### Edgar Filing: LEAR CORP /DE/ - Form 4

LEAR CORP / Form 4										
March 16, 2005	Л								PPROVAL	
<b>CURIVI 4</b> UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287	
Check this b if no longer subject to Section 16. Form 4 or		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							pires: January 31, 2005 timated average rden hours per sponse 0.5	
Form 5 obligations may continu See Instructi 1(b).	e. Section 17(	a) of the l	Public U	Itility Hol	ding Cor		nge Act of 1934, of 1935 or Secti 1940			
(Print or Type Res	ponses)									
1. Name and Address of Reporting Person <u></u> JACKSON ROGER A			Symbol	er Name <b>an</b> CORP /D		-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 21557 TELEGRAPH ROAD			3. Date of Earliest Transaction (Month/Day/Year) 03/15/2005			Director 10% Owner X Officer (give title Other (specify below) below) Sr. VP-Human Resources				
SOUTHFIELI	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	Transaction Date Ionth/Day/Year)		Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Report	on a separate line	e for each cl	ass of sec	urities bene	Perso inforn requir	ns who rest nation cont red to resp nys a curre	or indirectly. spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	8)	Acquired (A Disposed of (Instr. 3, 4, a 5)	(D)				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<u>(1)</u>	03/15/2005		А		5,411.05		(2)	(2)	Common Stock	5,411.05

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
JACKSON ROGER A			Sr.					
21557 TELEGRAPH ROAD			VP-Human					
SOUTHFIELD, MI 48034			Resources					
<b>•</b> •								

# Signatures

/s/ Karen Rosbury, as 03/16/2005 attorney-in-fact

\*\*Signature of Reporting Person

Date

# Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v). \*
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Converts into common stock on a 1-for-1 basis

The restricted stock units were accrued under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred

- compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer (2)settlement of units beyond three years. Mr. Jackson has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.
- (3) 1357.47 units were credited at a price of \$48.62 per unit and 4053.58 units were credited at a price of \$42.55 per unit

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.