

Owens Corning  
Form 10-K  
February 15, 2012  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

þ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2011

or

· **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

Commission File Number: 1-33100

**Owens Corning**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of

incorporation or organization)

**One Owens Corning Parkway,**

**Toledo, OH**  
(Address of principal executive offices)

**43-2109021**  
(I.R.S. Employer

Identification No.)

**43659**  
(Zip Code)

**(419) 248-8000**

(Registrant's telephone number, including area code)

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## Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	New York Stock Exchange
Series A Warrants	
Series B Warrants	New York Stock Exchange

## Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act.

Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

On June 30, 2011, the last business day of the registrant's most recently completed second fiscal quarter, the aggregate market value of \$0.01 par value common stock (the voting stock of the registrant) held by non-affiliates (assuming for purposes of this computation only that the registrant had no affiliates) was approximately \$4,619,564,718.

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Section 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court. Yes  No

As of January 31, 2012, 120,911,996 shares of the registrant's common stock, par value \$0.01 per share, were outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of Owens Corning's proxy statement to be delivered to stockholders in connection with the Annual Meeting of Stockholders to be held on April 19, 2012 (the "2012 Proxy Statement") are incorporated by reference into Part III hereof.

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**PART I**

**ITEM 1. BUSINESS  
OVERVIEW**

Owens Corning was founded in 1938. Since then the Company has continued to grow as a market-leading innovator of glass fiber technology. Owens Corning is a world leader in composite and building materials systems, delivering a broad range of high-quality products and services. Our products range from glass fiber used to reinforce composite materials for transportation, electronics, marine, infrastructure, wind-energy and other high-performance markets to insulation and roofing for residential, commercial and industrial applications.

Unless the context indicates otherwise, the terms Owens Corning, Company, we and our in this report refer to Owens Corning and its subsidiaries. References to a particular year mean the Company's year commencing on January 1 and ending on December 31 of that year.

**SEGMENT OVERVIEW**

We operate within two segments: Composites, which includes our Reinforcements and Downstream businesses; and Building Materials, which includes our Insulation and Roofing businesses. Our Composites and Building Materials reportable segments accounted for approximately 36% and 64% of our total reportable segment net sales, respectively, in 2011.

Note 2 to the Consolidated Financial Statements contains information regarding net sales to external customers and total assets attributable to each of Owens Corning's reportable segments and geographic regions, earnings before interest and taxes for each of Owens Corning's reportable segments, and information concerning the dependence of our reportable segments on foreign operations, for each of the years 2011, 2010 and 2009.

**Composites**

Owens Corning glass fiber materials can be found in over 40,000 end-use applications within seven primary markets: power and energy, housing, water distribution, industrial, transportation, consumer and aerospace/military. Such end-use applications include pipe, roofing shingles, sporting goods, computers, telecommunications cables, boats, aircraft, defense, automotive, industrial containers and wind-energy. Our products are manufactured and sold worldwide. We primarily sell our products directly to parts molders and fabricators. Within the building and construction market, our Composites segment sells glass fiber and/or glass mat directly to a small number of major shingle manufacturers, including our own Roofing business.

Our Composites segment is comprised of our Reinforcements and Downstream businesses. Within the Reinforcements business, the Company manufactures, fabricates and sells glass reinforcements in the form of fiber. Within the Downstream business, the Company manufactures and sells glass fiber products in the form of fabrics, mat, veil and other specialized products.

Demand for composites is driven by general global economic activity and, more specifically, by the increasing replacement of traditional materials such as aluminum, wood and steel with composites that offer lighter weight, improved strength, lack of conductivity and corrosion resistance. We estimate that over the last 15 years, on average, annual global demand for composite materials grew at about 1.5 times global GDP.

We compete with composite manufacturers worldwide. According to various industry reports and Company estimates, our Composites segment is a world leader in the production of glass fiber reinforcement materials. Primary methods of competition include innovation, quality, customer service and global geographic reach. For our commodity products, price is also a method of competition. Significant competitors to the Composites segment include China Fiberglass Co., Ltd., Chongqing Polycom International Corporation Ltd (CPIC), PPG Industries, Taishan Glass Fiber Co., Ltd, and Johns Manville.

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**ITEM 1. BUSINESS (continued)**

Our manufacturing operations in this segment are generally continuous in nature, and we warehouse much of our production prior to sale since we operate primarily with short delivery cycles.

**Building Materials**

Our Building Materials reportable segment is comprised of the following businesses:

*Insulation*

Our insulating products help customers conserve energy, provide improved acoustical performance and offer convenience of installation and use, making them a preferred insulating product for new home construction and remodeling. These products include thermal and acoustical batts, loose fill insulation, foam sheathing and accessories, and are sold under well-recognized brand names and trademarks such as Owens Corning PINK® FIBERGLAS® Insulation. We sell our insulation products primarily to insulation installers, home centers, lumberyards, retailers and distributors in the United States and Canada.

Demand for Owens Corning's insulating products is driven by new residential construction, remodeling and repair activity, commercial and industrial construction activity, increasingly stringent building codes and the growing need for energy efficiency. Sales in this business typically follow seasonal home improvement, remodeling and renovation and new construction industry patterns. Demand for new residential construction follows on a three-month lagged basis. The peak season for home construction and remodeling in our geographic markets generally corresponds with the second and third calendar quarters, and therefore, our sales levels are typically higher during the second half of the year.

Our Insulation business competes primarily with manufacturers in the United States. According to various industry reports and Company estimates, Owens Corning is North America's largest producer of residential, commercial and industrial insulation, and the second-largest producer of extruded polystyrene foam insulation. Principal methods of competition include innovation and product design, service, location, quality, price and compatibility of systems solutions. Significant competitors in this business include CertainTeed Corporation, Johns Manville, Dow Chemical and Knauf Insulation.

Our Insulation business includes a diverse portfolio with a geographic mix of United States, Canada, Asia-Pacific, Europe and Latin America, a market mix of residential, commercial, industrial and other markets, and a channel mix of retail, contractor and distribution.

Working capital practices for this business historically has followed a seasonal cycle. Typically, our insulation plants run continuously throughout the year. This production plan, along with the seasonal nature of the business, generally results in higher finished goods inventory balances in the first half of the year. Since sales increase during the second half of the year, our accounts receivable balances are typically higher during this period.

*Roofing*

Our primary products in the Roofing business are laminate and strip asphalt roofing shingles. Other products include oxidized asphalt and roofing accessories. We have been able to meet the growing demand for longer lasting, aesthetically attractive laminate products with modest capital investment.

We sell shingles and roofing accessories primarily through home centers, lumberyards, retailers, distributors and contractors in the United States and sell other asphalt products internally to manufacture residential roofing products and externally to other roofing manufacturers. We also sell asphalt to roofing contractors and distributors for built-up roofing asphalt systems and to manufacturers in a variety of other industries, including automotive, chemical, rubber and construction.

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**ITEM 1. BUSINESS (continued)**

Demand for products in our Roofing business is generally driven by both residential repair and remodeling activity and by new residential construction. Roofing damage from strong storms can significantly increase demand in this business. As a result, sales in this segment do not always follow seasonal home improvement, remodeling and new construction industry patterns as closely as our Insulation business.

Our Roofing business competes primarily with manufacturers in the United States. According to various industry reports and Company estimates, Owens Corning's Roofing business is the second largest producer of asphalt roofing shingles in the United States. Principal methods of competition include innovation and product design, proximity to customers and quality. Significant competitors in the Roofing business include GAF-ELK, CertainTeed Corporation and TAMKO.

Our manufacturing operations are generally continuous in nature, and we warehouse much of our production prior to sale since we operate with relatively short delivery cycles. One of the raw materials important to this business is sourced from a sole supplier. We have a long-term supply contract for this material, and have no reason to believe that any availability issues will exist. If this supply was to become unavailable, our production could be interrupted until such time as the supplies again became available or the Company reformulated its products. Additionally, the supply of asphalt, another significant raw material in this segment, has been constricted at times. Although this has not caused an interruption of our production in the past, prolonged asphalt shortages would restrict our ability to produce products in this business.

**GENERAL**

**Major Customers**

No one customer accounted for more than 10% of our consolidated net sales for 2011. A significant portion of the net sales in our Building Materials segment is generated from large United States home improvement retailers.

**Patents and Trademarks**

Owens Corning continuously works toward improving products and processes. Because of this continuous innovation process, patents and trademarks play a key role in each of our businesses. Owens Corning has numerous United States and foreign patents and trademarks issued and applied for relating to products and processes in each business, resulting from research and development efforts. Owens Corning does not expect the expiration of existing patents and trademarks to have a material adverse affect on the business as a whole.

Through continuous and extensive use of the color PINK since 1956, Owens Corning became the first owner of a single color trademark registration in the United States. For over 25 years, Owens Corning has licensed from Metro-Goldwyn-Mayer Studios Inc. (the owner of the Pink Panther character) the exclusive right to use the Pink Panther in all of our major market segments and we make extensive use of the Pink Panther character in the marketing of our products. We believe our PINK trademark and the Pink Panther character are some of the most widely recognized marks in the building products industry.

We have issued royalty-bearing patent licenses to companies in several foreign countries.

Including registered trademarks for the Owens Corning logo and the color PINK, Owens Corning has approximately 250 trademarks registered in the United States and approximately 1,500 trademarks registered in other countries. Owens Corning has approximately 400 patents in the United States and approximately 1,300 patents issued in other countries.

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**ITEM 1. BUSINESS (continued)****Backlog**

Our customer volume commitments are generally short-term, and we do not have a significant backlog of orders.

**Research and Development**

The Company's research and development expense during each of the last three years is presented in the table below (in millions):

<b>Period</b>	<b>Research and Development Expense</b>
Twelve Months Ended December 31, 2011	\$ 77
Twelve Months Ended December 31, 2010	\$ 76
Twelve Months Ended December 31, 2009	\$ 61

**Environmental Control**

Owens Corning is committed to complying with all environmental laws and regulations that are applicable to our operations. We are dedicated to continuous improvement in our environmental, health and safety performance.

We have not experienced a material adverse effect upon our capital expenditures or competitive position as a result of environmental control legislation and regulations. Operating costs associated with environmental compliance were approximately \$33 million in 2011. We continue to invest in equipment and process modifications to remain in compliance with applicable environmental laws and regulations worldwide.

Our manufacturing facilities are subject to numerous national, state and local environmental protection laws and regulations. Regulatory activities of particular importance to our operations include those addressing air pollution, water pollution, waste disposal and chemical control. The most significant current regulatory activity is the United States Environmental Protection Agency's ongoing evaluation of the past air emission and air permitting activities of the glass industry, including fiberglass insulation. We expect passage and implementation of new laws and regulations specifically addressing climate change, toxic air emissions, ozone forming emissions and fine particulate during the next two to five years. However, based on information known to the Company, including the nature of our manufacturing operations and associated air emissions, at this time we do not expect any of these new laws, regulations or activities to have a material adverse effect on our results of operations, financial condition or long-term liquidity.

We have been deemed by the United States Environmental Protection Agency to be a Potentially Responsible Party ( PRP ) with respect to certain sites under the Comprehensive Environmental Response Compensation and Liability Act. We have also been deemed a PRP under similar state or local laws and in other instances other PRPs have brought suits against us as a PRP for contribution under such federal, state, or local laws. At December 31, 2011, we had environmental remediation liabilities as a PRP at 20 sites where we have a continuing legal obligation to either complete remedial actions or contribute to the completion of remedial actions as part of a group of PRPs. For these sites we estimate a reserve to reflect environmental liabilities that have been asserted or are probable of assertion, in which liabilities are probable and reasonably estimable. At December 31, 2011, our reserve for such liabilities was \$8 million.

**Number of Employees**

As of December 31, 2011 Owens Corning had approximately 15,000 employees. Approximately 7,100 of such employees are subject to collective bargaining agreements. We believe that our relations with employees are good.

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**ITEM 1. BUSINESS (continued)**

**AVAILABILITY OF INFORMATION**

Owens Corning makes available, free of charge, through its website the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission. These documents are available through the Investor Relations page of the Company's website at [www.owenscorning.com](http://www.owenscorning.com).



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**ITEM 1A. RISK FACTORS**  
**RISKS RELATED TO OUR BUSINESS AND OUR INDUSTRY**

**Low levels of residential or commercial construction activity can have a material adverse impact on our business and results of operations.**

A portion of our products are used in the markets for residential and commercial construction, repair and improvement, and demand for certain of our products is affected in part by the level of new residential construction, although typically a number of months after the change in the level of construction. Historically, construction activity has been cyclical and is influenced by prevailing economic conditions, including the level of interest rates and availability of financing and other factors outside our control.

**Worldwide economic conditions and credit tightening could have a material adverse impact on the Company.**

The Company's business may be adversely impacted by changes in United States or global economic conditions, including inflation, deflation, interest rates, availability of capital, consumer spending rates, energy availability and costs, and the effects of governmental initiatives to manage economic conditions. Volatility in financial markets and the deterioration of national and global economic conditions could materially adversely impact the Company's operations, financial results and/or liquidity including as follows:

the financial stability of our customers or suppliers may be compromised, which could result in additional bad debts for the Company or non-performance by suppliers;

one or more of the financial institutions syndicated under the Credit Agreement applicable to our committed senior revolving credit facility may cease to be able to fulfill their funding obligations, which could adversely impact our liquidity;

it may become more costly or difficult to obtain financing or refinance the Company's debt in the future;

the value of the Company's assets held in pension plans may decline; and/or

the Company's assets may be impaired or subject to write down or write off.

Uncertainty about global economic conditions may cause consumers of our products to postpone spending in response to tighter credit, negative financial news and/or declines in income or asset values. This could have a material adverse impact on the demand for our products and on our financial condition and operating results. A deterioration of economic conditions would likely exacerbate these adverse effects and could result in a wide-ranging and prolonged impact on general business conditions, thereby negatively impacting our operations, financial results and/or liquidity.

**We face significant competition in the markets we serve and we may not be able to compete successfully.**

All of the markets we serve are highly competitive. We compete with manufacturers and distributors, both within and outside the United States, in the sale of building products and composite products. We also compete with other manufacturers and distributors in the sale of roofing materials, industrial asphalts, and other products. In some cases, we face competition from manufacturers in countries able to produce similar products at lower costs. We also face competition from the introduction by competitors of new products or technologies that may address our customers' needs in a better manner, whether based on considerations of cost, usability, effectiveness, sustainability or other features or benefits. If we are not able to successfully commercialize our innovation

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**ITEM 1A. RISK FACTORS (continued)**

efforts, we may lose market share. Price competition or overcapacity may limit our ability to raise prices for our products when necessary, may force us to reduce prices and may also result in reduced levels of demand for our products and cause us to lose market share. Our inability to compete and the loss of customers and pricing pressures caused by such competition, overcapacity or other reasons could reduce the sales of our products, thereby adversely impacting our business, financial condition and results of operations.

**Our sales may fall rapidly in response to declines in demand because we do not operate under long-term volume agreements to supply our customers and because of customer concentration in certain segments.**

Many of our customer volume commitments are short-term; therefore, we do not have a significant manufacturing backlog. As a result, we do not have the hedge provided by long-term volume contracts against downturns in customer demand and sales. Further, our costs are not susceptible to immediate adjustment in response to changes in sales. In addition, although no single customer represents more than 10% of our annual sales, sales of some of the products in our building materials product category are dependent on a limited number of customers, who account for a significant portion of such sales. The loss of key customers for these products, or a significant reduction in sales to those customers, could significantly reduce our revenues in these products. If key customers experience financial pressure, they could attempt to demand more favorable contractual terms, which would place additional pressure on our margins and cash flows. Lower demand for our products could adversely impact our business, financial condition and results of operations.

**Adverse weather conditions and the level of severe storms could have a material adverse impact on our results of operations.**

Weather conditions and the level of severe storms can have a significant impact on the markets for residential and commercial construction, repair and improvement.

Generally, any weather conditions that slow or limit residential or commercial construction activity can adversely impact demand for our products.

A portion of our annual product demand is attributable to the repair of damage caused by severe storms. In periods with below average levels of severe storms, demand for such products could be reduced. Lower demand for our products could adversely impact our business, financial condition and results of operations.

**Our level of indebtedness could adversely impact our ability to refinance such indebtedness when desired or to raise additional capital to fund our operations and limit our ability to react to changes in the economy or our industry.**

Our debt level and degree of leverage could have important consequences, including the following:

they may limit our ability to obtain additional debt or equity financing for working capital, capital expenditures, debt service requirements, acquisitions and general corporate or other purposes;

a substantial portion of our cash flows from operations could be required for the payment of principal and interest on our indebtedness and may not be available for other business purposes;

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certain of our borrowings are at variable rates of interest exposing us to the risk of increased interest rates;

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**ITEM 1A. RISK FACTORS (continued)**

if due to liquidity needs we must replace any borrowings upon maturity, we would be exposed to the risk that we will be unable to do so as the result of market, operational or other factors;

they may limit our ability to adjust to changing market conditions and place us at a competitive disadvantage compared to our competitors that have less debt; and

we may be vulnerable in a downturn in general economic conditions or in our business, or we may be unable to carry out important capital spending.

In addition, the credit agreement governing our senior credit facility and the indentures governing our senior notes contain various covenants that impose operating and financial restrictions on us and/or our subsidiaries.

**Our ongoing efforts to increase productivity and reduce costs may not result in anticipated savings in operating costs.**

Our cost reduction and productivity efforts, including those related to our existing operations, production capacity expansions and new manufacturing platforms, may not produce anticipated results. Our ability to achieve cost savings and other benefits within expected time frames is subject to many estimates and assumptions. These estimates and assumptions are subject to significant economic, competitive and other uncertainties, some of which are beyond our control. If these estimates and assumptions are incorrect, if we experience delays, or if other unforeseen events occur, our business, financial condition and results of operations could be adversely impacted.

**We may be exposed to increases in costs of energy, materials and transportation or reductions in availability of materials and transportation, which could reduce our margins and harm our results of operations.**

Our business relies heavily on certain commodities and raw materials used in our manufacturing processes. Additionally, we spend a significant amount on inputs and services that are influenced by energy prices, such as natural gas, asphalt, a large number of chemicals and resins and transportation costs. Price increases for these inputs could raise costs and reduce our margins if we are not able to offset them by increasing the prices of our products, improving productivity or hedging where appropriate. Availability of certain of the raw materials we use has, from time to time, been limited, and our sourcing of some of these raw materials from a limited number of suppliers, and in some cases a sole supplier, increases the risk of unavailability. Despite our contractual supply agreements with many of our suppliers, it is possible that we could experience a lack of certain raw materials which could limit our ability to produce our products, thereby adversely impacting our business, financial condition and results of operations.

**Our hedging activities to address energy price fluctuations may not be successful in offsetting increases in those costs or may reduce or eliminate the benefits of any decreases in those costs.**

In order to mitigate short-term variation in our operating results due to commodity price fluctuations, we hedge a portion of our near-term exposure to the cost of energy, primarily natural gas. The results of our hedging practices could be positive, neutral or negative in any period depending on price changes of the hedged exposures.

Our hedging activities are not designed to mitigate long-term commodity price fluctuations and, therefore, will not protect us from long-term commodity price increases. In addition, in the future our hedging positions may not correlate to our actual energy costs, which would cause acceleration in the recognition of unrealized gains and losses on our hedging positions in our operating results.

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**ITEM 1A. RISK FACTORS (continued)**

**The Company's income tax net operating loss carryforwards may be limited and our results of operations may be adversely impacted.**

The Company has substantial deferred tax assets related to net operating losses (NOLs) for United States federal and state income tax purposes, which are available to offset future taxable income. However, the Company's ability to utilize or realize the current carrying value of the NOLs may be impacted as a result of certain events, such as changes in tax legislation or insufficient future taxable income prior to expiration of the NOLs or annual limits imposed under Section 382 of the Internal Revenue Code, or by state law, as a result of a change in control. A change in control is generally defined as a cumulative change of 50% or more in the ownership positions of certain stockholders during a rolling three year period. Changes in the ownership positions of certain stockholders could occur as the result of stock transactions by such stockholders and/or by the issuance of stock by the Company. Such limitations may cause the Company to pay income taxes earlier and in greater amounts than would be the case if the NOLs were not subject to such limitations.

Should the Company determine that it is likely that its recorded NOL benefits are not realizable, the Company would be required to reduce the NOL tax benefit reflected on its financial statements to the net realizable amount either by a direct adjustment to the NOL tax benefit or by establishing a valuation reserve and recording a corresponding charge to current earnings. The corresponding charge to current earnings would have an adverse effect on the Company's financial condition and results of operations in the period in which it is recorded. Conversely, if the Company is required to increase its NOL tax benefit either by a direct adjustment or reversing any portion of the accounting valuation against its deferred tax assets related to its NOLs, such credit to current earnings could have a positive effect on the Company's financial condition and results of operations in the period in which it is recorded.

**Our operations require substantial capital, leading to high levels of fixed costs that will be incurred regardless of our level of business activity.**

Our businesses are capital intensive, and regularly require capital expenditures to expand operations, maintain equipment, increase operating efficiency and comply with environmental laws, leading to high fixed costs, including depreciation expense. Also, increased regulatory focus could lead to higher costs in the future. We are limited in our ability to reduce fixed costs quickly in response to reduced demand for our products and these fixed costs may not be fully absorbed, resulting in higher average unit costs and lower gross margins if we are not able to offset this higher unit cost with price increases. Alternatively, we may be limited in our ability to quickly respond to unanticipated increased demand for our products, which could result in an inability to satisfy demand for our products and loss of market share.

**We may be subject to liability under and may make substantial future expenditures to comply with environmental laws and regulations.**

Our manufacturing facilities are subject to numerous foreign, federal, state and local laws and regulations relating to the presence of hazardous materials, pollution and the protection of the environment, including those governing emissions to air, discharges to water, use, storage and transport of hazardous materials, storage, treatment and disposal of waste, remediation of contaminated sites and protection of worker health and safety.

Liability under these laws involves inherent uncertainties. Violations of environmental, health and safety laws are subject to civil, and, in some cases, criminal sanctions. As a result of these uncertainties, we may incur unexpected interruptions to operations, fines, penalties or other reductions in income which could adversely impact our business, financial condition and results of operations. Continued and increased government and public emphasis on environmental issues is expected to result in increased future investments for environmental controls at ongoing operations, which will be charged against income from future operations. Present and future

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**ITEM 1A. RISK FACTORS (continued)**

environmental laws and regulations applicable to our operations, and changes in their interpretation, may require substantial capital expenditures or may require or cause us to modify or curtail our operations, which may have a material adverse impact on our business, financial condition and results of operations.

**We are subject to risks associated with our international operations.**

We sell products and operate plants throughout the world. Our international sales and operations are subject to risks and uncertainties, including:

possible government legislation;

difficulties and costs associated with complying with a wide variety of complex laws, treaties and regulations;

unexpected changes in regulatory environments;

economic and political conditions;

tax rate changes;

tax inefficiencies and currency exchange controls that may adversely impact our ability to repatriate cash from non-United States subsidiaries;

the imposition of tariffs or other import or export restrictions;

costs and availability of shipping and transportation;

nationalization of properties by foreign governments; and

currency exchange rate fluctuations between the United States dollar and foreign currencies.

As we continue to expand our business globally, we may have difficulty anticipating and effectively managing these and other risks that our international operations may face, which may adversely impact our business outside the United States and our financial condition and results of operations.

**If our efforts in acquiring and integrating other businesses, establishing joint ventures or expanding our production capacity are not successful, our business may not grow.**

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We may face difficulties associated with growing our business through acquisitions, joint ventures or the expansion of our production capacity. Our ability to grow our business through these investments depends upon our ability to identify, negotiate and finance suitable arrangements. If we cannot successfully execute on our investments on a timely basis, we may be unable to generate sufficient revenue to offset acquisition, integration or expansion costs, we may incur costs in excess of what we anticipate, and our expectations of future results of operations, including cost savings and synergies, may not be achieved. Acquisitions, joint ventures and production capacity expansions involve substantial risks, including:

unforeseen difficulties in operations, technologies, products, services, accounting and personnel;

diversion of financial and management resources from existing operations;

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**ITEM 1A. RISK FACTORS (continued)**

unforeseen difficulties related to entering geographic regions or markets where we do not have prior experience;

risks relating to obtaining sufficient equity or debt financing;

potential loss of key employees; and

potential loss of customers.

Our failure to address these risks or other problems encountered in connection with our past or future acquisitions and investments could cause us to fail to realize the anticipated benefits of such acquisitions or investments, incur unanticipated liabilities, and harm our business generally. Future acquisitions and investments could also result in dilutive issuances of our equity securities, the incurrence of debt, contingent liabilities, or amortization expenses, or write-offs of goodwill, any of which could harm our financial condition. Also, the anticipated benefits of our investments may not materialize.

**Our intellectual property rights may not provide meaningful commercial protection for our products or brands, which could adversely impact our business.**

Owens Corning relies on its proprietary intellectual property, including numerous registered trademarks, as well as its licensed intellectual property. We monitor and protect against activities that might infringe, dilute, or otherwise harm our patents, trademarks and other intellectual property and rely on the patent, trademark and other laws of the United States and other countries. However, we may be unable to prevent third parties from using our intellectual property without our authorization. To the extent we cannot protect our intellectual property, unauthorized use and misuse of our intellectual property could harm our competitive position and have a material adverse impact on our business, financial condition and results of operations. In addition, the laws of some non-United States jurisdictions provide less protection for our proprietary rights than the laws of the United States. If we are unable to maintain certain exclusive licenses, our brand recognition could be adversely impacted.

**We could face potential product liability claims, we may not accurately estimate costs related to such claims, and we may not have sufficient insurance coverage available to cover product liability claims.**

Our products are used and have been used in a wide variety of residential and commercial applications. We face an inherent business risk of exposure to product liability or other claims in the event our products are alleged to be defective or that the use of our products is alleged to have resulted in harm to others or to property. We may in the future incur liability if product liability lawsuits against us are successful. Moreover, any such lawsuits, whether or not successful, could result in adverse publicity to us, which could cause our sales to decline.

In addition, consistent with industry practice, we provide warranties on many of our products and we may experience costs of warranty or breach of contract claims if our products have defects in manufacture or design or they do not meet contractual specifications. We estimate our future warranty costs based on historical trends and product sales, but we may fail to accurately estimate those costs and thereby fail to establish adequate warranty reserves for them. We maintain insurance coverage to protect us against product liability claims, but that coverage may not be adequate to cover all claims that may arise or we may not be able to maintain adequate insurance coverage in the future at an acceptable cost. Any liability not covered by insurance or that exceeds our established reserves could materially and adversely impact our financial condition and results of operations.



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**ITEM 1A. RISK FACTORS (continued)**

**We are subject to litigation in the ordinary course of business and uninsured judgments or a rise in insurance premiums may adversely impact our results of operations.**

In the ordinary course of business, we are subject to various claims and litigation. Any such claims, whether with or without merit, could be time consuming and expensive to defend and could divert management's attention and resources. In accordance with customary practice, we maintain insurance against some, but not all, of these potential claims. We may elect not to obtain insurance if we believe that the cost of available insurance is excessive relative to the risks presented. The levels of insurance we maintain may not be adequate to fully cover any and all losses or liabilities. Further, we may not be able to maintain insurance at commercially acceptable premium levels or at all. If any significant accident, judgment, claim or other event is not fully insured or indemnified against, it could have a material adverse impact on our business, financial condition and results of operations. We cannot assure that the outcome of all current or future litigation will not have a material adverse impact on the Company and its results of operations.

**We depend on our senior management team and other skilled and experienced personnel to operate our business effectively, and the loss of any of these individuals could adversely impact our business and our future financial condition or results of operations.**

We are highly dependent on the skills and experience of our senior management team and other skilled and experienced personnel. These individuals possess sales, marketing, manufacturing, logistical, financial, business strategy and administrative skills that are important to the operation of our business. The loss of any of these individuals or an inability to attract, retain and maintain additional personnel could prevent us from implementing our business strategy and could adversely impact our business and our future financial condition or results of operations. We cannot assure that we will be able to retain all of our existing senior management personnel or to attract additional qualified personnel when needed.

**Increases in the cost of labor, union organizing activity, labor disputes and work stoppages at our facilities could delay or impede our production, reduce sales of our products and increase our costs.**

The costs of labor are generally increasing, including the costs of employee benefit plans. We are subject to the risk that strikes or other types of conflicts with personnel may arise or that we may become the subject of union organizing activity at additional facilities. In particular, renewal of collective bargaining agreements typically involves negotiation, with the potential for work stoppages or increased costs at affected facilities.

**Downgrades of our credit ratings could adversely impact us.**

Our credit ratings are important to our cost of capital. The major debt rating agencies routinely evaluate our debt based on a number of factors, which include financial strength as well as transparency with rating agencies and timeliness of financial reporting. A downgrade in our debt rating could result in increased interest and other expenses on our existing variable interest rate debt, and could result in increased interest and other financing expenses on future borrowings. Downgrades in our debt rating could also restrict our access to capital markets and affect the value and marketability of our outstanding notes.

**We will not be insured against all potential losses and could be seriously harmed by natural disasters, catastrophes or sabotage.**

Many of our business activities involve substantial investments in manufacturing facilities and many products are produced at a limited number of locations. These facilities could be materially damaged by natural disasters such as floods, tornados, hurricanes and earthquakes or by sabotage. We could incur uninsured losses and liabilities

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**ITEM 1A. RISK FACTORS (continued)**

arising from such events, including damage to our reputation, and/or suffer material losses in operational capacity, which could have a material adverse impact on our business, financial condition and results of operations.

**RISKS RELATED TO OWNERSHIP OF OUR COMMON STOCK**

**The market price of our common stock is subject to volatility.**

The market price of our common stock could be subject to wide fluctuations in response to numerous factors, many of which are beyond our control. These factors include actual or anticipated variations in our operational results and cash flow, our earnings relative to our competition, changes in financial estimates by securities analysts, trading volume, sales by holders of large amounts of our common stock, short selling, market conditions within the industries in which we operate, seasonality of our business operations, the general state of the securities markets and the market for stocks of companies in our industry, governmental legislation or regulation and currency and exchange rate fluctuations, as well as general economic and market conditions, such as recessions.

**We are a holding company with no operations of our own and depend on our subsidiaries for cash.**

We are a holding company and most of our assets are held by our direct and indirect subsidiaries and we will primarily rely on dividends and other payments or distributions from our subsidiaries to meet our debt service and other obligations and to enable us to pay dividends. The ability of our subsidiaries to pay dividends or make other payments or distributions to us will depend on their respective operating results and may be restricted by, among other things, the laws of their jurisdiction of organization (which may limit the amount of funds available for the payment of dividends or other payments), agreements of those subsidiaries, agreements with any co-investors in non-wholly-owned subsidiaries, the terms of our credit facility and senior notes and the covenants of any future outstanding indebtedness we or our subsidiaries may incur.

**Provisions in our amended and restated certificate of incorporation and bylaws or Delaware law might discourage, delay or prevent a change in control of our company or changes in our management and therefore depress the trading price of our common stock.**

Our amended and restated certificate of incorporation and bylaws contain provisions that could depress the trading price of our common stock through provisions that may discourage, delay or prevent a change in control of our company or changes in our management that our stockholders may deem advantageous.

Additionally, we are subject to Section 203 of the Delaware General Corporation Law, which generally prohibits a Delaware corporation from engaging in any of a broad range of business combinations with any interested stockholder for a period of three years following the date on which the stockholder became an interested stockholder and which may discourage, delay or prevent a change in control of our company.

**We may pay no cash dividends on our common stock.**

The payment of any future cash dividends to our stockholders will depend on decisions that will be made by our Board of Directors and will depend on then existing conditions, including our operating results, financial conditions, contractual restrictions, corporate law restrictions, capital agreements, applicable laws of the State of Delaware and business prospects. We may pay no cash dividends for the foreseeable future.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

Owens Corning has nothing to report under this Item.

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**ITEM 2. PROPERTIES**

**Composites**

Our Composites segment operates out of 33 manufacturing facilities. Principal manufacturing facilities for our Composites segment, all of which are owned by us except the Ibaraki, Japan facility, which is leased, include the following:

Amarillo, Texas	Jackson, Tennessee
Anderson, South Carolina	Kimchon, Korea
Besana, Italy	L. Ardoise, France
Chambery, France	Rio Claro, Brazil
Gous, Russia	Tlaxcala, Mexico
Hangzhou, Zhejiang, China	Yuhang, China
Ibaraki, Japan	Taloja, India

**Building Materials**

Our Building Materials segment operates out of 57 manufacturing facilities, primarily in North America. These facilities are summarized below by each of the businesses within our Building Materials segment.

Our Insulation business operates out of 29 manufacturing facilities. Principal manufacturing facilities for our Insulation business, all of which are owned, include the following:

Delmar, New York	Newark, Ohio
Edmonton, Alberta, Canada	Rockford, Illinois
Fairburn, Georgia	Santa Clara, California
Guangzhou, Guandong, China	Tallmadge, Ohio
Kansas City, Kansas	Toronto, Ontario, Canada
Mexico City, Mexico	Waxahachie, Texas

Our Roofing business operates out of 28 manufacturing facilities. Principal manufacturing facilities for our Roofing business, all of which are owned by us, include the following:

Atlanta, Georgia	Kearny, New Jersey
Compton, California	Medina, Ohio
Denver, Colorado	Portland, Oregon
Irving, Texas	Savannah, Georgia
Jacksonville, Florida	Summit, Illinois

We believe that these properties are in good condition and well maintained, and are suitable and adequate to carry on our business. The capacity of each plant varies depending upon product mix.

Our principal executive offices are located in the Owens Corning World Headquarters, Toledo, Ohio, a leased facility of approximately 400,000 square feet.

Our research and development activities are primarily conducted at our Science and Technology Center, located on approximately 500 acres of land owned by us outside of Granville, Ohio. It consists of approximately 20 structures totaling more than 650,000 square feet. In addition, we have application development and other product and market focused research and development centers in various locations.

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**ITEM 3. LEGAL PROCEEDINGS**

The Company has nothing to report under this item.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable

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**EXECUTIVE OFFICERS OF OWENS CORNING**

The name, age and business experience during the past five years of Owens Corning's executive officers as of February 15, 2012 are set forth below. Each executive officer holds office until his or her successor is elected and qualified or until his or her earlier resignation, retirement or removal. All those listed have been employees of Owens Corning during the past five years except as indicated.

<b>Name and Age</b>	<b>Position*</b>
John W. Christy (53)	Senior Vice President, General Counsel and Secretary since December 2011; formerly Vice President, Interim General Counsel and Secretary (2011); Vice President Deputy General Counsel (2010); and Vice President and Assistant General Counsel, Transactions and Business.
Charles E. Dana (56)	Group President, Building Materials since December 2010; formerly Group President, Composite Solutions (2008) and Vice President and President, Composite Solutions Business.
Arnaud Genis (47)	Group President, Composite Solutions since December 2010; formerly Vice President and Managing Director, European Composite Solutions Business (2007), President of Saint-Gobain Reinforcement and Composites Business and Textile Solutions Business, Paris.
David L. Johns (53)	Senior Vice President and Chief Information Technology Officer since December 2009; formerly Senior Vice President and Chief Supply Chain and Information Technology Officer.
Mark W. Mayer (54)	Vice President and Chief Accounting Officer since December 2007; formerly Vice President Corporate Accounting and External Reporting.
Duncan J. Palmer (46)	Senior Vice President and Chief Financial Officer since September 2007; formerly Vice-President, Upstream Commercial Finance for Shell International Exploration and Production BV (2007) and Vice-President Finance Global Lubricants for the Royal Dutch Shell Group of Companies.
Daniel T. Smith (46)	Senior Vice President, Human Resources since September 2009; formerly Executive Vice President/Chief Administrative Officer, Borders Group, Inc. (2009), Executive Vice President, Human Resources, Borders Group, Inc.
Michael H. Thaman (47)	President and Chief Executive Officer since December 2007 and also Chairman of the Board since April 2002; formerly also Chief Financial Officer until September 2007. Director since January 2002.

\* Information in parentheses indicates year during the past five years in which service in position began. The last item listed for each individual represents the position held by such individual at the beginning of the five year period.

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**Part II****ITEM 5. MARKET FOR OWENS CORNING S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES****Market Information**

Owens Corning s common stock trades on the New York Stock Exchange under the symbol OC. The following table sets forth the high and low sales prices per share of Owens Corning common stock for each quarter from January 1, 2010 through December 31, 2011:

<b>Period</b>	<b>High</b>	<b>Low</b>
First Quarter 2010	\$ 26.83	\$ 22.56
Second Quarter 2010	\$ 37.36	\$ 25.59
Third Quarter 2010	\$ 32.88	\$ 23.05
Fourth Quarter 2010	\$ 31.58	\$ 25.54
First Quarter 2011	\$ 37.70	\$ 30.33
Second Quarter 2011	\$ 38.87	\$ 33.28
Third Quarter 2011	\$ 38.94	\$ 21.57
Fourth Quarter 2011	\$ 31.29	\$ 18.67

**Holders of Common Stock**

The number of stockholders of record of Owens Corning s common stock on January 31, 2012 was 447.

**Cash Dividends**

Owens Corning did not pay cash dividends on its common stock during the two most recent years. The payment of any future cash dividends to our stockholders will depend on decisions that will be made by our Board of Directors and will depend on then existing conditions, including our operating results, financial condition, contractual restrictions, corporate law restrictions, capital requirements, the applicable laws of the State of Delaware and business prospects. Although our Board of Directors is expected to consider from time to time the payment of quarterly cash dividends, there can be no assurance we will pay any cash dividend, or if declared, the amount of such cash dividend.

As a consequence of certain provisions of the Company s senior notes and senior credit facilities, the Company and its subsidiaries are subject to certain restrictions on their ability to pay dividends and to transfer cash and other assets to each other and to their affiliates.

**Recent Sales of Unregistered Securities; Use of Proceeds from Registered Securities**

Owens Corning has nothing to report under this Item.

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**ITEM 5. MARKET FOR OWENS CORNING'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES (continued)****Issuer Purchases of Equity Securities**

The following table provides information about Owens Corning's purchases of its common stock during the three months ended December 31, 2011:

<b>Period</b>	<b>Total Number of Shares (or Units) Purchased</b>	<b>Average Price Paid per Share (or Unit)</b>	<b>Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs**</b>	<b>Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs**</b>
October 1-31, 2011	3,539	\$ 22.10		3,661,297
November 1-30, 2011	92	23.60		3,661,297
December 1-31, 2011	2,684	29.06		3,661,297
<b>Total</b>	<b>6,315*</b>	<b>\$ 25.08</b>		

\* The Company retained 6,315 shares surrendered to satisfy tax withholding obligations in connection with the vesting of restricted shares granted to our employees.

\*\* On August 4, 2010, the Company announced a share buy-back program under which the Company is authorized to repurchase up to 10 million shares of Owens Corning's outstanding common stock. Under the buy-back program, shares may be repurchased through open market, privately negotiated, or other transactions. The timing and actual number of shares repurchased will depend on market conditions and other factors and will be at the Company's discretion.

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**ITEM 6. SELECTED FINANCIAL DATA**

	<b>Twelve Months Ended Dec. 31, 2011</b>	<b>Twelve Months Ended Dec. 31, 2010 (a)</b>	<b>Twelve Months Ended Dec. 31, 2009 (b)</b>	<b>Twelve Months Ended Dec. 31, 2008 (c)</b>	<b>Twelve Months Ended Dec. 31, 2007 (d)</b>
<b>(in millions, except per share amounts)</b>					
<b>Statement of Earnings (Loss) Data</b>					
Net sales	\$ 5,335	\$ 4,997	\$ 4,803	\$ 5,847	\$ 4,978
Gross margin	\$ 1,028	\$ 956	\$ 849	\$ 922	\$ 776
Marketing and administrative expenses	\$ 525	\$ 516	\$ 522	\$ 617	\$ 498
Earnings from continuing operations before interest and taxes	\$ 461	\$ 206	\$ 192	\$ 234	\$ 144
Interest expense, net	\$ 108	\$ 110	\$ 111	\$ 116	\$ 122
Income tax expense (benefit)	\$ 74	\$ (840)	\$ 14	\$ 931	\$ (8)
Earnings (loss) from continuing operations	\$ 281	\$ 940	\$ 67	\$ (811)	\$ 29
Earnings from discontinued operations(e)	\$	\$	\$	\$	\$ 69
Net earnings (loss) attributable to Owens Corning	\$ 276	\$ 933	\$ 64	\$ (813)	\$ 95
<b>Amounts attributable to Owens Corning common stockholders:</b>					
Earnings (loss) from continuing operations, net of tax	\$ 276	\$ 933	\$ 64	\$ (813)	\$ 26
Discontinued operations, net of tax					69
Net earnings (loss) attributable to Owens Corning	\$ 276	\$ 933	\$ 64	\$ (813)	\$ 95
<b>Basic earnings (loss) per common share attributable to Owens Corning common stockholders</b>					
Earnings (loss) from continuing operations	\$ 2.25	\$ 7.43	\$ 0.51	\$ (6.38)	\$ 0.20
Earnings (loss) from discontinued operations					0.54
Basic earnings (loss) per common share	\$ 2.25	\$ 7.43	\$ 0.51	\$ (6.38)	\$ 0.74
<b>Diluted earnings (loss) per common share attributable to Owens Corning common stockholders</b>					
Earnings (loss) from continuing operations	\$ 2.23	\$ 7.37	\$ 0.50	\$ (6.38)	\$ 0.20
Earnings (loss) from discontinued operations					0.54
Diluted earnings (loss) per common share	\$ 2.23	\$ 7.37	\$ 0.50	\$ (6.38)	\$ 0.74
<b>Weighted-average common shares</b>					
Basic	122.5	125.6	124.8	127.4	128.4
Diluted	123.5	126.6	127.1	127.4	129.0
<b>Balance Sheet Data</b>					
Total assets	\$ 7,527	\$ 7,158	\$ 7,167	\$ 7,222	\$ 7,851
Long-term debt, net of current portion	\$ 1,930	\$ 1,629	\$ 2,177	\$ 2,172	\$ 1,993
Total equity	\$ 3,741	\$ 3,686	\$ 2,853	\$ 2,780	\$ 4,004



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No dividends were declared or paid for any of the periods presented above.

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**ITEM 6. SELECTED FINANCIAL DATA (continued)**

- (a) During 2010, the Company recorded impairment charges of \$117 million, \$40 million of charges related to cost reduction actions and related items (comprised of \$29 million of severance costs and \$11 million of other costs), and charges of \$13 million of integration costs related to the acquisition of Saint-Gobain's reinforcement and composite fabrics business in 2007 ( 2007 Acquisition ).
- (b) During 2009, the Company recorded \$53 million of charges related to cost reduction actions and related items (comprised of \$34 million of severance costs, and \$19 million of other costs, inclusive of \$13 million of accelerated depreciation), charges of \$33 million of integration costs related to the 2007 Acquisition, and \$29 million for charges related to our employee emergence equity program.
- (c) During 2008, the Company recorded \$85 million of integration costs related to the 2007 Acquisition (including charges of \$10 million to impair assets related to the divestiture in 2008 of two composite manufacturing plants ( 2008 Divestiture )), \$26 million of expenses related to our employee emergence equity program, \$9 million in expenses related to leases of certain precious metals used in production tooling, \$7 million for charges related to cost reduction actions and a gain of \$48 million related to the sale of certain precious metals used in production tooling.
- (d) During 2007, the Company recorded \$54 million for charges related to cost reduction actions and related items (comprised of \$28 million of charges related to severance and \$26 million of other costs, which is inclusive of \$21 million of accelerated depreciation), charges of \$101 million of integration and transaction costs related to the 2007 Acquisition (including \$60 million of charges to impair assets related to the 2008 Divestiture and charges of \$12 million related to the impact of inventory write-up) and \$37 million of expenses related to our employee emergence equity program.
- (e) Discontinued operations consist of the Company's Siding Solutions business and Fabwel unit, which were both sold during the third quarter of 2007.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*This Management's Discussion and Analysis ( MD&A ) is intended to help the reader understand Owens Corning, our operations and our present business environment. MD&A is provided as a supplement to and should be read in conjunction with our Consolidated Financial Statements and the accompanying Notes thereto contained in this report. Unless the context requires otherwise, the terms Owens Corning, Company, we and our in this report refer to Owens Corning.*

**GENERAL**

Owens Corning is a leading global producer of glass fiber reinforcements and other materials for composites and of residential and commercial building materials. The Company's business operations fall within two reportable segments, Composites and Building Materials. Composites includes our Reinforcements and Downstream businesses. Building Materials includes our Insulation and Roofing businesses. Through these lines of business, we manufacture and sell products worldwide. We maintain leading market positions in many of our major product categories.

**EXECUTIVE OVERVIEW**

In 2011, we generated \$461 million in earnings before interest and taxes ( EBIT ), which were 21 percent higher than adjusted EBIT in 2010 of \$381 million. All of our businesses contributed to the increase in EBIT. The improvement was driven by increased sales volumes, favorable manufacturing productivity and pricing strategies implemented to offset, or minimize, the impact of inflation. Net earnings attributable to Owens Corning in 2011 were \$276 million compared to \$933 million in 2010. In 2010, net earnings attributable to Owens Corning were driven by the reversal of a valuation allowance against certain of the Company's United States deferred tax assets. See below for further information regarding adjusted EBIT, including the reconciliation to net earnings attributable to Owens Corning.

In our Composites segment, EBIT improved by 15 percent from \$175 million in 2010 to \$201 million in 2011. Despite a challenging global market, our Composites segment continued to perform on improved price and lower costs achieved through manufacturing productivity.

In our Building Materials segment, EBIT improved by 18 percent from \$281 million in 2010 to \$332 million in 2011. Our Roofing business delivered 2011 EBIT of \$429 million on favorable manufacturing productivity. Strong growth in shingle demand supported by higher than normal storm activity was offset by the impact of inflation on unit margins. Roofing delivered EBIT margins of 20 percent. Our Insulation business reduced EBIT losses primarily as a result of increased sales volumes, particularly in the second half, despite continuing low demand in the United States housing market.

We maintain a strong balance sheet with ample liquidity. We have access to an \$800 million senior revolving credit facility and a \$250 million receivables securitization facility. We amended the senior revolving credit facility on July 27, 2011 to extend maturity to July 2016. The receivables securitization facility was amended on December 16, 2011 to extend the commitments of the financial institutions to December 2014. We have no other significant debt maturities before 2016.

We repurchased 4 million shares of the Company's common stock for \$128 million in 2011 under a previously announced repurchase program. As of December 31, 2011, 3.7 million shares remain available for repurchase under the authorized program.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)****RESULTS OF OPERATIONS****Consolidated Results (in millions)**

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Net sales	\$ 5,335	\$ 4,997	\$ 4,803
Gross margin	\$ 1,028	\$ 956	\$ 849
<i>% of net sales</i>	<i>19%</i>	<i>19%</i>	<i>18%</i>
Charges related to cost reduction actions	\$	\$ 29	\$ 34
Employee emergence equity program expense	\$	\$	\$ 29
Earnings before interest and taxes	\$ 461	\$ 206	\$ 192
Interest expense, net	\$ 108	\$ 110	\$ 111
Income tax expense (benefit)	\$ 74	\$ (840)	\$ 14
Net earnings attributable to Owens Corning	\$ 276	\$ 933	\$ 64

The Consolidated Results discussion below provides a summary of our results and the trends affecting our business, and should be read in conjunction with the more detailed Segment Results discussion that follows.

**NET SALES**

2011 Compared to 2010: Net sales increased seven percent in 2011 as compared to 2010 driven by increased sales volumes, higher sales prices, and the favorable impact of translating sales denominated in foreign currencies into United States dollars. These increases were partially offset by the impact of the December 2010 divestiture of our United States Masonry Products business and the May 2011 divestiture of our glass reinforcements facility in Capivari, Brazil. All of our businesses delivered increased sales volumes with our Roofing business delivering significant increased volumes based on strong demand supported by storm activity.

2010 Compared to 2009: Net sales increased in 2010 as compared to 2009 driven by higher net sales in our Composites segment. This increase was partially offset by lower net sales across our Building Materials segment as a result of overall weakness within these markets.

**GROSS MARGIN**

2011 Compared to 2010: Gross margin as a percentage of sales remained flat in 2011 as compared to 2010. Improved unit margins in our Composites business and the favorable impact of our divestiture of the United States Masonry Products business in December 2010 were offset by unit margin declines in our Roofing business. Our Roofing business delivered EBIT margins of 20 percent in 2011.

2010 Compared to 2009: Gross margin as a percentage of sales improved in 2010 as compared to 2009. This improvement was primarily the result of gross margin improvements in our Composites business. The increase in gross margin percentage was tempered by margin declines in our Roofing business. Despite this decline, our Roofing business still delivered EBIT margins in excess of 20 percent for the year.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

**CHARGES RELATED TO COST REDUCTION ACTIONS**

2011 Compared to 2010: There were no charges related to cost reduction actions in 2011. During 2010, as part of our review of our Composites manufacturing network we took actions to further balance global capacity and respond to market conditions.

2010 Compared to 2009: Charges related to cost reduction actions were lower in 2010 compared to 2009. During 2010, as part of our continuing review of our manufacturing network, we took actions to further balance global capacity and respond to market conditions.

**EMPLOYEE EMERGENCE EQUITY PROGRAM EXPENSE**

2010 Compared to 2009: In 2006, we established a one-time employee emergence equity program. The cost of this program was amortized over a vesting period of three years beginning in November 2006. The cost related to this program was fully amortized by the end of 2009.

**EARNINGS BEFORE INTEREST AND TAXES**

2011 Compared to 2010: In addition to the items noted above, we recognized a \$17 million charge during 2011 as a result of evaluating ongoing market conditions in our Insulation business. In 2010, we recognized an \$11 million charge related to actions we took to balance our global Composites capacity. These impacts were recorded as cost of sales.

In addition, we recorded a \$16 million gain in May 2011 related to the divestiture of our glass reinforcements facility in Capivari, Brazil. In December of 2010 we recognized charges of \$124 million related to the divestiture of our United States Masonry Products business and other indefinite-lived asset impairment charges. These impacts were recorded as other expenses (income) in the Consolidated Statements of Earnings.

2010 Compared to 2009: In addition to the items noted above, the year-over-year improvement in EBIT was impacted by the sale of Masonry Products, which resulted in total charges of \$114 million, and other indefinite lived asset impairment charges of \$10 million in 2010 which was recorded as other expenses (income) in the Consolidated Statements of Earnings.

**INTEREST EXPENSE, NET**

2011 Compared to 2010: Interest expense was lower in 2011 than in 2010 due to higher interest income and the favorable impact of the interest rate swap, of which two-thirds was offset by higher average borrowing rates and increased borrowing levels.

2010 Compared to 2009: Interest expense was generally flat between 2010 and 2009.

**INCOME TAX EXPENSE**

Income tax expense for 2011 was \$74 million compared to a tax benefit of \$840 million in 2010. The 2010 tax benefit was the result of reversing \$937 million of valuation allowance primarily related to the Company's United States federal and state deferred tax assets.

The company's effective tax rate for 2011 was 21 percent. The difference between the 21 percent effective tax rate and the statutory rate of 35 percent is primarily attributable to the favorable impact of various tax planning strategies, lower foreign tax rates and the benefit of a favorable settlement of a long-standing claim with the United States Internal Revenue Service.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

Income tax benefit for 2010 was \$840 million. The income tax benefit was the result of reversing \$937 million of the valuation allowance primarily related to the Company's United States federal and state deferred tax assets. The valuation allowance was originally established in 2008 based primarily on negative evidence of the Company's losses before income taxes in the United States during 2007 and 2008. Other negative evidence considered at the time was the Company's then estimates for near-term results in the United States. Financial performance in the United States during that time period was adversely impacted by the decline in United States housing starts. Since that time, earnings performance in our United States operations has strengthened and has resulted in positive cumulative earnings in recent years as of June 30, 2010, which was the primary evidence used in determining to reverse the valuation allowance in the second quarter. Other positive evidence considered was the Company's forecast, which indicates the Company's positive earnings trend will continue in the long-term.

After removing the effect of valuation allowances during 2010, the effective tax rate was 69%. The difference between the 69% effective tax rate and the statutory tax rate of 35% is primarily attributable to increases in global tax reserves and the impact of the goodwill impairment. The effective rate was decreased by the benefit of lower foreign tax rates and various tax planning initiatives, which have significantly reduced our cash taxes and tax provision related to our international operations.

Income tax expense for 2009 was \$14 million. The difference between the effective tax rate in 2009 of 17% and the statutory tax rate of 35% is primarily attributable to the increased level of earnings in the United States, in which there is relatively little income tax expense due to the valuation allowance against the United States deferred tax assets. Also contributing to the lower effective tax rate are the various tax planning initiatives implemented in 2007 and 2008, which have significantly reduced our cash taxes and tax provision related to our international operations. Offsetting the reductions were increases to the valuation allowance related to our international operations and increases in other tax reserves.

**Adjusted Earnings Before Interest and Taxes ( Adjusted EBIT )**

Adjusted EBIT excludes certain items that management does not allocate to our segment results because it believes they are not a result of the Company's current operations. Additionally, management views net precious metal lease expense as a financing item included in net interest expense rather than as a product cost included in cost of sales. Adjusted EBIT is used internally by the Company for various purposes, including reporting results of operations to the Board of Directors of the Company, analysis of performance and related employee compensation measures. Although management believes that these adjustments result in a measure that provides it a useful representation of our operational performance, the adjusted measure should not be considered in isolation or as a substitute for net earnings attributable to Owens Corning as prepared in accordance with accounting principles generally accepted in the United States.

Adjusting items are shown in the table below (in millions):

	Twelve Months Ended		
	Dec. 31,		
	2011	2010	2009
Net precious metal lease expense	\$	\$ (2)	\$
Charges related to cost reduction actions and related items		(40)	(53)
Acquisition integration and transaction costs		(13)	(33)
Gains (losses) on sales of assets and related charges		(120)	(1)
Employee emergence equity program expense			(29)
Total adjusting items	\$	\$ (175)	\$ (116)

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

The reconciliation from net earnings attributable to Owens Corning to Adjusted EBIT is shown in the table below (in millions):

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
NET EARNINGS ATTRIBUTABLE TO OWENS CORNING	\$ 276	\$ 933	\$ 64
Less: Net earnings attributable to noncontrolling interests	5	7	3
NET EARNINGS	281	940	67
Equity in net earnings of affiliates	2	4	
Income tax expense (benefit)	74	(840)	14
EARNINGS BEFORE TAXES	353	96	81
Interest expense, net	108	110	111
EARNINGS BEFORE INTEREST AND TAXES	461	206	192
Less: adjusting items from above		(175)	(116)
ADJUSTED EBIT	\$ 461	\$ 381	\$ 308

**Segment Results**

EBIT by segment consists of net sales less related costs and expenses and is presented on a basis that is used internally for evaluating segment performance. Certain items, such as general corporate expenses or income and certain other expense or income items, are excluded from the internal evaluation of segment performance. Accordingly, these items are not reflected in EBIT for our reportable segments and are included in the Corporate, Other and Eliminations category, which is presented following the discussion of our reportable segments.

**Composites**

The table below provides a summary of net sales, EBIT and depreciation and amortization expense for our Composites segment (in millions):

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
Net sales	\$ 1,976	\$ 1,906	\$ 1,633
% change from prior year	4%	17%	-31%
EBIT	\$ 201	\$ 175	\$ (33)
EBIT as a % of net sales	10%	9%	-2%
Depreciation and amortization expense	\$ 128	\$ 117	\$ 117

NET SALES

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2011 Compared to 2010: Net sales in our Composites business were \$70 million higher in 2011 than in 2010. Higher selling prices and the favorable impact of translating sales denominated in foreign currencies into United States dollars contributed equally to the increase in net sales. Partially offsetting these increases in net sales was approximately \$30 million in lower sales as a result of the May 2011 divestiture of our glass reinforcements facility in Capivari, Brazil. On a year-over-year basis sales volumes increased on global glass reinforcements market growth of four percent, which was partially offset by unfavorable mix.



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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

2010 Compared to 2009: Substantially all of the increase in net sales was due to higher sales volumes as global demand improved in 2010. Increases in selling prices also improved net sales for the year. The upward trend in selling prices that began in the fourth quarter 2008 continued during the fourth quarter 2010. As a result, selling prices for all markets within our Reinforcements business at the end of 2010 were approaching levels seen prior to the 2008 global economic downturn.

**EBIT**

2011 Compared to 2010: EBIT in our Composites segment was \$26 million higher in 2011 than in 2010 primarily driven by lower costs achieved through manufacturing productivity. Higher selling prices more than offset inflation in material and energy costs and together this contributed about one-third to the increase in EBIT. Fully offsetting this benefit was the unfavorable impact of our divestiture of our glass reinforcements facility in Capivari, Brazil.

2010 Compared to 2009: EBIT in our Composites segment was \$208 million higher in 2010 than in 2009. More than three-fourths of the improvement was driven by higher sales volumes, including the impact of improved utilization of our production capacity. As a result of improvements in demand and actions we took during 2009, our capacity utilization at the end of 2010 was in-line with the high levels seen in the first three quarters of 2008. Higher selling prices accounted for the remainder of the increase. These improvements resulted in Composites achieving 12 percent EBIT margin for the fourth quarter of 2010.

**OUTLOOK**

Global glass reinforcements market demand has grown on average with global industrial production and we believe this relationship will continue. In 2011, global glass reinforcements market demand grew approximately four percent which is slightly below our long-term expected growth rate of five to seven percent driven by weaknesses in Europe, which we expect to continue into 2012. We believe market conditions in 2011 contributed to higher manufacturer inventory levels heading into 2012. In light of these near-term economic factors, we initiated actions in 2012 to improve the competitive position of our global Composites manufacturing network and to reduce our inventory during 2012. These actions include closing or optimizing certain facilities in Europe and other actions that align with our objectives in the region to be more competitive. In conjunction with these actions, we anticipate incurring approximately \$130 million in charges in 2012 and early 2013, with approximately one-half in cash charges to be paid over 2012 and 2013.

Our previously announced capacity expansions in Russian and Mexico will be completed and operational by the end of 2012, these low-cost facilities will contribute to our global network as we enter 2013.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)****Building Materials**

The table below provides a summary of net sales, EBIT and depreciation and amortization expense (in millions) for the Building Materials segment and our businesses within this segment. In 2010, changes were made to reflect the sale of Masonry Products. Prior period amounts have been recast to reflect the inclusion of the Construction Services and Building Materials Europe businesses within Insulation. Other primarily consists of Masonry Products.

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
<b>Net sales</b>			
Insulation	\$ 1,368	\$ 1,309	\$ 1,324
Roofing	2,169	1,847	1,898
Other		87	92
<b>Total Building Materials</b>	<b>\$ 3,537</b>	<b>\$ 3,243</b>	<b>\$ 3,314</b>
<i>% change from prior year</i>	<i>9%</i>	<i>-2%</i>	<i>-9%</i>
<b>EBIT</b>			
Insulation	\$ (97)	\$ (102)	\$ (96)
Roofing	429	405	530
Other		(22)	(33)
<b>Total Building Materials</b>	<b>\$ 332</b>	<b>\$ 281</b>	<b>\$ 401</b>
<i>EBIT as a % of net sales</i>	<i>9%</i>	<i>9%</i>	<i>12%</i>
<b>Depreciation and amortization expense</b>			
Insulation	\$ 116	\$ 117	\$ 122
Roofing	41	42	42
Other		9	10
<b>Total Building Materials</b>	<b>\$ 157</b>	<b>\$ 168</b>	<b>\$ 174</b>

**NET SALES**

**2011 Compared to 2010:** Net sales in our Building Materials segment were \$294 million higher in 2011 than in 2010, primarily due to higher sales volumes in both our Roofing and Insulation businesses. Offsetting this increase was the loss of net sales from the December 2010 divestiture of our United States Masonry Products business.

In our Roofing business, 2011 net sales were up \$322 million from 2010. More than two-thirds of the increase in net sales was driven by higher sales volumes. Increases in selling prices and favorable product mix contributed equally to the remainder of the increase in net sales. Sales volumes increased as a result of greater overall United States shingle demand supported by above normal storm activity. Selling prices were slightly higher on a year-over-year basis.

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In our Insulation business, 2011 net sales were up \$59 million from 2010. Substantially all of the increase in net sales was driven by higher sales volumes. Our experience shows that our residential insulation demand lags United States housing starts by approximately three months. Lagged United States housing starts were down two percent for 2011. Strength in our United States retail and contractor channels and growth in some of our international markets in 2011 as compared to 2010 offset the impact of the decline in lagged United States housing starts. In addition, the increase in net sales from our July 2011 acquisitions of two FiberTEK facilities was offset by unfavorable customer mix.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

2010 Compared to 2009: Net sales in our Building Materials segment were lower in 2010, primarily due to lower net sales in our Roofing business.

In our Roofing business, 2010 net sales were down slightly from 2009. Nearly all of the decrease in net sales for 2010 as compared to the same period 2009 was due to lower sales volumes. Weakness in market demand that began in the second quarter 2010 persisted throughout the remainder of the year. Selling prices for our roofing shingle products were down slightly in 2010 as compared to 2009. However, this was offset by increases in selling prices to our external asphalt customers. Selling prices of our roofing products have been relatively stable since the fourth quarter 2008, with some fluctuation quarter to quarter.

In our Insulation business, net sales were relatively stable year-over-year. Higher selling prices, and the impact of foreign currency translation, were offset by lower sales volumes. Our Insulation business includes a diverse portfolio with a geographic mix of United States, Canada, Asia-Pacific and Latin America, a market mix of residential, commercial, industrial and other markets, and a channel mix of retail, contractor and distribution. The lower sales volumes in 2010 were driven by the absence of demand from the 2009 Australian stimulus and broad weakness in our end markets, predominantly in our retail channels.

**EBIT**

2011 Compared to 2010: EBIT in our Building Materials segment was \$51 million higher in 2011 as compared to 2010 primarily driven by higher sales volumes within the Roofing business and manufacturing productivity in our Insulation business. Also, contributing to this increase was the favorable impact of our divestiture of the United States Masonry Products business in December 2010.

In our Roofing business, EBIT was \$24 million higher in 2011 than in 2010. Favorable manufacturing productivity drove all of the improvement in EBIT. For the full year, increases in selling prices were more than offset by inflation, primarily asphalt. This net margin impact offset nearly all of the benefit of higher sales volumes.

In our Insulation business, we reduced EBIT losses by \$5 million in 2011 as compared to 2010. Higher sales volumes drove substantially all of the improvement in EBIT. Favorable manufacturing productivity offset raw material and delivery inflation. In addition, the launch of EcoTouch was completed during 2011.

2010 Compared to 2009: Substantially all of the decrease in EBIT during the year is the result of lower profitability within the Roofing business.

In our Roofing business, unit margins were lower due to higher raw material costs, particularly asphalt, and slightly lower selling prices. This accounted for more than three-fourths of the year-over-year decrease in EBIT. During 2010, the business improved EBIT due to manufacturing productivity improvements, primarily in material cost take out. However, these gains were more than offset by lower volumes that resulted from market weakness that began in the second quarter 2010.

In our Insulation business, EBIT was relatively flat in 2010 compared to 2009. Higher selling prices and favorable product mix increased EBIT by more than \$40 million from 2009. This impact was offset by lower sales volumes, including underutilization of our production capacity, and material inflation.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)****OUTLOOK**

During the fourth quarter of 2011, the Seasonally Adjusted Annual Rate ( SAAR ) of United States housing starts rose to approximately 655,000 starts versus an annual average in 2011 of approximately 600,000 starts. While the recent information on United States housing starts has been positive, the timing and pace of recovery of the United States housing market remains uncertain.

In our Roofing business, we expect that the factors that have sustained margins in recent years will continue to drive profitability. Uncertainties that may impact our Roofing margins include competitive pricing pressure and the cost and availability of raw materials, particularly asphalt.

In our Insulation business, we believe the geographic, product, and channel mix of our portfolio may continue to moderate the impact of sustained demand-driven weakness associated with United States new construction. Should the recovery of new construction be sooner and faster than anticipated, we are prepared to respond to increased demand by bringing additional production capacity back on-line.

**Corporate, Other and Eliminations**

The table below provides a summary of EBIT and depreciation and amortization expense for the Corporate, Other and Eliminations category (in millions):

	<b>Twelve Months Ended</b>		
	<b>Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Net precious metal lease expense	\$	\$ (2)	\$
Charges related to cost reduction actions and related items	(17)	(40)	(53)
Acquisition integration and transaction costs		(13)	(33)
Gains (losses) on sales of assets and related charges	16	(120)	(1)
Employee emergence equity program expense			(29)
General corporate expense	(71)	(75)	(60)
<b>EBIT</b>	<b>\$ (72)</b>	<b>\$ (250)</b>	<b>\$ (176)</b>
Depreciation and amortization	\$ 33	\$ 35	\$ 34

**EBIT**

**2011 Compared to 2010:** In Corporate, Other and Eliminations, 2011 EBIT losses were \$178 million lower than in 2010. We recorded a \$16 million gain on the May 2011 divestiture of our glass reinforcements facility in Capivari, Brazil. In December 2010 we recorded \$124 million in charges related to the divestiture of our United States Masonry Products business and the impairment of other indefinite-lived intangible assets. The 2011 charges related to cost reduction actions and related items were the result of evaluating market conditions in our Insulation business. In 2010, we took charges associated with actions to balance our global Composites capacity. Acquisition integration and transaction costs were lower in 2011 than in 2010 as integration work associated with the 2007 Acquisition was completed in 2010.

General corporate expense was favorably impacted by approximately \$10 million reduction in incentive compensation expense and a similarly sized improvement related to foreign currency gains and losses in 2011

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

compared to 2010. A portion of incentive compensation is dependent upon our stock price relative to the performance of the components of the S&P 500 Index, which can drive significant changes on a year-over-year basis. Offsetting these improvements was approximately \$10 million increase in non-service pension costs and net increases in other corporate expenses.

In 2012, we expect general corporate expense to grow to approximately \$110 to \$120 million. The primary drivers of this increase are incentive compensation expense of and an increase in non-service pension costs.

*2010 Compared to 2009:* During 2010 we recorded \$124 million in charges related to the sale of Masonry Products and the impairment of other indefinite lived intangible assets. See Note 5 and 9 to the Consolidated Financial Statements for items included in gains (losses) on sale of assets and related items. Acquisition integration and transaction costs were lower in 2010 than 2009 as integration work associated with the 2007 Acquisition was completed. Our employee emergence equity was fully amortized in 2009. See Note 14 to the Consolidated Financial Statements for charges related to cost reduction actions and related items. General corporate expense for 2010 was driven by increased foreign currency transaction losses and other general corporate expenses.

**SAFETY**

As of December 31, 2011, we celebrated our tenth consecutive year of safety improvements. Our continued focus to be a world-class leader in safety, has resulted in a 90 percent reduction in Recordable Incidence Rate ( RIR ) since 2001. Working safely is a condition of employment at Owens Corning. We believe this organization-wide expectation provides for a safer work environment for employees, improves our manufacturing processes, reduces our costs and enhances our reputation. Furthermore, striving to be a world-class leader in safety provides a platform for all employees to understand and apply the resolve necessary to be a high-performing, global organization. We measure our progress on safety based on RIR as defined by the United States Department of Labor, Bureau of Labor Statistics. Our full year performance improved 27% in 2011 over our performance in 2010.

**LIQUIDITY, CAPITAL RESOURCES AND OTHER RELATED MATTERS**

**Liquidity**

We have an \$800 million senior revolving credit facility and a \$250 million receivables securitization facility, which serve as our primary sources of liquidity. We amended the credit facility on July 27, 2011 to extend maturity to July 2016. We amended the securitization facility on December 16, 2011 to extend maturity to December 2014. We have no other significant debt maturities before 2016. As of December 31, 2011, the receivables securitization facility was fully utilized and we had \$622 million available on the senior revolving credit facility. As of December 31, 2011, we had \$2.0 billion of total debt and cash-on-hand of \$52 million.

We expect our cash on hand, coupled with future cash flows from operations and other available sources of liquidity, including our senior revolving credit facility, will provide ample liquidity to allow us to meet our cash requirements. Our anticipated uses of cash include capital expenditures, working capital needs, pension contributions, meeting financial obligations and reducing outstanding amounts under the senior credit facility and the securitization facility. We have an outstanding share repurchase authorization and will evaluate and consider repurchasing shares of our common stock as well as strategic acquisitions, divestitures, joint ventures and other transactions to create stockholder value and enhance financial performance. Such transactions may require cash expenditures beyond current sources of liquidity or generate proceeds.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

We are closely monitoring the economic environment for the potential impact of changes in the operating conditions of our customers on our operating results. To date, changes in the operating conditions of our customers have not had a material adverse impact on our operating results; however, it is possible that we could experience material losses in the future if current economic conditions continue or worsen.

The credit agreement applicable to our senior revolving credit facility and the receivables securitization facility contain various covenants that we believe are usual and customary for agreements of this type. The senior revolving credit facility and the securitization facility each include a maximum allowed leverage ratio and a minimum required interest expense coverage ratio. We were well within compliance with these covenants as of December 31, 2011.

**Cash flows**

The following table presents a summary of our cash balance, cash flows, and unused committed credit lines (in millions):

	<b>Twelve Months Ended</b>		
	<b>Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Cash balance	\$ 52	\$ 52	\$ 564
Cash provided by operating activities	\$ 289	\$ 488	\$ 541
Cash used for investing activities	\$ (445)	\$ (249)	\$ (204)
Cash provided by (used for) financing activities	\$ 174	\$ (750)	\$ (17)
Unused committed credit lines	\$ 622	\$ 739	\$ 946

*Operating activities:* In 2011, we generated \$289 million of cash from operating activities compared to \$488 million in 2010. The decrease in cash from operations was due primarily to increases in working capital and higher pension contributions. The increase in working capital is primarily related to higher inventory in both our Roofing and Composites businesses. Partially offsetting these decreases in cash generated from operating activities was \$36 million of proceeds due to terminating our interest rate swaps during the fourth quarter of 2011.

*Investing activities:* The increase in cash used for investing activities in 2011 compared to 2010 was primarily the result of additional capital expenditures of \$442 million in 2011 compared to \$314 million in 2010. In 2011, we spent \$128 million more in additions to plant and equipment than in 2010 primarily to support capital expansions in our Composites business. We spent \$84 million for the acquisitions of two FiberTEK facilities. Partially offsetting these uses of cash were \$55 million of proceeds from the divestiture of our Composites glass reinforcements facility in Capivari, Brazil.

*Financing activities:* Cash provided by financing activities in 2011 was \$174 million compared to cash used for financing activities of \$750 million in 2010. In 2011, cash provided by financing activities was primarily a result of borrowings to support our increased working capital requirements and our investing activities. Offsetting these increases in cash provided by financing activities were share repurchases. In 2010, cash used for financing was primarily due to the repayment of our \$600 million senior term loan of which a significant portion was funded by cash on hand.

**2012 Investments**

*Capital Expenditures:* The Company will continue a balanced approach to the use of its cash flow. Operational cash flow will be used to fund the Company's growth and innovation. Capital expenditures in 2012 are expected

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

to be higher than depreciation and amortization. The Company will also continue to evaluate projects and acquisitions that provide opportunities for growth in our businesses, and invest in them when they meet our strategic and financial criteria.

**Tax Net Operating Losses**

Upon emergence and subsequent distribution of contingent stock and cash in January 2007, we generated a significant United States federal tax net operating loss of approximately \$3.0 billion. As of December 31, 2011, our federal tax net operating losses remaining were \$2.3 billion. Our net operating losses are subject to the limitations imposed under section 382 of the Internal Revenue Code. These limits are triggered when a change in control occurs, and are computed based upon several variable factors including the share price of the Company's common stock on the date of the change in control. A change in control is generally defined as a cumulative change of 50% or more in the ownership positions of certain stockholders during a rolling three year period. Our initial three year period for measuring an ownership change started at October 31, 2006.

In addition to the United States net operating losses described above, we have net operating losses in various state and foreign jurisdictions, which totaled \$3.3 billion and \$633 million as of December 31, 2011, respectively. Our ability to utilize these net operating losses may be limited as a result of certain events, such as insufficient future taxable income prior to expiration of the net operating losses or changes in tax legislation. Should we determine that it is likely that our recorded net operating loss benefits are not realizable, we would be required to reduce the net operating loss tax benefits reflected on our Consolidated Financial Statements to the net realizable amount by establishing an accounting valuation allowance and recording a corresponding charge to current earnings. To date, we have recorded valuation allowances against certain of these deferred tax assets.



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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

**Pension contributions**

The Company has several defined benefit pension plans. The Company made cash contributions of \$117 million and \$32 million to the plans during the twelve months ended December 31, 2011 and 2010, respectively. The increased pension contributions in 2011 were driven by recent trends in interest rates, which increase pension contributions required to maintain our funded status. The Company expects to contribute \$74 million in cash to its pension plans during 2012. Actual contributions to the plans may change as a result of a variety of factors, including changes in laws that impact funding requirements. The ultimate cash flow impact to the Company, if any, of the pension plan liability and the timing of any such impact will depend on numerous variables, including future changes in actuarial assumptions, legislative changes to pension funding laws, and market conditions.

**Derivatives**

To mitigate some of the near-term volatility in our earnings and cash flows, we use financial and derivative instruments to hedge certain exposures, principally currency- and energy-related. Our current hedging practice is to hedge a variable percentage of certain energy and energy-related exposures. Our policy is to hedge up to 75 percent of our total forecasted natural gas exposures for the next two months, up to 50 percent for the following four months, and lesser amounts for the remaining periods. We currently have hedged a portion of our exposures for the next 15 months. Going forward, the results of our hedging practice could be positive, neutral or negative in any period depending on price changes in the hedged exposures, and will tend to mitigate near-term volatility in the exposures hedged. The practice is neither intended nor expected to mitigate longer term exposures.

Our current practice is to manage our interest rate exposure by balancing the mixture of our fixed and variable rate instruments. We utilize, among other strategies, interest rate swaps to achieve this balance in interest rate exposures. There are currently no derivatives outstanding which are related to balancing our fixed and variable rate instruments.

**OFF BALANCE SHEET ARRANGEMENTS**

The Company has entered into limited off balance sheet arrangements, as defined under Securities and Exchange Commission rules, in the ordinary course of business. These arrangements include a limited amount of unrecorded contingent payment obligations under acquisition purchase agreements and divestiture agreements which are not material. The Company does not believe these arrangements will have a material effect on the Company's financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)****CONTRACTUAL OBLIGATIONS**

In the ordinary course of business, the Company enters into contractual obligations to make cash payments to third parties. The Company's known contractual obligations as of December 31, 2011 are as follows (in millions):

	Payments due by period						Total
	2012	2013	2014	2015	2016	2017 and Beyond	
Long-term debt obligations	\$ 1	1	\$ 159	\$ 4	\$ 787	\$ 903	\$ 1,855
Interest on fixed rate debt	116	116	116	116	112	867	1,443
Interest on variable rate debt (1)	6	4	5	4	3	1	23
Capital lease obligations	3	3	3	3	4	39	55
Operating lease obligations	49	38	30	18	12	52	199
Purchase obligations (2)	148	46	29	27	21	71	342
Pension contributions (3)	74	76	83	81	75	73	462
Total (4)	\$ 397	\$ 284	\$ 425	\$ 253	\$ 1,014	\$ 2,006	\$ 4,379

- (1) Interest on variable rate debt is calculated using the weighted-average interest rate in effect as of December 31, 2011 for all future periods.
- (2) Purchase obligations are commitments to suppliers to purchase goods or services, and include take-or-pay arrangements, capital expenditures, and contractual commitments to purchase equipment. We did not include ordinary course of business purchase orders in this amount as the majority of such purchase orders may be canceled and are reflected in historical operating cash flow trends. We do not believe such purchase orders will adversely affect our liquidity position.
- (3) The 2012 pension contributions are based on estimates the Company currently projects contributions to our pension plans will be. For other years presented, contributions represent the minimum amount that the company is required to contribute to the plan.
- (4) The Company has not included its accounting for uncertainty in income taxes liability in the contractual obligation table as the timing of payment, if any, cannot be reasonably estimated. The balance of this liability at December 31, 2011 was \$34 million.

**CRITICAL ACCOUNTING ESTIMATES**

Our discussion and analysis of our financial condition and results of operations is based upon our Consolidated Financial Statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. On an ongoing basis, management evaluates its estimates and judgments related to these assets, liabilities, revenues and expenses. We believe these estimates to be reasonable under the circumstances. Management bases its estimates and judgments on historical experience, expected future outcomes, and on various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

We believe that the following accounting estimates are critical to our financial results:

**Tax Estimates.** The determination of our tax provision is complex due to operations in several tax jurisdictions outside the United States. We apply a more-likely-than-not recognition threshold for all tax uncertainties. Such uncertainties include any claims by the Internal Revenue Service for income taxes, interest, and penalties attributable to audits of open tax years.

In addition, we record a valuation allowance to reduce our deferred tax assets to the amount that we believe is more likely than not to be realized. We estimate future taxable income and the effect of tax planning strategies in our consideration of whether deferred tax assets will more likely than not be realized. In the event we were to determine that we would not be able to realize all or part of our net deferred tax assets in the future, an adjustment to reduce the net deferred tax assets would be charged to earnings in the period such determination was made. Conversely, if we were to determine that we would be able to realize our net deferred tax assets in the future in excess of their currently recorded amount, an adjustment to increase the net deferred tax assets would be credited to earnings in the period such determination was made.

**Impairment of Assets.** The Company exercises judgment in evaluating assets for impairment. Goodwill and other indefinite-lived intangible assets are tested for impairment annually, or when circumstances arise which indicate there may be an impairment. Long-lived assets are tested for impairment when economic conditions or management decisions indicate an impairment may exist. These tests require comparing recorded values to estimated fair values for the assets under review.

The Company has recorded its goodwill and conducted testing for potential goodwill impairment at a reporting unit level. Our reporting units represent a business for which discrete financial information is available and segment management regularly reviews the operating results. There are nine reporting units within the Company, with over 90% of the goodwill recorded in two reporting units within the Building Materials operating segment.

We elected to early adopt the Financial Accounting Standards Board's Accounting Standards Update No. 2011-08 which allows a company to perform qualitative testing prior to the two-step impairment testing. See Note 1 to the Consolidated Financial Statement for further discussion. Goodwill tests require assessing qualitative factors to determine that a reporting unit's carrying value would be more-likely-than-not to exceed its fair value. In the event we were to determine that a reporting unit's carrying value would be more-likely-than-not to exceed its fair value, quantitative testing would be performed comparing recorded values to estimated fair values.

As part of our goodwill qualitative testing process, we evaluate various factors to determine whether it is reasonably likely that management's assessment would indicate a material impact on the fair value of a reporting unit. Factors assessed in the qualitative approach are cash flow forecasts of our reporting units, the strength of our balance sheet, changes in strategic outlook or organizational structure, industry and market changes and macroeconomic indicators. The cash flow forecasts of the reporting units are based upon management's long-term view of our markets and are the forecasts that are used by senior management and the Board of Directors to evaluate operating performance. The strength of our balance sheet is sufficient in our view to meet our obligations. Management changes in strategic outlook or organizational structure are our view on internally driven strategic or organizational changes that would have a material impact to our results of operations or product offerings. Industry and market changes are our view on changes outside of our company that would have a material impact to our results of operations or product offerings. Macroeconomic indicators are our view of economic conditions that would have a material impact on future cash flow forecasts. For the testing performed in 2011, we concluded that there were no reasonably likely changes that would materially impact the fair value of a reporting unit. However, changes in strategic outlook by management on the best use of the company's asset portfolio or decreases in the Company's long-term view for any of our reporting units could increase the likelihood of recognizing an impairment charge in the future.

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

Our annual test of goodwill for impairment was conducted as of October 1, 2011, which concluded that no reporting units were more-likely-than-not to having a carrying value in excess of its fair value, and thus, no impairment charges being required.

Generally, when performing goodwill quantitative testing, fair values are estimated using a discounted cash flow approach unless circumstances indicate that a better estimate of fair value is available. Significant estimates in the discounted cash flow approach are cash flow forecasts of our reporting units, the discount rate, the terminal business value and the projected income tax rate. The cash flow forecasts of the reporting units are based upon management's long-term view of our markets and are the forecasts that are used by senior management and the Board of Directors to evaluate operating performance. The discount rate utilized is management's estimate of what the market's weighted average cost of capital is for a company with a similar debt rating and stock volatility, as measured by beta. The projected income tax rates utilized are the cash tax rates that a prospective buyer would most likely factor into a fair value calculation for each reporting unit. Key factors considered are the statutory rate for the countries where each reporting unit operates and the implementation of a reasonable level of income tax planning strategies. The terminal business value is determined by applying a business growth factor to the latest year for which a forecast exists. As part of our goodwill quantitative testing process, we would evaluate whether there are reasonably likely changes to management's estimates that would have a material impact on the results of the goodwill impairment testing.

For the testing performed in 2011, we assessed qualitative factors and we concluded that there are no reasonably likely changes that would materially impact the fair value of a reporting unit and thus, no quantitative testing being required. However, changes in strategic outlook by management on the best use of the company's asset portfolio or decreases in the Company's long-term view for any of our reporting units could increase the likelihood of recognizing an impairment charge in the future.

Other indefinite-lived intangible assets are the Company's trademarks. Fair values used in testing for potential impairment of our trademarks are calculated by applying an estimated market value royalty rate to the forecasted revenues of the businesses that utilize those assets. The assumed cash flows from this calculation are discounted using the Company's weighted average cost of capital.

Fair values for long-lived asset testing are calculated by estimating the undiscounted cash flows from the use and ultimate disposition of the asset or by estimating the amount that a willing third party would pay. For impairment testing, long-lived assets are grouped at the lowest level for which identifiable cash flows are largely independent of the cash flows of other groups of assets and liabilities. We group long-lived assets based on manufacturing facilities that produce similar products either globally or within a geographic region. Management tests asset groups for potential impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Current market conditions have caused the Company to have idle capacity. We consider such idled capacity to be unimpaired because there has not been a significant change in the forecasted long-term cash flows at the asset group level to indicate that the carrying values may not be recoverable. While management's current strategy is to utilize this capacity to meet expected future demand, any significant decrease in this expectation or change in management's strategy could result in future impairment charges related to this excess capacity. We evaluated and concluded that there are not any reasonably likely changes to management's estimates that would indicate that the carrying value of our long-lived assets is unrecoverable.

In addition, changes in management intentions, market conditions, operating performance and other similar circumstances could affect the assumptions used in these impairment tests. Changes in the assumptions could result in impairment charges that could be material to our Consolidated Financial Statements in any given period.

Pensions and Other Postretirement Benefits. Accounting for pensions and other postretirement benefits involves estimating the cost of benefits to be provided well into the future and attributing that cost over the time period

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

each employee works. To accomplish this, extensive use is made of assumptions about investment returns, discount rates, inflation, mortality, turnover, and medical costs. Changes in assumptions used could result in a material impact to our Consolidated Financial Statements in any given period.

Two key assumptions that could have a significant impact on the measurement of pension liability and pension expense are the discount rate and the expected return on plan assets. For our largest plan, the United States plan, the discount rate used for the December 31, 2011 measurement date was derived by matching projected benefit payments to bond yields obtained from the Towers Watson's proprietary United States RATE:Link 40-90 pension discount curve developed as of the measurement date. The Towers Watson United States RATE:Link 40-90 pension discount curve is based on certain corporate bonds rated Aa whose weighted average yields lie within the 40<sup>th</sup> to 90<sup>th</sup> percentiles of the bonds considered. Corporate bonds are treated as being Aa or better generally if at least half of the available ratings are Aa or better as determined by Moody's, Standard & Poor's, Fitch and Dominion Bond Rating Services. The result supported a discount rate of 4.60% at December 31, 2011 compared to 5.30% at December 31, 2010. The discount rate used for the December 31, 2010 measurement date was derived by matching projected benefit payments to bond yields obtained from the Citigroup Above Median Pension Discount Curve as of that date. The Citigroup Above Median Pension Discount Curve is a yield curve developed by Citigroup and is based on corporate bonds rated AA+, AA or AA- by Standard & Poor's or Aa1, Aa2 or Aa3 by Moody's. A 25 basis point increase (decrease) in the discount rate would decrease (increase) the December 31, 2011 projected benefit obligation for the United States pension plans by approximately \$35 million. A 25 basis point increase (decrease) in the discount rate would decrease (increase) 2012 net periodic pension cost by approximately \$3 million.

The expected return on plan assets in the United States was derived by taking into consideration the target plan asset allocation, historical rates of return on those assets, projected future asset class returns and net outperformance of the market by active investment managers. We use the target plan asset allocation because we rebalance our portfolio to target on a quarterly basis. An asset return model was used to develop an expected range of returns on plan investments over a 20 year period, with the expected rate of return selected from a best estimate range within the total range of projected results. This process resulted in the selection of an expected return of 7.25% at the December 31, 2011 measurement date, which is used to determine net periodic pension cost for the year 2012. This assumption is 0.50% and 0.75% lower than the 7.75% return selected at the December 31, 2010 and 8.00% return selected at the December 31, 2009 measurement dates, respectively. A 25 basis point increase (decrease) in return on plan assets assumption would result in a respective decrease (increase) of 2012 net periodic pension cost by approximately \$2 million.

The discount rate for our United States postretirement plan was selected using the same method as described for the pension plan. The result supported a discount rate of 4.35% at December 31, 2011 compared to 5.05% at December 31, 2010. A 25 basis point increase (decrease) in the discount rate would decrease (increase) the United States postretirement benefit obligation by approximately \$5 million and decrease (increase) 2012 net periodic postretirement benefit cost by less than \$1 million.

The methods corresponding to those described above are used to determine the discount rate and expected return on assets for non-U.S. pension and postretirement plans, to the extent applicable.

**ADOPTION OF NEW ACCOUNTING STANDARDS**

In June 2011, the Financial Accounting Standards Board issued authoritative guidance on the presentation of comprehensive income requiring companies to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. This guidance eliminates the option to present components of other comprehensive income as part of the Consolidated Statements of Stockholders

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

Equity. There are no changes to the components that are recognized in net income or other comprehensive income under current accounting guidance. The amendments in this update are to be applied retrospectively and are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. The Company believes there will be no material impact on its Consolidated Financial Statements.

In September 2011, the Financial Accounting Standards Board issued updated guidance on the periodic testing of goodwill for impairment. The updated guidance gives companies the option to perform a qualitative assessment to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount and, thus, whether further impairment testing is necessary. The updated accounting guidance is effective for fiscal years beginning after December 15, 2011, with early adoption permitted. The Company elected to early adopt this guidance for impairment testing effective for the fiscal year ended December 31, 2011. The adoption of this authoritative guidance had no impact on the Consolidated Financial Statements.

**ENVIRONMENTAL MATTERS**

We have been deemed by the United States Environmental Protection Agency to be a Potentially Responsible Party ( PRP ) with respect to certain sites under the Comprehensive Environmental Response Compensation and Liability Act. We have also been deemed a PRP under similar state or local laws and in other instances other PRPs have brought suits against us as a PRP for contribution under such federal, state, or local laws. At December 31, 2011, we had environmental remediation liabilities as a PRP at 20 sites where we have a continuing legal obligation to either complete remedial actions or contribute to the completion of remedial actions as part of a group of PRPs. For these sites we estimate a reserve to reflect environmental liabilities that have been asserted or are probable of assertion, in which liabilities are probable and reasonably estimable. At December 31, 2011, our reserve for such liabilities was \$8 million.

**CAUTIONARY STATEMENT CONCERNING FORWARD-LOOKING STATEMENTS**

Our disclosures and analysis in this report, including Management's Discussion and Analysis of Financial Condition and Results of Operations, contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements present our current forecasts and estimates of future events. These statements do not strictly relate to historical or current results and can be identified by words such as anticipate, believe, estimate, expect, intend, likely, may, plan, strategy, will and other terms of similar meaning or import in connection with any discussion of future operating, financial or other performance. These forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results to differ materially from those projected in the statements. These risks, uncertainties and other factors include, without limitation:

economic and political conditions, including new legislation or other governmental actions;

levels of residential and commercial construction activity;

competitive factors;

pricing factors;

weather conditions;

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our level of indebtedness;

industry and economic conditions that affect the market and operating conditions of our customers, suppliers or lenders;

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**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
(continued)**

availability and cost of raw materials;

availability and cost of credit;

interest rate movements;

issues related to expansion of our production capacity;

issues related to acquisitions, divestitures and joint ventures;

our ability to utilize our net operating loss carryforwards;

achievement of expected synergies, cost reductions and/or productivity improvements;

issues involving implementation of new business systems;

foreign exchange fluctuations;

research and development activities;

difficulties in managing production capacity; and

labor disputes.

All forward-looking statements in this report should be considered in the context of the risk and other factors described above and as detailed from time to time in the Company's Securities and Exchange Commission filings. Any forward-looking statements speak only as of the date the statement is made and we undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. It is not possible to identify all of the risks, uncertainties and other factors that may affect future results. In light of these risks and uncertainties, the forward-looking events and circumstances discussed in this report may not occur and actual results could differ materially from those anticipated or implied in the forward-looking statements. Accordingly, users of this report are cautioned not to place undue reliance on the forward-looking statements.



**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

The Company is exposed to the impact of changes in foreign currency exchange rates, interest rates and the prices of various commodities used in the normal course of business. To mitigate some of the near-term volatility in our earnings and cash flows, the Company manages certain of our exposures through the use of certain financial contracts, contracts for physical delivery of a particular commodity, and derivative financial instruments. The Company's objective with these instruments is to reduce exposure to fluctuations in earnings and cash flows. The Company's policy enables the use of foreign currency, interest rate and commodity derivative financial instruments only to the extent necessary to manage exposures as described above. The Company does not enter into such transactions for trading purposes.

A discussion of the Company's accounting policies for derivative financial instruments, as well as the Company's exposure to market risk, is included in the Notes to the Consolidated Financial Statements.

For purposes of disclosing the market risk inherent in its derivative financial instruments the Company uses sensitivity analysis disclosures that express the potential loss in fair values of market rate sensitive instruments resulting from changes in interest rates, foreign currency exchange rates, and commodity prices that assume

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**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK (continued)**

instantaneous, parallel shifts in exchange rates, interest rate yield curves, and commodity prices. The following analysis provides such quantitative information regarding market risk. There are certain shortcomings inherent in the sensitivity analyses presented, primarily due to the assumption that exchange rates change instantaneously and that interest rates change in a parallel fashion. In addition, the analyses are unable to reflect the complex market reactions that normally would arise from the market shifts modeled.

**Foreign Exchange Rate Risk**

The Company has foreign currency exposures related to buying, selling, and financing in currencies other than the local currencies in which it operates. The Company enters into various forward contracts, which change in value as foreign currency exchange rates change, to preserve the carrying amount of foreign currency-denominated assets, liabilities, commitments, and certain anticipated foreign currency transactions. Exposures are primarily related to the European Euro versus the US Dollar and Japanese Yen versus the European Euro exchange rates. The net fair value of financial instruments used to limit exposure to foreign currency risk was approximately \$1 million and \$3 million as of December 31, 2011 and 2010 respectively. The potential change in fair value at both December 31, 2011 and 2010 for such financial instruments from an increase (decrease) of 10% in quoted foreign currency exchange rates would be an increase (decrease) of approximately \$3 million and \$22 million, respectively.

**Interest Rate Risk**

The Company is subject to market risk from exposure to changes in interest rates due to its financing, investing, and cash management activities. The Company has a revolving credit facility, receivables securitization facility, other floating rate debt and cash and cash equivalents which are exposed to floating interest rates and may impact cash flow. As of December 31, 2011, the Company had \$136 million and \$158 million outstanding on the senior revolving credit facility and account securitization facility, respectively, with the balance of other floating rate debt was \$3 million. As of December 31, 2010, the balance of the senior term loan facility, and other floating rate debt was \$12 million, and \$11 million, respectively. Cash and cash equivalents were \$52 million and \$52 million at December 31, 2011 and 2010, respectively. A one percentage point increase (decrease) in interest rates at both December 31, 2011 and 2010 would increase (decrease) our annual net interest expense for each period by \$3 million. At December 31, 2010, it is estimated that a one percentage point increase (decrease) in interest rates would decrease (increase) annual interest expense by \$1 million.

The fair market value of the Company's senior notes are subject to interest rate risk. It is estimated that at December 31, 2011, a one percentage point increase (decrease) in interest rates would (decrease) increase the fair market value of the notes due in 2016 by 4%, the notes due in 2019 by 6% and the notes due in 2036 by 13%. At December 31, 2010, it is estimated that a one percentage point increase (decrease) in interest rates would decrease (increase) the fair market value of the notes due in 2016 by 5%, the notes due in 2019 by 7% and the notes due in 2036 by 13%.

**Commodity Price Risk**

The Company is exposed to changes in prices of commodities used in its operations, primarily associated with energy, such as natural gas, and raw materials, such as asphalt and polystyrene. The Company enters into cash-settled natural gas and crude oil swap contracts to protect against changes in natural gas prices that mature within 15 months; however, no financial instruments are currently used to protect against changes in raw material costs. At December 31, 2011 and 2010, the net fair value of such swap contracts was a liability of approximately \$4 million and \$2 million, respectively. The potential change in fair value at December 31, 2011 and 2010 resulting from an increase (decrease) of 10% change in the underlying commodity prices would be an increase (decrease) of approximately \$2 million and \$3 million, respectively. This amount excludes the offsetting impact of the price risk inherent in the physical purchase of the underlying commodities.

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**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

Pages 47 through 90 of this filing are incorporated here by reference.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

The Company has nothing to report under this Item.

**ITEM 9A. CONTROLS AND PROCEDURES**

The Company maintains (a) disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, (the Exchange Act)), and (b) internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act).

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures as of the end of the period covered by this report. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures are effective.

A report of the Company's management on the Company's internal control over financial reporting is contained on page 45 hereof and is incorporated here by reference. PricewaterhouseCoopers LLP's report on the effectiveness of internal control over financial reporting is included in the Report of Independent Registered Public Accounting Firm beginning on page 46 hereof.

There have not been any changes in the Company's internal control over financial reporting during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**ITEM 9B. OTHER INFORMATION**

The Company has nothing to report under this Item.

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**Part III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

Information with respect to directors and corporate governance will be presented in the 2012 Proxy Statement in the sections entitled Information Concerning Directors, Governance Information and Section 16(a) Beneficial Ownership Reporting Compliance, and such information is incorporated herein by reference.

Information with respect to executive officers is included herein under Part I, Executive Officers of Owens Corning.

**Code of Ethics for Senior Financial Officers**

Owens Corning has adopted an Ethics Policy for Chief Executive and Senior Financial Officers that applies to our Chief Executive Officer, Chief Financial Officer and Chief Accounting Officer. The Company has filed this policy as an exhibit to this Annual Report on Form 10-K.

**ITEM 11. EXECUTIVE COMPENSATION**

Information regarding executive officer and director compensation will be presented in the 2012 Proxy Statement under the section entitled Executive Compensation, exclusive of the subsection entitled Compensation Committee Report, and the section entitled 2011 Non-Employee Director Compensation, and such information is incorporated herein by reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

Information regarding security ownership of certain beneficial owners and management and related stockholder matters, as well as equity compensation plan information, will be presented in the 2012 Proxy Statement under the sections entitled Security Ownership of Certain Beneficial Owners and Management and Securities Authorized for Issuance Under Equity Compensation Plans, and such information is incorporated herein by reference.

**ITEM 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE**

Information regarding certain relationships and related transactions and director independence will be presented in the 2012 Proxy Statement under the sections entitled Certain Transactions with Related Persons, Review of Transactions with Related Persons, Director Qualifications Standards and Director Independence, and such information is incorporated herein by reference.

**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The aggregate accounting fees billed and services provided by the Company's principal accountants for the years ended December 31, 2011 and 2010 are as follows (in thousands):

	2011	2010
Audit Fees (1)	\$ 4,617	\$ 5,162

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Audit-Related Fees (2)	37	32
Tax Fees	427	306
All Other Fees (3)	215	350
<b>Total Fees</b>	<b>\$ 5,296</b>	<b>\$ 5,850</b>

(1) Amounts shown reflect fees for the years ended December 31, 2011 and 2010, respectively.

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**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES (continued)**

(2) The fees included relate primarily to review of the Company's required franchise disclosure documents in 2011 and 2010.

(3) Amounts shown include fees related primarily to due diligence work in 2011 and 2010.

It is the Company's practice that all services provided the Company by its independent registered public accounting firm be pre-approved either by the Audit Committee or by the Chairman of the Audit Committee pursuant to authority delegated by the Audit Committee. No part of the independent registered public accounting firm services related to the Audit-Related Fees, Tax Fees, or All Other Fees listed in the table above was approved by the Audit Committee pursuant to the exemption from pre-approval provided by paragraph (c)(7)(i)(C) of Rule 2-01 of Regulation S-X.

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**Part IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

(a) DOCUMENTS FILED AS PART OF THIS REPORT

1. See Index to Consolidated Financial Statements on page 44 hereof.
2. See Index to Financial Statement Schedules on page 99 hereof.
3. See Exhibit Index beginning on page 101 hereof.

Management contracts and compensatory plans and arrangements required to be filed as an exhibit pursuant to Form 10-K are denoted in the Exhibit Index by an asterisk ( \* ).

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**SIGNATURES**

Pursuant to the requirements of the Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

OWENS CORNING

By /s/ Michael H. Thaman Date February 15, 2012  
 Michael H. Thaman,  
 Chairman of the Board, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

/s/ Michael H. Thaman Date February 15, 2012  
 Michael H. Thaman,  
 Chairman of the Board, President,

Chief Executive Officer and Director

/s/ Duncan J. Palmer Date February 15, 2012  
 Duncan J. Palmer,  
 Senior Vice President and Chief Financial Officer

/s/ Mark W. Mayer Date February 15, 2012  
 Mark W. Mayer,  
 Vice President and Chief Accounting Officer

Date

Norman P. Blake, Jr.,  
 Director

/s/ Gaston Caperton Date February 15, 2012  
 Gaston Caperton,  
 Director

/s/ J. Brian Ferguson Date February 15, 2012  
 J. Brian Ferguson,  
 Director

/s/ Ralph F. Hake Date February 15, 2012  
 Ralph F. Hake,  
 Director

/s/ F. Philip Handy Date February 15, 2012  
 F. Philip Handy,  
 Director

/s/ Landon Hilliard Date February 15, 2012  
 Landon Hilliard,  
 Director

/s/ Ann Iverson Date February 15, 2012



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Ann Iverson,  
Director

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<i>/s/ James J. McMonagle</i> James J. McMonagle, Director	Date February 15, 2012
<i>/s/ W. Howard Morris</i> W. Howard Morris, Director	Date February 15, 2012
<i>/s/ Joseph F. Neely</i> Joseph F. Neely, Director	Date February 15, 2012
<i>/s/ John D. Williams</i> John D. Williams, Director	Date February 15, 2012

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**Management's Report on Internal Control Over Financial Reporting**

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934.

Management has assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2011 based on the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework.

PricewaterhouseCoopers LLP has audited the effectiveness of the internal controls over financial reporting as of December 31, 2011 as stated in their Report of Independent Registered Public Accounting Firm on page 46 hereof.

Based on our assessment, management determined that, as of December 31, 2011, the Company's internal control over financial reporting was effective.

/s/ Michael H. Thaman  
Michael H. Thaman,  
President and Chief Executive Officer

Date February 15, 2012

/s/ Duncan J. Palmer  
Duncan J. Palmer  
Senior Vice President and Chief Financial Officer

Date February 15, 2012

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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Stockholders of Owens Corning:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of earnings, stockholders' equity and cash flows present fairly, in all material respects, the financial position of Owens Corning and its subsidiaries at December 31, 2011 and 2010, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2011 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(a)(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP  
Toledo, Ohio

February 15, 2012

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**OWENS CORNING AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF EARNINGS**  
(in millions, except per share amounts)

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
<b>NET SALES</b>	\$ 5,335	\$ 4,997	\$ 4,803
<b>COST OF SALES</b>	4,307	4,041	3,954
Gross margin	1,028	956	849
<b>OPERATING EXPENSES</b>			
Marketing and administrative expenses	525	516	522
Science and technology expenses	77	76	61
Charges related to cost reduction actions		29	34
Employee emergence equity program expense			29
Other expenses (income), net	(35)	129	11
Total operating expenses	567	750	657
<b>EARNINGS BEFORE INTEREST AND TAXES</b>	461	206	192
Interest expense, net	108	110	111
<b>EARNINGS BEFORE TAXES</b>	353	96	81
Less: Income tax expense (benefit)	74	(840)	14
Equity in net earnings of affiliates	2	4	
<b>NET EARNINGS</b>	281	940	67
Less: Net earnings attributable to noncontrolling interests	5	7	3
<b>NET EARNINGS ATTRIBUTABLE TO OWENS CORNING</b>	\$ 276	\$ 933	\$ 64
<b>EARNINGS PER COMMON SHARE ATTRIBUTABLE TO OWENS CORNING COMMON STOCKHOLDERS</b>			
Basic	\$ 2.25	\$ 7.43	\$ 0.51
Diluted	\$ 2.23	\$ 7.37	\$ 0.50
<b>WEIGHTED-AVERAGE COMMON SHARES</b>			
Basic	122.5	125.6	124.8
Diluted	123.5	126.6	127.1

The accompanying Notes to the Consolidated Financial Statements are an integral part of this Statement.

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**OWENS CORNING AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

(in millions)

	Dec. 31, 2011	Dec. 31, 2010
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 52	\$ 52
Receivables, less allowances of \$15 at Dec. 31, 2011 and \$19 at Dec. 31, 2010	610	546
Inventories	795	620
Assets held for sale - current		16
Other current assets	179	174
Total current assets	1,636	1,408
Property, plant and equipment, net	2,904	2,754
Goodwill	1,144	1,088
Intangible assets	1,073	1,090
Deferred income taxes	538	529
Assets held for sale - non-current		26
Other non-current assets	232	263
<b>TOTAL ASSETS</b>	<b>\$ 7,527</b>	<b>\$ 7,158</b>
<b>LIABILITIES AND EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 876	\$ 942
Short-term debt	28	1
Long-term debt - current portion	4	5
Liabilities held for sale - current		7
Total current liabilities	908	955
Long-term debt, net of current portion	1,930	1,629
Pension plan liability	435	378
Other employee benefits liability	267	298
Deferred income taxes	51	75
Other liabilities	195	137
Commitments and contingencies		
<b>OWENS CORNING STOCKHOLDERS' EQUITY</b>		
Preferred stock, par value \$0.01 per share (a)		
Common stock, par value \$0.01 per share (b)	1	1
Additional paid in capital	3,907	3,876
Accumulated earnings	470	194
Accumulated other comprehensive deficit	(315)	(194)
Cost of common stock in treasury (c)	(362)	(229)

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Total Owens Corning stockholders' equity	3,701	3,648
Noncontrolling interests	40	38
Total equity	3,741	3,686
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 7,527</b>	<b>\$ 7,158</b>

- (a) 10 shares authorized; none issued or outstanding at Dec. 31, 2011 and Dec. 31, 2010
- (b) 400 shares authorized; 134.4 issued and 120.9 outstanding at Dec. 31, 2011; 133.2 issued and 123.9 outstanding at Dec. 31, 2010
- (c) 13.5 shares at Dec. 31, 2011 and 9.3 shares at Dec. 31, 2010

The accompanying Notes to the Consolidated Financial Statements are an integral part of this Statement.



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## OWENS CORNING AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY

(in millions)

	Common Stock Outstanding		Treasury Stock		APIC (a)	Accumulated Earnings		AOCI (b)	NCI (c)	Total
	Shares	Par Value	Shares	Cost		(Deficit)				
<b>Balance at December 31, 2008</b>	<b>127.0</b>	<b>\$ 1</b>	<b>4.7</b>	<b>\$ (101)</b>	<b>\$ 3,824</b>	<b>\$ (803)</b>	<b>\$ (183)</b>	<b>\$ 42</b>	<b>\$ 2,780</b>	
Comprehensive earnings:										
Net earnings						64		3	67	
Currency translation adjustment							44	1	45	
Pension and other postretirement adjustment (net of tax)							(64)		(64)	
Deferred gain on hedging transactions (net of tax)							18		18	
<b>Total comprehensive earnings</b>									<b>66</b>	
Changes in subsidiary shares from noncontrolling interests								(4)	(4)	
Transfer of subsidiary shares to MRNCI (d)					(21)			(9)	(30)	
Purchases of treasury stock	(0.1)		0.1	(3)					(3)	
Stock-based compensation	0.9				44				44	
<b>Balance at December 31, 2009</b>	<b>127.8</b>	<b>\$ 1</b>	<b>4.8</b>	<b>\$ (104)</b>	<b>\$ 3,847</b>	<b>\$ (739)</b>	<b>\$ (185)</b>	<b>\$ 33</b>	<b>\$ 2,853</b>	
Comprehensive earnings:										
Net earnings						933		7	940	
Currency translation adjustment							25	1	26	
Pension and other postretirement adjustment (net of tax)							(36)		(36)	
Deferred gain on hedging transactions (net of tax)							2		2	
<b>Total comprehensive earnings</b>									<b>932</b>	
Changes in subsidiary shares from noncontrolling interests						3		(3)		
Stock issuance	0.1					3			3	
Purchases of treasury stock	(4.3)		4.5	(125)					(125)	
Stock-based compensation	0.5				23				23	
<b>Balance at December 31, 2010</b>	<b>124.1</b>	<b>\$ 1</b>	<b>9.3</b>	<b>\$ (229)</b>	<b>\$ 3,876</b>	<b>\$ 194</b>	<b>\$ (194)</b>	<b>\$ 38</b>	<b>\$ 3,686</b>	
Comprehensive earnings:										
Net earnings						276		5	281	
Currency translation adjustment							(39)		(39)	
Pension and other postretirement adjustment (net of tax)							(80)		(80)	
Deferred loss on hedging transactions (net of tax)							(2)		(2)	
<b>Total comprehensive earnings</b>									<b>160</b>	
Changes in subsidiary shares from noncontrolling interests								(3)	(3)	

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Stock issuance	0.1				10					10
Purchases of treasury stock	(4.2)	4.2	(133)							(133)
Stock-based compensation	0.9				21					21
<b>Balance at December 31, 2011</b>	<b>120.9</b>	<b>\$ 1</b>	<b>13.5</b>	<b>\$ (362)</b>	<b>\$ 3,907</b>	<b>\$ 470</b>	<b>\$ (315)</b>	<b>\$ 40</b>		<b>\$ 3,741</b>

- (a) Additional Paid in Capital ( APIC )
- (b) Accumulated Other Comprehensive Earnings (Deficit) ( AOCI )
- (c) Noncontrolling Interest ( NCI )
- (d) Mandatorily Redeemable Noncontrolling Interest ( MRNCI )

The accompanying Notes to the Consolidated Financial Statements are an integral part of this Statement.

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**OWENS CORNING AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in millions)

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
<b>NET CASH FLOW PROVIDED BY OPERATING ACTIVITIES</b>			
Net earnings	\$ 281	\$ 940	\$ 67
Adjustments to reconcile net earnings to cash provided by operating activities:			
Depreciation and amortization	318	320	325
(Gain) loss on sale of businesses and fixed assets	(30)	2	(9)
Asset impairments		117	3
Deferred income taxes	55	(867)	17
Provision for pension and other employee benefits liabilities	36	26	40
Stock-based compensation expense	21	23	52
Other non-cash	(22)	(19)	(15)
Restricted cash			7
Change in working capital	(262)	15	134
Pension fund contribution	(117)	(32)	(43)
Payments for other employee benefits liabilities	(24)	(26)	(25)
Other	33	(11)	(12)
Net cash flow provided by operating activities	289	488	541
<b>NET CASH FLOW USED FOR INVESTING ACTIVITIES</b>			
Additions to plant and equipment	(442)	(314)	(243)
Investment in subsidiaries and affiliates, net of cash acquired	(84)		
Proceeds from the sale of assets or affiliates	81	65	39
Net cash flow used for investing activities	(445)	(249)	(204)
<b>NET CASH FLOW PROVIDED BY (USED FOR) FINANCING ACTIVITIES</b>			
Proceeds from senior revolving credit facility	1,547	631	260
Payments on senior revolving credit facility	(1,423)	(619)	(586)
Proceeds from long-term debt	164	5	350
Payments on long-term debt	(10)	(609)	(15)
Investment in subsidiaries and affiliates, net of cash acquired		(30)	
Net increase (decrease) in short-term debt	26	(10)	(20)
Purchases of treasury stock	(138)	(120)	(3)
Other	8	2	(3)
Net cash flow provided by (used for) financing activities	174	(750)	(17)
Effect of exchange rate changes on cash	(18)	(1)	8

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Net increase (decrease) in cash and cash equivalents	(512)	328
Cash and cash equivalents at beginning of period	52	236

<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ 52</b>	<b>\$ 52</b>	<b>\$ 564</b>
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### DISCLOSURE OF CASH FLOW INFORMATION

Cash paid during the year for income taxes	\$ 24	\$ 16	\$ 18
Cash paid during the year for interest	\$ 111	\$ 108	\$ 113

The accompanying Notes to the Consolidated Financial Statements are an integral part of this Statement.

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Description of Business**

Owens Corning, a Delaware corporation, is a leading global producer of glass fiber reinforcements and other materials for composite systems and of residential and commercial building materials. The Company operates within two segments: Composites, which includes the Company's Reinforcements and Downstream businesses; and Building Materials, which includes the Company's Insulation, Roofing, and Other businesses. Through these lines of business, Owens Corning manufactures and sells products worldwide. The Company maintains leading market positions in all of its major product categories.

**Basis of Presentation**

Unless the context requires otherwise, the terms Owens Corning, Company, we and our in this report refer to Owens Corning and its subsidiaries.

The accompanying Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States.

**Principles of Consolidation**

The Consolidated Financial Statements of the Company include the accounts of majority-owned subsidiaries. Intercompany accounts and transactions are eliminated.

**Reclassifications**

Certain reclassifications have been made to the 2010 and 2009 Consolidated Financial Statements and Notes to the Consolidated Financial Statements to conform to the classifications used in 2011.

**Use of Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ materially from those estimates.

**Revenue Recognition**

Revenue is recognized when title and risk of loss pass to the customer. Provisions for discounts and rebates to customers, returns, warranties and other adjustments are provided in the same period that the related sales are recorded and are based on historical experience, current conditions and contractual obligations, as applicable.

**Cost of Sales**

Cost of sales includes material, labor, energy and manufacturing overhead costs, including depreciation and amortization expense associated with the manufacture and distribution of the Company's products. Distribution costs include inbound freight costs; purchasing and receiving costs; inspection costs; warehousing costs; shipping and handling costs, which include costs incurred relating to preparing, packaging, and

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shipping products to customers; and other costs of the Company's distribution network. All shipping and handling costs billed to the customer are included as net sales in the Consolidated Statements of Earnings.

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Marketing and Administrative Expenses**

Marketing and administrative expenses include selling and administrative costs, including depreciation and amortization expense, not directly associated with the manufacture and distribution of the Company's products.

Included in marketing and administrative expenses are marketing and advertising costs, which are expensed the first time the advertisement takes place. Marketing and advertising costs include advertising, substantiated customer incentive programs, and marketing communications. Marketing and advertising expenses for the years ended December 31, 2011, 2010, and 2009 were \$105 million, \$111 million and \$106 million, respectively.

**Science and Technology Expenses**

The Company incurs certain expenses related to science and technology. These expenses include salaries, building and equipment costs, utilities, administrative expenses, materials and supplies associated with the improvement and development of the Company's products and manufacturing processes. These costs are expensed as incurred.

**Earnings per Share**

Basic earnings per share are computed using the weighted-average number of common shares outstanding during the period. Diluted earnings per share reflect the dilutive effect of common equivalent shares and increased shares that would result from the conversion of equity securities. The effects of anti-dilution are not presented.

**Cash and Cash Equivalents**

The Company defines cash and cash equivalents as cash and time deposits with original maturities of three months or less when purchased.

**Accounts Receivable**

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is an estimate of the amount of probable credit losses in our existing accounts receivable. Account balances are charged off against the allowance when the Company believes it is probable the receivable will not be recovered.

**Inventory Valuation**

Inventory costs include material, labor, and manufacturing overhead costs, including depreciation and amortization expense associated with the manufacture and distribution of the Company's products. Inventories are stated at lower of cost or market value. Cost is determined by the first-in, first-out ( FIFO ) method.

**Investments in Affiliates**

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The Company accounts for investments in affiliates of 20% to 50% ownership when the Company does not have a controlling financial interest using the equity method under which the Company's share of earnings of the affiliate is reflected in earnings and dividends are credited against the investment in affiliate when declared.



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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Goodwill and Other Intangible Assets**

Goodwill assets are not amortized but are tested for impairment on at least an annual basis. In the current year, the Company used a qualitative approach to determine whether it was more likely than not that the fair value of a reporting unit was less than its carrying amount. See Note 25 to the Consolidated Financial Statements for further discussion of this new accounting pronouncement.

As part of our goodwill qualitative testing process, we evaluate various factors to determine whether it is reasonably likely that management's assessment would indicate a material impact on the fair value of a reporting unit. Factors assessed in the qualitative approach are cash flow forecasts of our reporting units, the strength of our balance sheet, changes in strategic outlook or organizational structure, industry and market changes and macroeconomic indicators. If this assessment indicates the possibility of impairment, the income approach to test for goodwill impairment would be used unless circumstances indicate that a better estimate of fair value was available. This review is performed annually, or when circumstances would arise which indicate there may be impairment. When applying the income approach, the Company would perform a discounted cash flow analysis based on its expectations of future net earnings from each reporting unit. Significant assumptions used would include projected cash flows, discount rate, projected income tax rate and terminal business value. These inputs are considered Level 3 inputs under the fair value hierarchy as they are the Company's own data, and are unobservable in the marketplace. See Note 5 to the Consolidated Financial Statements for further discussion.

Other indefinite-lived intangible assets are not amortized but are tested for impairment on at least an annual basis or when determined to have a finite useful life. Substantially all of the indefinite-lived intangible assets are in trademarks and trade names. The Company uses the royalty relief approach to determine whether it is more likely than not that the fair value of these assets is less than its carrying amount. This review is performed annually, or when circumstances arise which indicate there may be impairment. When applying the royalty relief approach, the Company performs a discounted cash flow analysis based on the value derived from owning these trademarks and trade names and being relieved from paying royalty to third parties. Significant assumptions used include projected cash flows, discount rate, projected income tax rate and terminal business value. These inputs are considered Level 3 inputs under the fair value hierarchy as they are the Company's own data, and are unobservable in the marketplace.

Identifiable intangible assets with a determinable useful life are amortized over that determinable life. Amortization expense for the years ended December 31, 2011, 2010 and 2009 was \$22 million, \$21 million and \$21 million, respectively. See Note 5 to the Consolidated Financial Statements for further discussion.

**Properties and Depreciation**

Property, plant and equipment are stated at cost and depreciated over their estimated useful lives using the straight-line method. Property, plant and equipment accounts are relieved of the cost and related accumulated depreciation when assets are disposed of or otherwise retired. Precious metals used in our production tooling are included in property, plant and equipment and are depleted as they are consumed during the production process. Depletion is recorded in cost of sales on the Consolidated Statements of Earnings. Precious metals used in our production tooling are depleted as they are consumed during the production process, which typically represents an annual expense of less than 3 percent of the outstanding value. For the years ended December 31, 2011, 2010 and 2009 depreciation expense was \$296 million, \$299 million and \$304 million, respectively.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

The range of useful lives for the major components of the Company's plant and equipment is as follows:

Buildings and leasehold improvements	15 - 40 years
Machinery and equipment	
Furnaces	4 - 15 years
Information systems	5 - 10 years
Equipment	5 - 20 years

Expenditures for normal maintenance and repairs are expensed as incurred.

**Asset Impairments**

The Company exercises judgment in evaluating tangible and intangible long-lived assets for impairment. This requires significant assumptions including projected cash flows, projected income tax rate and terminal business value. These inputs are considered Level 3 inputs under the fair value hierarchy as they are the Company's own data, and are unobservable in the marketplace. Changes in management intentions, market conditions or operating performance could indicate that impairment charges might be necessary that would be material to the Company's Consolidated Financial Statements in any given period.

**Income Taxes**

The Company recognizes current tax liabilities and assets for the estimated taxes payable or refundable on the tax returns for the current year. Deferred tax balances reflect the impact of temporary differences between the carrying amount of assets and liabilities and their tax basis. Amounts are stated at enacted tax rates expected to be in effect when taxes are actually paid or recovered. In addition, realization of certain deferred tax assets is dependent upon our ability to generate future taxable income. The Company records a valuation allowance to reduce its deferred tax assets to the amount that it believes is more likely than not to be realized. In addition, the Company estimates tax reserves to cover potential taxing authority claims for income taxes and interest attributable to audits of open tax years.

**Taxes Collected from Customers and Remitted to Government Authorities and Taxes Paid to Vendors**

Taxes are assessed by various governmental authorities at different rates on many different types of transactions. The Company charges sales tax or Value Added Tax ( VAT ) on sales to customers where applicable, as well as capture and claim back all available VAT that has been paid on purchases. VAT is recorded in separate payable or receivable accounts and does not affect revenue or cost of sales line items in the income statement. VAT receivable is recorded as a percentage of qualifying purchases at the time the vendor invoice is processed. VAT payable is recorded as a percentage of qualifying sales at the time an Owens Corning sale to a customer subject to VAT occurs. Amounts are paid to the taxing authority according to the method and collection prescribed by local regulations. Where applicable, VAT payable is netted against VAT receivable. The Company also pays sales tax to vendors who include a tax, required by government regulations, to the purchase price charged to the Company.

**Pension and Other Postretirement Benefits**

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Accounting for pensions and other postretirement benefits involves estimating the cost of benefits to be provided well into the future and attributing that cost over the time period each employee works. To accomplish this, extensive use is made of assumptions about investment returns, discount rates, inflation, mortality, turnover and medical costs.

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**Derivative Financial Instruments**

The Company recognizes all derivative instruments as either assets or liabilities at fair value on the balance sheet. To the extent that a derivative is effective as a cash flow hedge, the change in fair value of the derivative is deferred in accumulated other comprehensive deficit ( OCI ). Any portion considered to be ineffective is reported in earnings immediately. To the extent that a derivative is effective as a fair value hedge, the change in the fair value of the derivative is offset by the change in the fair value of the item being hedged in the Consolidated Statements of Earnings. See Note 4 to the Consolidated Financial Statements for further discussion.

**Foreign Currency**

The functional currency of the Company's subsidiaries is generally the applicable local currency. Assets and liabilities of foreign subsidiaries are translated into United States dollars at the period-end rate of exchange, and their Statements of Earnings and Statements of Cash Flows are converted on an ongoing basis at the monthly average rate. The resulting translation adjustment is included in accumulated OCI in the Consolidated Balance Sheets and Consolidated Statements of Stockholders' Equity. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the functional currency are included in the Consolidated Statements of Earnings as incurred. The Company recorded a foreign currency transaction gain of \$5 million, a loss of \$8 million and a gain of \$8 million during the years ended December 31, 2011, 2010, and 2009, respectively.

**2. SEGMENT INFORMATION**

The Company has two reportable segments: Composites and Building Materials. Accounting policies for the segments are the same as those for the Company. The Company's two reportable segments are defined as follows:

*Composites* comprised of our Reinforcements and Downstream businesses. Within the Reinforcements business, the Company manufactures, fabricates and sells glass reinforcements in the form of fiber. Within the Downstream business, the Company manufactures and sells glass fiber products in the form of fabrics, mat, veil and other specialized products.

*Building Materials* comprised of our Insulation and Roofing businesses. Within the Insulation business, the Company manufactures and sells fiberglass insulation into residential, commercial, industrial and other markets for both thermal and acoustical applications. It also manufactures and sells glass fiber pipe insulation, energy efficient flexible duct media and foam insulation used in above- and below-grade construction applications. Within the Roofing business, the Company manufactures and sells residential roofing shingles and oxidized asphalt materials used in residential and commercial construction and specialty applications.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****2. SEGMENT INFORMATION (continued)****NET SALES**

The following table summarizes our net sales by segment and geographic region (in millions). External customer sales are attributed to geographic region based upon the location from which the product is shipped to the external customer.

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b><u>Reportable Segments</u></b>			
Composites	\$ 1,976	\$ 1,906	\$ 1,633
Building Materials	3,537	3,243	3,314
Total reportable segments	5,513	5,149	4,947
Corporate eliminations	(178)	(152)	(144)
<b>NET SALES</b>	<b>\$ 5,335</b>	<b>\$ 4,997</b>	<b>\$ 4,803</b>
<b><u>External Customer Sales by Geographic Region</u></b>			
United States	\$ 3,552	\$ 3,231	\$ 3,261
Europe	619	573	523
Asia Pacific	674	678	604
Canada and other	490	515	415
<b>NET SALES</b>	<b>\$ 5,335</b>	<b>\$ 4,997</b>	<b>\$ 4,803</b>

**EARNINGS BEFORE INTEREST AND TAXES**

Earnings before interest and taxes ( EBIT ) by segment consists of net sales less related costs and expenses and are presented on a basis that is used internally for evaluating segment performance. Certain items, such as general corporate expenses or income and certain other expense or income items, are excluded from the internal evaluation of segment performance. Accordingly, these items are not reflected in EBIT for our reportable segments and are included in the Corporate, Other and Eliminations category.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****2. SEGMENT INFORMATION (continued)**

The following table summarizes EBIT by segment (in millions):

	<b>Twelve Months Ended</b>		
	<b>2011</b>	<b>Dec. 31, 2010</b>	<b>2009</b>
<b>Reportable Segments</b>			
Composites	\$ 201	\$ 175	\$ (33)
Building Materials	332	281	401
Total reportable segments	\$ 533	\$ 456	\$ 368
<b>Corporate, Other and Eliminations</b>			
Net precious metal lease expense	\$	\$ (2)	\$
Charges related to cost reduction actions and related items	(17)(a)	(40)(c)	(53)(e)
Acquisition integration and transaction costs		(13)	(33)
Gains (losses) on sales of assets and related charges	16(b)	(120)(d)	(1)
Employee emergence equity program expense			(29)
General corporate expense	(71)	(75)	(60)
<b>EBIT</b>	<b>\$ 461</b>	<b>\$ 206</b>	<b>\$ 192</b>

(a) Includes no charges related to cost reduction actions and \$17 million of other related items.

(b) Includes \$16 million gain on sale of Capivari, Brazil facility.

(c) Includes \$29 million of charges related to cost reduction actions and \$11 million of other related items.

(d) Includes \$114 million of charges related to the sale of Masonry Products and \$10 million of asset impairments.

(e) Includes \$34 million of charges related to cost reduction actions and \$19 million of other related items.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****2. SEGMENT INFORMATION (continued)****TOTAL ASSETS AND PROPERTY, PLANT AND EQUIPMENT BY GEOGRAPHIC REGION**

The following table summarizes total assets by segment and property, plant and equipment by geographic region (in millions):

	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
<b>TOTAL ASSETS</b>		
<b><u>Reportable Segments</u></b>		
Composites	\$ 2,471	\$ 2,333
Building Materials	3,878	3,689
Total reportable segments	\$ 6,349	\$ 6,022
<b><u>Reconciliation to consolidated total assets</u></b>		
Cash and cash equivalents	\$ 52	\$ 52
Deferred income taxes	618	624
Investments in affiliates	55	54
Corporate property, plant and equipment and other assets	453	406
<b>CONSOLIDATED TOTAL ASSETS</b>	<b>\$ 7,527</b>	<b>\$ 7,158</b>
<b><u>PROPERTY, PLANT AND EQUIPMENT BY GEOGRAPHIC REGION</u></b>		
United States	\$ 1,487	\$ 1,427
Europe	613	544
Canada	216	231
Asia Pacific	265	263
Other	323	289
<b>TOTAL PROPERTY, PLANT AND EQUIPMENT</b>	<b>\$ 2,904</b>	<b>\$ 2,754</b>

**PROVISION FOR DEPRECIATION AND AMORTIZATION**

The following table summarizes the provision for depreciation and amortization by segment (in millions):

**Twelve Months Ended  
Dec. 31,**

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	2011	2010	2009
<u>Reportable Segments</u>			
Composites	\$ 128	\$ 117	\$ 117
Building Materials	157	168	174
Total reportable segments	\$ 285	\$ 285	\$ 291
General corporate depreciation and amortization	33	35	34
<b>CONSOLIDATED PROVISION FOR DEPRECIATION AND AMORTIZATION</b>	\$ 318	\$ 320	\$ 325



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****2. SEGMENT INFORMATION (continued)****ADDITIONS TO PROPERTY, PLANT AND EQUIPMENT**

The following table summarizes additions to property, plant and equipment by segment (in millions):

	<b>Twelve Months Ended</b>		
	<b>Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b><u>Reportable Segments</u></b>			
Composites	\$ 256	\$ 152	\$ 100
Building Materials	151	138	109
Total reportable segments	\$ 407	\$ 290	\$ 209
General corporate additions	35	24	34
<b>CONSOLIDATED ADDITIONS TO PROPERTY, PLANT AND EQUIPMENT</b>	<b>\$ 442</b>	<b>\$ 314</b>	<b>\$ 243</b>

**3. INVENTORIES**

Inventories consist of the following (in millions):

	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Finished goods	\$ 597	\$ 452
Materials and supplies	198	168
<b>Total inventories</b>	<b>\$ 795</b>	<b>\$ 620</b>

**4. DERIVATIVE FINANCIAL INSTRUMENTS**

The Company is exposed to, among other things, the impact of changes in commodity prices, foreign currency exchange rates, and interest rates in the normal course of business. The Company's risk management program is designed to manage the exposure and volatility arising from these risks, and utilizes derivative financial instruments to offset a portion of these risks. The Company uses derivative financial instruments only to the extent necessary to hedge identified business risks, and does not enter into such transactions for trading purposes.

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The Company generally does not require collateral or other security with counterparties to these financial instruments and is therefore subject to credit risk in the event of nonperformance; however, the Company monitors credit risk and currently does not anticipate nonperformance by other parties. Contracts with counterparties generally contain right of offset provisions. These provisions effectively reduce the Company's exposure to credit risk in situations where the Company has gain and loss positions outstanding with a single counterparty. It is the Company's policy to offset on the Consolidated Balance Sheets the amounts recognized for derivative instruments with any cash collateral arising from derivative instruments executed with the same counterparty under a master netting agreement. As of December 31, 2011 and 2010, the Company did not have any amounts on deposit with any of its counterparties, nor did any of its counterparties have any amounts on deposit with the Company.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****4. DERIVATIVE FINANCIAL INSTRUMENTS (continued)**

Assets and liabilities designated as hedged items are assessed for impairment or for the need to recognize an increased obligation. Such assessments are made after hedge accounting has been applied to the asset or liability and exclude consideration of (1) any anticipated effects of hedge accounting and (2) the fair value of any related hedging instrument that is recognized as a separate asset or liability. The assessment for an impairment of an asset, however, includes consideration of the losses that have been deferred in OCI as a result of a cash flow hedge of that asset.

The following table presents the fair value of derivatives and hedging instruments and the respective location on the Consolidated Balance Sheets (in millions):

	Location	Fair Value at	
		Dec. 31, 2011	Dec. 31, 2010
<b><u>Derivative assets designated as hedging instruments:</u></b>			
<u>Cash flow hedges:</u>			
Natural gas	Other current assets	\$ 1	\$ 2
Amount of gain recognized in OCI (effective portion)	OCI	\$ 1	\$ 2
<u>Fair value hedges:</u>			
Interest rate swaps	Other non-current assets	\$	\$ 12
<b><u>Derivative liabilities designated as hedging instruments:</u></b>			
<u>Cash flow hedges:</u>			
Natural gas	Accounts payable and accrued liabilities	\$ 4	\$ 3
Amount of loss recognized in OCI (effective portion)	OCI	\$ 4	\$ 3
<b><u>Derivative assets not designated as hedging instruments:</u></b>			
Foreign exchange contracts	Other current assets	\$ 2	\$ 3
<b><u>Derivative liabilities not designated as hedging instruments:</u></b>			
Natural gas	Accounts payable and accrued liabilities	\$ 1	\$ 2
Energy supply contract	Accounts payable and accrued liabilities	\$	\$ 1
Foreign exchange contracts	Accounts payable and accrued liabilities	\$ 1	\$

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****4. DERIVATIVE FINANCIAL INSTRUMENTS (continued)**

The following table presents the impact and respective location of derivative activities on the Consolidated Statements of Earnings (in millions):

	Location	Twelve Months Ended		
		2011	Dec. 31, 2010	2009
<b>Derivative activity designated as hedging instruments:</b>				
<u>Natural gas:</u>				
Amount of loss reclassified from OCI into earnings (effective portion)	Cost of sales	\$ 4	\$ 8	\$ 33
<u>Interest rate swaps:</u>				
Amount of (gain) loss recognized in earnings (ineffective portion)	Interest expense, net	\$ 2	\$ 4	\$ (1)
<b>Derivative activity not designated as hedging instruments:</b>				
<u>Natural gas:</u>				
Amount of (gain) loss recognized in earnings	Other expenses (income)	\$ (1)	\$ 1	\$
<u>Energy supply contract:</u>				
Amount of (gain) loss recognized in earnings	Other expenses (income)	\$ (1)	\$	\$ 1
<u>Foreign currency exchange contract:</u>				
Amount of (gain) recognized in earnings	Other expenses (income)	\$ (1)	\$ (3)	\$
<b>Cash Flow Hedges</b>				

The Company uses forward and swap contracts, which qualify as cash flow hedges, to manage forecasted exposure to natural gas price and foreign exchange risk. The effective portion of the change in the fair value of cash flow hedges is deferred in accumulated OCI on the Consolidated Balance Sheets and is subsequently recognized in other expenses (income) on the Consolidated Statements of Earnings for foreign exchange hedges, and in cost of sales on the Consolidated Statements of Earnings for commodity hedges, when the hedged item impacts earnings. Cash flow hedges related to foreign exchange risk were immaterial for all periods presented. Changes in the fair value of derivative assets and liabilities designated as hedging instruments are shown in other within operating activities on the Consolidated Statement of Cash Flows. Any portion of the change in fair value of the derivative designated as hedging instruments that is determined to be ineffective is recorded in other expenses (income) on the Consolidated Statements of Earnings.

The Company currently has natural gas derivatives designated as hedging instruments that mature within 15 months. The Company's policy is to hedge up to 75% of its total forecasted natural gas exposures for the next two months, up to 50% of its total forecasted natural gas exposures for the following four months, and lesser amounts for the remaining periods. The Company performs an analysis for effectiveness of its derivatives designated as hedging instruments at the end of each quarter based on the terms of the contract and the underlying item being hedged.

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**4. DERIVATIVE FINANCIAL INSTRUMENTS (continued)**

As of December 31, 2011, \$4 million of losses included in OCI on the Consolidated Balance Sheets relate to contracts that will impact earnings during the next 12 months. Transactions and events that are expected to occur over the next 12 months that will necessitate recognizing these deferred losses include the recognition of the hedged item through earnings.

**Fair Value Hedges**

The Company manages its interest rate exposure by balancing the mixture of its fixed and variable rate instruments. In the fourth quarter of 2009, the Company entered into several interest rate swaps to manage its interest rate exposure by converting \$500 million of fixed rate debt to variable rate debt. As such, the swaps are carried at fair value and recorded as other assets or liabilities, with the offset to long-term debt on the Consolidated Balance Sheets. Changes in the fair value of these swaps and that of the related debt are recorded in interest expense, net on the Consolidated Statements of Earnings.

In the fourth quarter of 2011, the Company terminated all existing interest rate swaps and received net settlement proceeds totaling \$36 million. These proceeds are classified as cash provided by operating activities in the Consolidated Statements of Cash Flows. There was no immediate material impact to the Consolidated Statements of Earnings; however, the fair value adjustment to debt will be amortized over the life of the underlying debt as a reduction to interest expense in conjunction with the occurrence of the originally forecasted transactions.

**Other Derivatives**

The Company uses forward currency exchange contracts to manage existing exposures to foreign exchange risk related to assets and liabilities recorded on the Consolidated Balance Sheets. Gains and losses resulting from the changes in fair value of these instruments are recorded in other expenses (income) on the Consolidated Statements of Earnings.

As a result of first quarter 2009 capacity curtailments taken at certain facilities, the normal purchase scope exception was no longer met for one of the Company's energy supply contracts. The contract is now required to be marked to market each quarter through its termination date of January 31, 2012.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****5. GOODWILL AND OTHER INTANGIBLE ASSETS**

Intangible assets and goodwill consist of the following (in millions):

	Weighted Average Useful Life	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
<b>Dec. 31, 2011</b>				
Amortizable intangible assets:				
Customer relationships	19	\$ 170	\$ (48)	\$ 122
Technology	20	204	(54)	150
Franchise and other agreements	15	36	(12)	24
Indefinite-lived intangible assets:				
Trademarks		777		777
Total intangible assets		\$ 1,187	\$ (114)	\$ 1,073
Goodwill		\$ 1,144		

	Weighted Average Useful Life	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
<b>Dec. 31, 2010</b>				
Amortizable intangible assets:				
Customer relationships	19	\$ 169	\$ (38)	\$ 131
Technology	20	202	(45)	157
Franchise and other agreements	15	34	(9)	25
Indefinite-lived intangible assets:				
Trademarks		777		777
Total intangible assets		\$ 1,182	\$ (92)	\$ 1,090
Goodwill		\$ 1,088		

The changes in the net carrying amount of goodwill by segment are as follows (in millions):

	Composites	Building Materials	Total
Balance as of December 31, 2010	\$ 60	\$ 1,028	\$ 1,088

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Acquisitions (see Note 9)			59	59
Foreign currency adjustments		(3)		(3)
Balance as of December 31, 2011	\$	57	\$ 1,087	\$ 1,144

### **Other Intangible Assets**

The Company expects the ongoing amortization expense for amortizable intangible assets to be \$22 million in each of the next five fiscal years. The Company's future cash flows are not materially impacted by its ability to extend or renew agreements related to our amortizable intangible assets.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****5. GOODWILL AND OTHER INTANGIBLE ASSETS (continued)****Goodwill and Indefinite-Lived Intangible Assets**

The Company tests goodwill and indefinite-lived intangible assets for impairment as of October 1 each year, or more frequently should circumstances change or events occur that would more likely than not reduce the fair value of a reporting unit below its carrying amount. The annual test performed in 2011 resulted in no impairment of goodwill. See Note 25 to the Consolidated Financial Statements for further discussion of new accounting pronouncements.

In December 2010, management's strategic outlook on the best use of the Company's asset portfolio changed. This triggered a requirement to test goodwill and indefinite-lived intangible assets in the Company's Masonry Products and Building Materials Europe reporting units. The testing resulted in a pre-tax impairment charge of \$36 million to goodwill and \$60 million to indefinite-lived intangible assets in December 2010. These charges are recorded in other expense (income) on the Consolidated Statements of Earnings. The fair value for the Masonry Products reporting unit was based upon the Company's agreement to sell that business. The fair value for Building Materials Europe reporting unit was based upon the Company's estimates utilizing the discounted cash flow approach. Both the Masonry Products and Building Materials Europe reporting units are part of the Building Materials segment.

**6. PROPERTY, PLANT AND EQUIPMENT**

Property, plant and equipment consist of the following (in millions):

	<b>Dec. 31, 2011</b>	<b>Dec. 31, 2010</b>
Land	\$ 221	\$ 218
Buildings and leasehold improvements	727	687
Machinery and equipment	2,932	2,699
Construction in progress	268	167
	4,148	3,771
Accumulated depreciation	(1,244)	(1,017)
Property, plant and equipment, net	\$ 2,904	\$ 2,754

Machinery and equipment includes certain precious metals used in the Company's production tooling, which comprise approximately 20% and 21% of total machinery and equipment as of December 31, 2011 and December 31, 2010, respectively. Precious metals used in the Company's production tooling are depleted as they are consumed during the production process, which typically represents an annual expense of less than 3% of the outstanding carrying value.

**7. CHANGES IN NONCONTROLLING INTERESTS**



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In the second quarter of 2009, the Company executed an amended shareholder agreement with the noncontrolling interest of Owens-Corning (India) Limited ( OCIL ), one of the Company's consolidated subsidiaries. This agreement provided for a put/call provision that became redeemable/exercisable beginning May 31, 2010. Since the exercise of the put option was outside the control of the Company, the carrying value of the noncontrolling interest was recorded as mandatorily redeemable noncontrolling interest on the accompanying consolidated balance sheets.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****7. CHANGES IN NONCONTROLLING INTERESTS (continued)**

In 2010, the minority shareholder put their interest in OCIL to the Company for \$30 million. The transaction was settled in the fourth quarter of 2010.

The following table discloses the changes in noncontrolling interests on Owens Corning stockholders' equity and effects on net earnings attributable to Owens Corning (in millions):

	<b>Twelve Months Ended</b>	
	<b>Dec. 31,</b>	
	<b>2010</b>	<b>2009</b>
Net earnings attributable to Owens Corning	\$ 933	\$ 64
Increase (decrease) in Owens Corning additional paid in capital for OCIL shareholder amendment	3	(21)
Change from net earnings attributable to Owens Corning and change in noncontrolling interests	\$ 936	\$ 43

**8. INVESTMENTS IN AFFILIATES**

At December 31, 2011 and 2010, the Company's ownership percentage in affiliates, which generally are engaged in the manufacture of fibrous glass and related products for the insulation, construction, reinforcements, and textile markets, included:

	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Arabian Fiberglass Insulation Company, Ltd. (Saudi Arabia)	49%	49%
Fiberteq LLC (United States)	50%	50%
Neptco LLC (United States)	50%	50%

The following tables provide summarized financial information on a combined 100% basis for the Company's affiliates accounted for under the equity method (in millions):

	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Current assets	\$ 57	\$ 54
Non-current assets	\$ 71	\$ 58
Current liabilities	\$ 17	\$ 13

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Non-current liabilities

\$ 19

\$ 10

	<b>Twelve Months Ended</b>		
	<b>Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Net sales	\$ 143	\$ 131	\$ 129
Gross margin	\$ 14	\$ 14	\$ 13
Net earnings	\$ 5	\$ 7	\$ 2

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**8. INVESTMENTS IN AFFILIATES (continued)**

Dividends received from entities accounted for under the equity method were less than \$1 million for the years ended 2011, 2010 and 2009. Undistributed earnings of affiliates were \$1 million for the year ended December 31, 2011.

**9. ACQUISITIONS**

On July 31, 2011, the Company completed the acquisitions of FiberTEK Insulation West, LLC, an insulation manufacturing operation located in Nephi, Utah and FiberTEK Insulation, LLC, an insulation manufacturing operation located in Lakeland, Florida (the Acquisitions ) from third parties unrelated to the Company ( the Sellers ). As part of the Company's global growth strategy, these acquisitions strengthen its position as a market leader in the loosefill insulation market. Operating results of these manufacturing facilities are included in the Company's Building Materials segment within the Consolidated Financial Statements beginning August 1, 2011.

The Company provided total consideration that had a fair value of \$105 million at the acquisition date. Total consideration that the Company provided for the Acquisitions consisted of cash payments of \$84 million to the Sellers on July 31, 2011, and \$25 million in deferred payments starting in 2013 through 2018. The deferred payments are recorded at their net present value of \$21 million in other liabilities on the Consolidated Balance Sheets.

Values of assets acquired and liabilities assumed at the date of the acquisitions include: \$37 million in property, plant and equipment and other assets; \$3 million in intangible assets; \$6 million in working capital and \$59 million in goodwill. The pro-forma effect of these acquisitions on revenues and earnings was not material to the twelve months ended December 31, 2011.

**10. DIVESTITURES**

On May 18, 2011, the Company sold its Composites glass reinforcements facility in Capivari, Brazil to Chongqing Polycomp International Company ( CPIC ), an unrelated third party. At closing, the Company received \$55 million in cash and an additional \$6 million was placed into escrow to satisfy any potential adjustments or claims. The sale resulted in a \$16 million gain that is recorded in other (income) expenses on the Consolidated Statements of Earnings.

On December 31, 2010, the Company sold its United States Masonry Products business ( Masonry Products ) to Boral Industries Ltd, an unrelated third party. At closing, the Company received \$45 million and will receive an additional \$45 million in 2014. The \$45 million to be received in 2014 was recorded at its net present value of \$40 million in noncurrent assets on the Consolidated Balance Sheets. Additionally, the Company could receive contingent proceeds in 2014 based on 2013 financial performance of the former Masonry Products business. The Company will maintain an interest in the former Masonry Products business until the second payment is received. Masonry Products was a component of the Company's Building Materials segment.

In May 2009, the Company completed the sale of the assets and liabilities at certain European distribution centers within the Composites segment for cash proceeds of \$9 million. These facilities were sold as a result of the integration of the Saint-Gobain's reinforcement and composite fabrics business in 2007 ( 2007 Acquisition ).

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****11. LEASES**

The Company leases certain equipment and facilities under operating leases expiring on various dates through 2026. Some of these leases include cost-escalation clauses. Such cost-escalation clauses are recognized on a straight-line basis over the lease term. Total rental expense was \$74 million, \$70 million and \$71 million in the years ended December 31, 2011, 2010 and 2009, respectively. At December 31, 2011, the minimum future rental commitments under non-cancelable operating leases with initial maturities greater than one year payable over the remaining lives of the leases are (in millions):

<b>Period</b>	<b>Minimum Future Rental Commitments</b>
2012	\$ 49
2013	\$ 38
2014	\$ 30
2015	\$ 18
2016	\$ 12
2017 and beyond	\$ 52

**12. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

Accounts payable and accrued liabilities consist of the following (in millions):

	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Accounts payable	\$ 488	\$ 474
Payroll and vacation pay	130	143
Payroll, property, and other taxes	104	121
Other employee benefits liabilities	43	74
Warranties (current portion)	17	15
Legal and audit fees	10	15
Accrued interest	8	7
Charges related to cost reduction actions	2	17
Other	74	76
Total	\$ 876	\$ 942

**13. WARRANTIES**

The Company records a liability for warranty obligations at the date the related products are sold. Adjustments are made as new information becomes available. A reconciliation of the warranty liability is as follows (in millions):

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	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Beginning balance	\$ 38	\$ 39
Amounts accrued for current year	19	16
Settlements of warranty claims	(19)	(17)
Ending balance	\$ 38	\$ 38

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****14. COST REDUCTION ACTIONS****2010 Cost Reduction Actions**

As part of the Company's continuing review of its manufacturing network, actions were taken during 2010 to further balance global capacity and respond to market conditions. No charges related to these actions were incurred during the twelve months ended December 31, 2011. During the twelve months ended December 31, 2010, the Company recorded \$40 million in charges related to these cost reduction actions and related items; of which \$29 million related to severance and are presented in charges related to cost reduction actions on the Consolidated Statements of Earnings and \$11 million related to accelerated depreciation expense and are included in cost of sales on the Consolidated Statements of Earnings. Payments related to these activities will continue through 2012.

The following table summarizes the status of the unpaid liabilities from the Company's 2010 cost reduction actions (in millions):

	<b>Beginning Balance Dec. 31, 2010</b>	<b>Costs Incurred</b>	<b>Payments</b>	<b>Ending Balance Dec. 31, 2011</b>	<b>Cumulative Charges Incurred</b>
Severance	\$ 17	\$	\$ 15	\$ 2	\$ 29
Total	\$ 17	\$	\$ 15	\$ 2	\$ 29

**2009 Cost Reduction Actions**

As a result of evaluating market conditions, the Company took actions in 2009 to curtail production and reduce operating costs. During the twelve months ended December 31, 2009, the Company recorded \$53 million in charges related to these cost reduction actions and related items. Of the charges noted above, \$34 million are related to severance and are presented in charges related to cost reduction actions on the Consolidated Statements of Earnings. No charges related to these actions were incurred in 2010 and the company made the remaining \$7 million of cash payments related to these actions in 2010.

**15. DEBT**

Details of the Company's outstanding long-term debt are as follows (in millions):

	<b>Dec. 31, 2011</b>	<b>Dec. 31, 2010</b>
6.50% senior notes, net of discount, due 2016	\$ 649	\$ 649
7.00% senior notes, net of discount, due 2036	540	540
9.00% senior notes, net of discount, due 2019	346	345
Accounts receivable securitization facility, maturing in 2014	158	

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Senior revolving credit facility, maturing in 2016	136	12
Various capital leases, due through and beyond 2050	55	52
Various floating rate debt, maturing through 2027	3	11
Other fixed rate debt, with maturities up to 2022, at rates up to 11.0%	8	10
Fair value adjustment to debt	39	15
Total long-term debt	1,934	1,634
Less current portion	4	5
Long-term debt, net of current portion	\$ 1,930	\$ 1,629



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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**15. DEBT (continued)**

**Senior Notes**

The Company issued \$350 million of senior notes on June 3, 2009 and \$1.2 billion of senior notes on October 31, 2006, which are collectively referred to as the Senior Notes. The Senior Notes are general unsecured obligations of the Company and rank *pari passu* with all existing and future senior unsecured indebtedness of the Company.

The Senior Notes are fully and unconditionally guaranteed by each of the Company's current and future domestic subsidiaries that are a borrower or guarantor under the Company's Credit Agreement (as defined below). The guarantees are unsecured and rank equally in right of payment with all other existing and future senior unsecured indebtedness of the guarantors. The guarantees are effectively subordinated to existing and future secured debt of the guarantors to the extent of the assets securing that indebtedness.

The Company has the option to redeem all or part of the Senior Notes at any time at a make whole redemption price. The Company is subject to certain covenants in connection with the issuance of the Senior Notes that it believes are usual and customary. The Company was in compliance with these covenants as of December 31, 2011.

In the fourth quarter of 2009, the Company entered into several interest rate swaps to manage its interest rate exposure by swapping \$500 million of fixed rate to variable rate exposure designated against its 6.50% senior notes. In the fourth quarter of 2011, the Company terminated all existing interest rate swaps. The swaps were carried at fair value and recorded as other assets or liabilities, with a fair value adjustment to long-term debt on the Consolidated Balance Sheets. The fair value adjustment to debt will be amortized through 2016 as a reduction to interest expense in conjunction with the maturity date of the notes.

**Senior Credit Facilities**

On May 26, 2010, the Company entered into a credit agreement (the Credit Agreement) that established a new \$800 million multi-currency senior revolving credit facility (the Senior Revolving Credit Facility). Also on May 26, 2010, the Company terminated the credit agreement dated as of October 31, 2006, which contained a \$1.0 billion multi-currency senior revolving credit facility (the Prior Revolving Credit Facility) and a \$600 million senior term loan facility.

The available principal amount of \$800 million on the Senior Revolving Credit Facility includes both borrowings and letters of credit. The Company amended the Senior Revolving Credit Facility in July 2011 to extend the maturity date to July 2016 and reduce the pricing. Borrowings under the Senior Revolving Credit Facility may be used for general corporate purposes and working capital. The Company has the discretion to borrow under multiple options, which provide for varying terms and interest rates including the United States prime rate or LIBOR plus a spread.

The Senior Revolving Credit Facility contains various covenants, including a maximum allowed leverage ratio and a minimum required interest expense coverage ratio that the Company believes are usual and customary for a senior unsecured credit agreement. The Company was well within compliance with these covenants as of December 31, 2011.

The Company had \$42 million and \$49 million of letters of credit outstanding under the Senior Revolving Credit Facility at December 31, 2011 and 2010, respectively.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****15. DEBT (continued)****Receivables Securitization Facility**

Included in long-term debt on the Consolidated Balance Sheets are amounts outstanding under a Receivable Purchase Agreement (the RPA). Owens Corning Sales, LLC and Owens Corning Receivables LLC, each a subsidiary of the Company, have a \$250 million RPA with certain financial institutions. At December 31, 2011, the Company utilized the full amount permitted under the terms of the receivables securitization facility. The securitization facility was amended on December 16, 2011 to extend maturity to December 2014.

The receivables securitization facility contains various covenants, including a maximum allowed leverage ratio and a minimum required interest expense coverage ratio that the Company believes are usual and customary for a securitization facility. The Company was well within compliance with these covenants as of December 31, 2011.

Owens Corning Receivables LLC's sole business consists of the purchase or acceptance through capital contributions of trade receivables and related rights from Owens Corning Sales, LLC and the subsequent retransfer of or granting of a security interest in such trade receivables and related rights to certain purchasers party to the RPA. Owens Corning Receivables LLC is a separate legal entity with its own separate creditors who will be entitled, upon its liquidation, to be satisfied out of Owens Corning Receivables LLC's assets prior to any assets or value in Owens Corning Receivables LLC becoming available to Owens Corning Receivables LLC's equity holders. The assets of Owens Corning Receivables LLC are not available to pay creditors of the Company or any other affiliates of the Company or Owens Corning Sales, LLC.

**Debt Maturities**

The aggregate maturities for all long-term debt issues for each of the five years following December 31, 2011 and thereafter are presented in the table below (in millions). The maturities are stated at total cash the Company is contractually obligated to pay third parties and are not stated net of discount. The effects of the interest rate swap are not included in the table below.

<b>Period</b>	<b>Maturities</b>
2012	\$ 4
2013	4
2014	162
2015	7
2016	791
2017 and beyond	942
<b>Total</b>	<b>\$ 1,910</b>

**Short-Term Debt**

At December 31, 2011 and December 31, 2010, short-term borrowings were \$28 million and \$1 million, respectively. The short-term borrowings for both periods consisted of various operating lines of credit and working capital facilities. Certain of these borrowings are collateralized by receivables, inventories or property. The borrowing facilities are typically for one-year renewable terms. The weighted average

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interest rate on all short-term borrowings was approximately 7.4% for December 31, 2011 and 2.5% for December 31, 2010.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS**

The Company is committed to providing a competitive benefit package to employees. On August 31, 2009 the Company elected to reorganize its postemployment benefit package, by which the Company enhanced its 401(k) Plan and froze a portion of the United States Pension Plan for all salaried employees and a significant portion of hourly employees, effective January 1, 2010.

The following tables provides a reconciliation of the change in the projected benefit obligation, the change in plan assets and the net amount recognized in the Consolidated Balance Sheets for the years ended December 31, 2011 and 2010 (in millions):

	Dec. 31, 2011			Dec. 31, 2010		
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
<b><u>Change in Projected Benefit Obligation</u></b>						
Benefit obligation at beginning of period	\$ 1,050	\$ 488	\$ 1,538	\$ 983	\$ 468	\$ 1,451
Service cost	9	5	14	9	5	14
Interest cost	53	25	78	55	23	78
Actuarial loss	81	18	99	85	14	99
Currency (gain) loss		(7)	(7)		2	2
Benefits paid	(87)	(21)	(108)	(81)	(19)	(100)
Settlements / Curtailments	(1)	(3)	(4)			
Other		(2)	(2)	(1)	(5)	(6)
Benefit obligation at end of period	\$ 1,105	\$ 503	\$ 1,608	\$ 1,050	\$ 488	\$ 1,538
<b><u>Change in Plan Assets</u></b>						
Fair value of assets at beginning of period	\$ 767	\$ 364	\$ 1,131	\$ 744	\$ 334	\$ 1,078
Actual return on plan assets	38	1	39	87	33	120
Currency gain (loss)		(5)	(5)		3	3
Company contributions	94	23	117	17	15	32
Benefits paid	(87)	(21)	(108)	(81)	(19)	(100)
Settlements		(2)	(2)			
Other					(2)	(2)
Fair value of assets at end of period	\$ 812	\$ 360	\$ 1,172	\$ 767	\$ 364	\$ 1,131
Funded status	\$ (293)	\$ (143)	\$ (436)	\$ (283)	\$ (124)	\$ (407)
	Dec. 31, 2011			Dec. 31, 2010		
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
<b><u>Amounts Recognized in the Consolidated Balance Sheets</u></b>						
Prepaid pension cost	\$	\$ 4	\$ 4	\$	\$ 3	\$ 3
Accrued pension cost - current		(5)	(5)	(19)	(13)	(32)

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Accrued pension cost    non-current	(293)	(142)	(435)	(264)	(114)	(378)
Net amount recognized	\$ (293)	\$ (143)	\$ (436)	\$ (283)	\$ (124)	\$ (407)

### **Amounts Recorded in Accumulated OCI**

Net actuarial loss	\$ (347)	\$ (82)	\$ (429)	\$ (252)	\$ (44)	\$ (296)
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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS (continued)**

The following table presents information about the projected benefit obligation, accumulated benefit obligation ( ABO ) and plan assets of the Company's pension plans (in millions):

	Dec. 31, 2011			Dec. 31, 2010		
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
<b>Plans with ABO in excess of fair value of plan assets:</b>						
Projected benefit obligation	\$ 1,105	\$ 500	\$ 1,605	\$ 1,050	\$ 448	\$ 1,498
Accumulated benefit obligation	\$ 1,105	\$ 442	\$ 1,547	\$ 1,050	\$ 425	\$ 1,475
Fair value of plan assets	\$ 812	\$ 354	\$ 1,166	\$ 767	\$ 338	\$ 1,105
<b>Plans with fair value of assets in excess of ABO:</b>						
Projected benefit obligation	\$	\$ 3	\$ 3	\$	\$ 40	\$ 40
Accumulated benefit obligation	\$	\$ 3	\$ 3	\$	\$ 18	\$ 18
Fair value of plan assets	\$	\$ 6	\$ 6	\$	\$ 26	\$ 26
Total projected benefit obligation	\$ 1,105	\$ 503	\$ 1,608	\$ 1,050	\$ 488	\$ 1,538
Total accumulated benefit obligation	\$ 1,105	\$ 445	\$ 1,550	\$ 1,050	\$ 443	\$ 1,493
Total plan assets	\$ 812	\$ 360	\$ 1,172	\$ 767	\$ 364	\$ 1,131

**Weighted-Average Assumptions Used to Determine Benefit Obligation**

The following table presents weighted average assumptions used to determine benefit obligations at the measurement dates noted:

	Dec. 31,	
	2011	2010
United States Plans		
Discount rate	4.60%	5.30%
Expected return on plan assets	7.25%	7.75%
Non-United States Plans		
Discount rate	4.65%	5.21%
Expected return on plan assets	7.23%	7.25%
Rate of compensation increase	3.75%	3.86%

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS (continued)****Components of Net Periodic Pension Cost**

The following table presents the components of net periodic pension cost for the periods noted (in millions):

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Service cost	\$ 14	\$ 14	\$ 21
Interest cost	78	78	82
Expected return on plan assets	(91)	(87)	(88)
Amortization of actuarial loss	15	3	
Curtailement/settlement (gain) loss		(1)	1
Net periodic benefit cost	\$ 16	\$ 7	\$ 16

**Weighted-Average Assumptions Used to Determine Net Periodic Pension Cost**

The following table presents weighted-average assumptions used to determine net periodic pension costs for the periods noted:

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>United States Plans</b>			
Discount rate	5.30%	5.80%	6.85%
Expected return on plan assets	7.75%	8.00%	8.00%
Rate of compensation increase	N/A (a)	N/A (a)	5.23%
<b>Non-United States Plans</b>			
Discount rate	5.21%	5.41%	6.36%
Expected return on plan assets	7.25%	7.25%	7.14%
Rate of compensation increase	3.86%	3.92%	3.84%

(a) Not applicable due to changes in plan made on August 1, 2009 that were effective beginning January 1, 2010.

The expected return on plan assets assumption is derived by taking into consideration the target plan asset allocation, historical rates of return on those assets, projected future asset class returns and net outperformance of the market by active investment managers. An asset return model is used to develop an expected range of returns on plan investments over a 20 year period, with the expected rate of return selected from a best

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estimate range within the total range of projected results. The result is then rounded down to the nearest 25 basis points.

### **Accumulated Other Comprehensive Earnings (Deficit)**

For the year ended December 31, 2011, the Company recorded a debit of \$99 million, net of tax, to OCI. Of the \$(429) million balance in OCI, \$29 million is expected to be recognized as net periodic pension cost during 2012. For the year ended December 31, 2010, the Company recorded a debit of \$21 million, net of tax, to OCI.



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS (continued)****Items Measured at Fair Value**

The Company classifies and discloses pension plan assets in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets.

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data.

**Plan Assets**

The following table summarizes the fair values, and levels within the fair value hierarchy in which the fair value measurements fall under United States pension plan assets at December 31, 2011 and 2010 (in millions):

Asset Category	2011				2010		
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Total
Equity							
Domestic actively managed	\$ 113	\$	\$	\$ 113	\$ 124	\$	\$ 124
Domestic passive index		49		49		79	79
International actively managed	101			101	119		119
International passive index		16		16		18	18
Fixed income and cash equivalents							
Cash and cash equivalents	15			15	12		12
Short-term debt		3		3		4	4
Corporate bonds		292		292		251	251
Government debt		101		101		81	81
Real estate investment trusts	23			23	32		32
Absolute return strategies		21	47	68			
Real assets		31		31		47	47
<b>Total United States plan assets</b>	<b>\$ 252</b>	<b>\$ 513</b>	<b>\$ 47</b>	<b>\$ 812</b>	<b>\$ 287</b>	<b>\$ 480</b>	<b>\$ 767</b>

The above asset allocations are in compliance with the United States pension plan's current investment policy. Level 3 assets include global long/short, event driven, diversified arbitrage, distressed securities, and other multi-strategy hedge fund vehicles. Some securities in these assets are not readily marketable. The fair value of these level 3 assets are determined by a mark to market valuation based on price information, volatility statistics, credit data, liquidity statistics, various risk assessments and other factors.

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A reconciliation of the beginning and ending balance of the plan assets measured at fair value using significant unobservable inputs (Level 3) is as follows:

	<b>Plan Assets Using Significant Unobservable Inputs (Level 3)</b>	
December 31, 2010	\$	
Purchases, issuances, and settlements (net)		50
Unrealized losses		(3)
Interest and dividend income		
December 31, 2011	\$	47

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS (continued)**

The following table summarizes the fair values, and levels within the fair value hierarchy in which the fair value measurements fall under non-United States pension plan assets at December 31, 2011, 2010 (in millions):

Asset Category	2011			2010		
	Level 1	Level 2	Total	Level 1	Level 2	Total
Equity						
Domestic actively managed	\$ 32	\$	\$ 32	\$ 41	\$	\$ 41
Domestic passive index		98	98		23	23
International actively managed	46		46	70		70
International passive index		18	18		77	77
Fixed income and cash equivalents						
Corporate bonds		166	166		153	153
Total non-United States plan assets	\$ 78	\$ 282	\$ 360	\$ 111	\$ 253	\$ 364

The above asset allocations are in compliance with the non-United States pension plan's current investment policy. There were no assets valued using Level 3 inputs.

**Investment Strategy**

The current investment policy for the United States pension plan is to have 38% of assets invested in equities, 3% in real estate, 3% in real assets, and 50% in intermediate and long-term fixed income securities, and 6% in absolute return strategies. Assets are rebalanced periodically to conform to policy tolerances. The Company actively evaluates the reasonableness of its asset mix given changes in the projected benefit obligation and market dynamics.

**Estimated Future Benefit Payments**

The following table shows estimated future benefit payments from the Company's pension plans (in millions):

Year	Estimated Benefit Payments
2012	\$95
2013	\$97
2014	\$97
2015	\$98

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2016	\$100
2017-2021	\$497

### **Contributions**

Owens Corning expects to contribute \$53 million in cash to the United States pension plan during 2012 and another \$21 million to non-United States plans. Actual contributions to the plans may change as a result of a variety of factors, including changes in laws that impact funding requirements.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****16. PENSION PLANS (continued)****Defined Contribution Plans**

The Company sponsors two defined contribution plans which are available to substantially all United States employees. The Company matches a percentage of employee contributions up to a maximum level and, beginning January 1, 2010, contributes 2% of an employee's wages regardless of employee contributions. The Company recognized expense of \$27 million, \$30 million and \$20 million during the years ended December 31, 2011, 2010 and 2009, respectively, related to these plans.

**17. POSTEMPLOYMENT AND POSTRETIREMENT BENEFITS OTHER THAN PENSIONS**

The Company maintains health care and life insurance benefit plans for certain retired employees and their dependents. The health care plans in the United States are non-funded and pay either (1) stated percentages of covered medically necessary expenses, after subtracting payments by Medicare or other providers and after stated deductibles have been met, or (2) fixed amounts of medical expense reimbursement.

Employees become eligible to participate in the United States health care plans upon retirement if they have accumulated 10 years of service after age 45, 48 or 50, depending on the category of employee. For employees hired after December 31, 2005, the Company does not provide subsidized retiree health care. Some of the plans are contributory, with some retiree contributions adjusted annually. The Company has reserved the right to change or eliminate these benefit plans subject to the terms of collective bargaining agreements.

In the fourth quarter of 2011, the Company ratified certain plan amendments which reduced the projected benefit obligation at year end by approximately \$30 million. The Company will implement an Employee Group Waiver Plan (EGWP) effective January 1, 2013 to manage its prescription drug benefits for certain retiree groups. The Company also negotiated with certain unionized employees to increase the eligibility age for retiree medical benefits and to eliminate the post-65 retiree reimbursement account benefit for employees retiring on or after January 1, 2014.

The following table provides a reconciliation of the change in the projected benefit obligation and the net amount recognized in the Consolidated Balance Sheets for the years ended December 31, 2011 and 2010 (in millions):

	Dec. 31, 2011			Dec. 31, 2010		
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
<b><u>Change in Projected Benefit Obligation</u></b>						
Benefit obligation at beginning of period	\$ 279	\$ 21	\$ 300	\$ 272	\$ 25	\$ 297
Service cost	3		3	3		3
Interest cost	13	1	14	14	1	15
Actuarial loss (gain)	(4)	2	(2)	10	(6)	4
Currency loss (gain)		(1)	(1)		1	1
Plan amendments	(30)		(30)			
Benefits paid	(17)	(1)	(18)	(21)	(1)	(22)
Curtailement gain		(2)	(2)			

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Other				1	1	2
Benefit obligation at end of period	\$ 244	\$ 20	\$ 264	\$ 279	\$ 21	\$ 300
Funded status	\$ (244)	\$ (20)	\$ (264)	\$ (279)	\$ (21)	\$ (300)

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## OWENS CORNING AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

## 17. POSTEMPLOYMENT AND POSTRETIREMENT BENEFITS OTHER THAN PENSIONS (continued)

	Dec. 31, 2011			Dec. 31, 2010		
	U.S.	Non-U.S.	Total	U.S.	Non-U.S.	Total
<b><u>Amounts Recognized in the Consolidated Balance Sheets</u></b>						
Accrued benefit obligation current	\$ (24)	\$ (1)	\$ (25)	\$ (24)	\$ (1)	\$ (25)
Accrued benefit obligation non-current	(220)	(19)	(239)	(255)	(20)	(275)
Net amount recognized	\$ (244)	\$ (20)	\$ (264)	\$ (279)	\$ (21)	\$ (300)
<b><u>Amounts Recorded in Accumulated OCI</u></b>						
Net actuarial gain	\$ 24	\$ 5	\$ 29	\$ 21	\$ 8	\$ 29
Net prior service credit	30		30			
Net amount recognized	\$ 54	\$ 5	\$ 59	\$ 21	\$ 8	\$ 29

**Weighted-Average Assumptions Used to Determine Benefit Obligations**

The following table presents the discount rates used to determine the benefit obligations:

	Dec. 31,	
	2011	2010
United States plans	4.35%	5.05%
Non-United States plans	4.10%	4.80%

**Components of Net Periodic Postretirement Benefit Cost**

The following table presents the components of net periodic postretirement benefit cost (in millions):

	Twelve Months Ended		
	Dec. 31,		
	2011	2010	2009
Service cost	\$ 3	\$ 3	\$ 3
Interest cost	14	15	19
Amortization of actuarial gain	(1)		(2)
Curtailement gain	(2)		

Net periodic postretirement benefit cost	\$ 14	\$ 18	\$ 20
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**Weighted-Average Assumptions Used to Determine Net Periodic Postretirement Benefit Cost**

The following table presents the discount rates used to determine net periodic postretirement benefit cost:

	Twelve Months Ended		
	2011	2010	2009
United States plans	5.05%	5.60%	7.05%
Non-United States plans	4.80%	5.15%	7.20%



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****17. POSTEMPLOYMENT AND POSTRETIREMENT BENEFITS OTHER THAN PENSIONS**

(continued)

The following table presents health care cost trend rates used to determine net periodic postretirement benefit cost, as well as information regarding the ultimate rate and the year in which their ultimate rate is reached:

	Twelve Months Ended Dec. 31,		
	2011	2010	2009
<b>United States plans</b>			
Initial rate at end of year	7.00%	7.00%	7.00%
Ultimate rate	5.00%	5.00%	5.00%
Year in which ultimate rate is reached	2021	2020	2019
<b>Non-United States plans</b>			
Initial rate at end of year	6.80%	7.00%	9.00%
Ultimate rate	4.80%	4.80%	5.00%
Year in which ultimate rate is reached	2019	2019	2019

The health care cost trend rate assumption can have a significant effect on the amounts reported. To illustrate, a one-percentage point change in the December 31, 2011 assumed health care cost trend rate would have the following effects (in millions):

	1-Percentage Point	
	Increase	Decrease
Increase (decrease) in total service cost and interest cost components of net periodic postretirement benefit cost	\$ 1	\$ (1)
Increase (decrease) of accumulated postretirement benefit obligation	\$ 10	\$ (9)

**Accumulated Other Comprehensive Earnings (Deficit)**

For the year ended December 31, 2011, the Company recorded a credit of \$19 million, net of tax, to OCI. Approximately \$6 million of the \$59 million balance in accumulated OCI is expected to be recognized as net periodic postretirement benefit cost during 2012. For the year ended December 31, 2010, the Company recorded a debit of \$15 million, net of tax, to OCI.

**Estimated Future Benefit Payments**

The following table shows estimated future benefit payments from the Company's postretirement benefit plans (in millions):

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<b>Year</b>	<b>Estimated Benefit Payments Before Medicare Subsidy</b>	<b>Estimated Medicare Subsidy</b>	<b>Estimated Benefit Payments Net of Medicare Subsidy</b>
2012	\$ 25	\$ 2	\$ 23
2013	\$ 22	\$	\$ 22
2014	\$ 22	\$	\$ 22
2015	\$ 22	\$	\$ 22
2016	\$ 21	\$	\$ 21
2017-2021	\$ 98	\$	\$ 98

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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**17. POSTEMPLOYMENT AND POSTRETIREMENT BENEFITS OTHER THAN PENSIONS (continued)**

**Postemployment Benefits**

The Company may also provide benefits to former or inactive employees after employment but before retirement under certain conditions. These benefits include continuation of benefits such as health care and life insurance coverage. The accrued postemployment benefits liability at December 31, 2011 and 2010 was \$28 million and \$27 million, respectively. The net periodic postemployment benefit expense was \$1 million, \$1 million and \$4 million for the years ended December 31, 2011, 2010 and 2009, respectively.

**18. CONTINGENT LIABILITIES AND OTHER MATTERS**

The Company is involved in various legal proceedings relating to employment, product liability and other matters. The Company regularly reviews the status of these proceedings along with legal counsel. Liabilities for such items are recorded when it is probable that the liability has been incurred and when the amount of the liability can be reasonably estimated. Liabilities are adjusted when additional information becomes available. Management believes that the ultimate disposition of these matters will not have a material adverse effect on the Company's operations or financial condition taken as a whole.

**Litigation**

The Company has nothing to report under this item.

**Environmental Matters**

We have been deemed by the United States Environmental Protection Agency to be a Potentially Responsible Party ( PRP ) with respect to certain sites under the Comprehensive Environmental Response Compensation and Liability Act. We have also been deemed a PRP under similar state or local laws and in other instances other PRPs have brought suits against us as a PRP for contribution under such federal, state, or local laws. At December 31, 2011, we had environmental remediation liabilities as a PRP at 20 sites where we have a continuing legal obligation to either complete remedial actions or contribute to the completion of remedial actions as part of a group of PRPs. For these sites we estimate a reserve to reflect environmental liabilities that have been asserted or are probable of assertion, in which liabilities are probable and reasonably estimable. At December 31, 2011, our reserve for such liabilities was \$8 million.

**Other Items**

On December 17, 2010, the French tax authorities made a claim in the amount of approximately 123 million euros against a subsidiary the Company acquired as part of the 2007 Acquisition. The claim relates to transactions that occurred prior to the closing of the 2007 Acquisition. Pursuant to the purchase agreement governing the 2007 Acquisition, Saint-Gobain is required to indemnify Owens Corning and its subsidiaries for pre-closing tax claims and related damages, attorney fees and expenses. On assessment of the information available to the Company, including discussions with Saint-Gobain, the Company believes that it is likely that the claim will not be sustained during the appeal process; therefore, the Company has not recorded an accrual for the claim or a corresponding receivable with respect to the Company's contractual indemnification rights. The Company does not expect this tax claim to have a material impact to its results.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****19. STOCK COMPENSATION****2010 Stock Plan**

On April 22, 2010, the Company's stockholders approved the Owens Corning 2010 Stock Plan (the "2010 Stock Plan") which replaced the Owens Corning 2006 Stock Plan (the "2006 Stock Plan"), as amended and restated. The 2010 Stock Plan authorizes grants of stock options, stock appreciation rights, stock awards, restricted stock awards, restricted stock units, bonus stock awards and performance stock awards. Such shares of common stock include shares that were available but not granted, or which were granted but were not issued or delivered due to expiration, termination, cancellation or forfeiture of such awards. At December 31, 2011, the number of shares remaining available under the 2010 Stock Plan for all stock awards was 3.7 million.

**Stock Options**

The Company has granted stock options under its employee emergence equity program, its officer appointment program and its long-term incentive plans (LTIP). The Company calculates a weighted-average grant-date fair value using a Black-Scholes valuation model for options granted. Compensation expense for options is measured based on the fair market value of the option on the date of grant, and is recognized on a straight-line basis over a four year vesting period. In general, the exercise price of each option awarded was equal to the market price of the Company's common stock on the date of grant and an option's maximum term is 10 years. The volatility assumption was based on a benchmark study of our peers.

During 2011, 412,200 stock options were granted with a weighted-average grant date fair value of \$15.85. Assumptions used in the Company's Black-Scholes valuation model to estimate the grant date fair value were expected volatility of 44.3%, expected dividends of 0%, expected term of 6.26 years and a risk-free interest rate of 2.6%.

During 2010, 515,200 stock options were granted with a weighted-average grant date fair value of \$11.87. Assumptions used in the Company's Black-Scholes valuation model to estimate the grant date fair value were expected volatility of 52.0%, expected dividends of 0%, expected term of 6.25 years and a risk-free interest rate of 2.8%.

During 2009, 922,500 stock options were granted with a weighted-average grant date fair value of \$5.62. Assumptions used in the Company's Black-Scholes valuation model to estimate the grant date fair value were expected volatility of 37.4%, expected dividends of 0%, expected term of 6.25 years, and a risk-free interest rate of 2.2%.

During the years ended December 31, 2011, 2010 and 2009, the Company recognized expense of \$4 million, \$3 million and \$7 million respectively, related to the Company's stock options, of which \$6 million in 2009 was recorded under the caption of employee emergence equity program expense on the Consolidated Statements of Earnings. As of December 31, 2011 there was \$8 million of total unrecognized compensation cost related to stock options. That cost is expected to be recognized over a weighted-average period of 2.58 years. The total aggregate intrinsic value of options outstanding as of December 31, 2011, 2010, and 2009 was \$12 million, \$19 million and \$11 million, respectively. Cash received from option exercises was \$10 million and \$2 million for the years ended December 31, 2011 and 2010, respectively. No cash was received from option exercises in 2009. Tax benefits realized from tax deductions associated with option exercises totaled \$1 million and less than \$1 million for the years ended December 31, 2011 and 2010 respectively. No tax benefit was realized in 2009.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****19. STOCK COMPENSATION (continued)**

The following table summarizes the Company's stock option activity:

	Twelve Months Ended Dec. 31, 2011		Twelve Months Ended Dec. 31, 2010		Twelve Months Ended Dec. 31, 2009	
	Number of Options	Weighted- Average Exercise Price	Number of Options	Weighted- Average Exercise Price	Number of Options	Weighted- Average Exercise Price
Beginning Balance	3,397,858	\$ 25.06	3,002,470	\$ 25.02	2,098,370	\$ 29.90
Granted	412,200	33.98	515,200	25.63	922,500	13.81
Exercised	(374,738)	25.78	(84,050)	28.74		
Forfeited	(141,775)	21.19	(35,762)	21.09	(18,400)	19.49
Ending Balance	3,293,545	\$ 26.26	3,397,858	\$ 25.06	3,002,470	\$ 25.02

The following table summarizes information about the Company's options outstanding and exercisable:

Range of Exercise Prices	Options Outstanding			Options Exercisable		
	Options Outstanding	Remaining Contractual Life	Weighted-Average Exercise Price	Number Exercisable at Dec. 31, 2011	Remaining Contractual Life	Weighted-Average Exercise Price
\$7.57 - \$34.94	3,293,545	6.26	\$ 26.26	2,198,761	5.33	\$ 27.07

**Restricted Stock Awards and Restricted Stock Units**

The Company has granted restricted stock awards and restricted stock units (collectively referred to as "restricted stock") under its employee emergence equity program, non-employee director programs, LTIP and officer appointment program. Compensation expense for restricted stock is measured based on the market price of the stock at date of grant and is recognized on a straight-line basis over the four year vesting period. Stock restrictions are subject to alternate vesting plans for death, disability, approved early retirement and involuntary termination, over various periods ending in 2014.

During the years ended December 31, 2011, 2010 and 2009, the Company recognized expense of \$13 million, \$15 million and \$32 million respectively, related to the Company's restricted stock, of which \$19 million in 2009 was recorded in employee emergence equity program expense on the Consolidated Statements of Earnings. As of December 31, 2011, there was \$21 million of total unrecognized compensation cost related to restricted stock. That cost is expected to be recognized over a weighted-average period of 2.52 years. The total grant date fair value of shares vested during the years ended December 31, 2011, 2010 and 2009, was \$9 million, \$17 million and \$88 million, respectively.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****19. STOCK COMPENSATION (continued)**

A summary of the status of the Company's plans that had restricted stock issued as of December 31, 2011, 2010 and 2009 and changes during the twelve months ended December 31, 2011, 2010 and 2009 are presented below:

	Twelve Months Ended		Twelve Months Ended		Twelve Months Ended	
	Dec. 31, 2011		Dec. 31, 2010		Dec. 31, 2009	
	Number of Shares	Weighted- Average Grant Date Fair Value	Number of Shares	Weighted- Average Grant Date Fair Value	Number of Shares	Weighted- Average Grant Date Fair Value
Beginning Balance	1,987,705	\$ 19.74	2,177,953	\$ 17.35	4,025,937	\$ 27.69
Granted	565,982	33.47	740,375	26.25	1,171,883	13.99
Vested	(476,650)	18.82	(873,490)	19.35	(2,909,460)	30.13
Forfeited	(135,295)	21.67	(57,133)	18.96	(110,407)	21.89
Ending Balance	1,941,742	\$ 23.84	1,987,705	\$ 19.74	2,177,953	\$ 17.35

**Performance Stock Awards and Performance Stock Units**

The Company has granted performance stock awards and performance stock units (collectively referred to as "PSUs") as a part of its LTIP, of which 50 percent will be settled in stock and 50 percent will be settled in cash. The amount of PSUs ultimately distributed is contingent on meeting various stockholder return goals.

Compensation expense for PSUs settled in stock is measured based on the grant date fair value and is recognized on a straight-line basis over the vesting period. Compensation expense for PSUs settled in cash is measured based on the fair value at the end of each quarter and is recognized on a straight-line basis over the vesting period. Vesting will be pro-rated based on the number of full months employed during the performance period in the case of death, disability, change in control or involuntary termination, and pro-rated awards earned will be paid at the end of the three-year period.

For all PSUs, respectively, during the period ended December 31, 2011, 2010 and 2009, the Company recognized expense of \$7 million, \$13 million and \$13 million. As of December 31, 2011, there was \$8 million of total unrecognized compensation cost related to PSUs. That cost is expected to be recognized over a weighted-average period of 1.68 years.

***2011 Grant***

During 2011, the Company granted PSUs. The 2011 grant vests after a three-year period based on the Company's total stockholder return relative to the performance of the components of the S&P 500 Index for the respective three-year period. The amount of PSUs earned will vary from 0% to 200% of PSUs awarded depending on the relative stockholder return performance.

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For the 2011 grant, the portion of the PSUs settled in cash will be revalued every reporting period until the award is fully vested. As a result, compensation expense recognized will be adjusted and previous surplus compensation expense recognized will be reversed or additional expense will be recognized. For the period ended December 31, 2011, the Company estimated the fair value of the cash PSUs granted using a Monte Carlo simulation that used various assumptions that include expected volatility of 40.6%, a risk free rate of 0.3% and an expected term of 2.26 years. Expected volatility was based on a benchmark study of our peers. The risk-free interest rate was based on zero coupon United States Treasury bills at the time of revaluation. The expected term represents the period beginning December 31, 2011 to the end of the three-year performance period.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****19. STOCK COMPENSATION (continued)**

For the 2011 grant, the fair value of the portion of PSUs settled in stock was estimated at the grant date using a Monte Carlo simulation that used various assumptions that include expected volatility of 57.2%, a risk free interest rate of 1.1% and an expected term of 2.9 years. Expected volatility was based on a benchmark study of our peers. The risk-free interest rate was based on zero coupon United States Treasury bills at the grant date. The expected term represents the period from the grant date to the end of the three-year performance period.

*2010 Grant*

During 2010, the Company granted PSUs. This grant vests after a three-year period based on the Company's total stockholder return relative to the performance of the components of the S&P 500 Index for the same three-year period. The amount of PSUs earned will vary from 0% to 200% of PSUs awarded depending on the relative stockholder return performance.

For the 2010 grant, the portion of the PSUs settled in cash is revalued every reporting period until the award is fully vested. As a result, compensation expense recognized will be adjusted and previous surplus compensation expense recognized will be reversed or additional expense will be recognized. For the period ended December 31, 2011, the Company estimated the fair value of the PSUs settled in cash using a Monte Carlo simulation that used various assumptions that include expected volatility of 39.5%, a risk-free interest rate of 0.2% and an expected term of 1.0 years, which is the remaining life of the grant. Expected volatility was based on a benchmark study of our peers. The risk-free interest rate was based on zero coupon United States Treasury bills at the time of revaluation. The expected term represents the period beginning December 31, 2011 to the end of the three-year performance period.

For the 2010 grant, the fair value of the portion of PSUs settled in stock was estimated at the grant date using a Monte Carlo simulation that used various assumptions that include expected volatility of 58.8%, a risk-free interest rate of 1.4% and an expected term of 2.9 years, which was the remaining life of the grant. Expected volatility was based on a benchmark study of our peers. The risk-free interest rate was based on zero coupon United States Treasury bills at the grant date. The expected term represents the period from the grant date to the end of the three-year performance period.

*2009 Grant*

During 2009, the Company granted PSUs. This grant vests after a three-year period based on the Company's total stockholder return relative to the performance of the components of the S&P 500 Index for the same three-year period. The amount of PSUs earned will vary from 0% to 200% of PSUs awarded depending on the relative stockholder return performance.

For the 2009 grant, the portion of the PSUs settled in cash is revalued every reporting period until the award is fully vested. As a result, compensation expense recognized will be adjusted and previous surplus compensation expense recognized will be reversed or additional expense will be recognized. For the period ended December 31, 2011, the Company estimated the fair value of the PSUs settled in cash using an average of the Company's closing stock price compared against the average stock price of our peers over the vesting period of the grant.

For the 2009 grant, the fair value of the portion of PSUs settled in stock was estimated at the grant date using a Monte Carlo simulation that used various assumptions that include expected volatility of 51.6%, a risk-free interest rate of 1.2% and an expected term of 2.9 years, which was the remaining life of the grant. Expected volatility was based on a benchmark study of our peers. The risk free interest rate was based on zero coupon United States Treasury bills at the grant date. The expected term represents the period from the grant date to the end of the three-year performance period.



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****19. STOCK COMPENSATION (continued)**

A summary of the status of the Company's plans that had PSUs, of which 50 percent will be settled in stock and 50 percent will be settled in cash, as of December 31, 2011, 2010 and 2009 and changes during the twelve months ended December 31, 2011, 2010 and 2009 are presented below:

	Twelve Months Ended Dec. 31, 2011		Twelve Months Ended Dec. 31, 2010		Twelve Months Ended Dec. 31, 2009	
	Number of PSUs	Weighted- Average Grant Date Fair Value	Number of PSUs	Weighted- Average Grant Date Fair Value	Number of PSUs	Weighted- Average Grant Date Fair Value
Beginning Balance	754,603	\$ 23.78	1,064,293	\$ 18.63	1,020,915	\$ 18.98
Granted	354,564	38.17	470,583	30.25	503,500	27.51
Vested	(526,608)	21.98	(739,115)	19.91	(234,240)	29.85
Forfeited/cancelled	(73,943)	25.98	(41,158)	34.06	(225,882)	28.37
Ending Balance	508,616	\$ 35.36	754,603	\$ 23.78	1,064,293	\$ 18.63

**20. COMPREHENSIVE EARNINGS**

The following table presents the comprehensive earnings attributable to Owens Corning (in millions):

	Twelve Months Ended Dec. 31,		
	2011	2010	2009
Net earnings	\$ 281	\$ 940	\$ 67
Currency translation adjustment	(39)	26	45
Pension and other postretirement adjustment (net of tax of \$(22), \$(35), and \$12 for the periods ended December 31, 2011, 2010 and 2009, respectively)	(80)	(36)	(64)
Deferred income (loss) on hedging (net of tax of \$(1), \$0, and \$(1) for the periods ended December 31, 2011, 2010 and 2009, respectively)	(2)	2	18
Comprehensive earnings	160	932	66
Less: Comprehensive earnings attributable to noncontrolling interests	5	8	4
Comprehensive earnings attributable to Owens Corning	\$ 155	\$ 924	\$ 62

A summary of the balances within each classification of accumulated OCI (deficit) as of December 31, 2011 and 2010 follows (in millions):

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	<b>Twelve Months Ended</b>	
	<b>Dec. 31,</b>	
	<b>2011</b>	<b>2010</b>
Currency translation adjustment	\$ 24	\$ 63
Pension and other postretirement adjustment, net of tax	(337)	(257)
Deferred loss on hedging transactions, net of tax	(2)	
Accumulated OCI (deficit)	\$ (315)	\$ (194)

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****21. WARRANTS**

The Company issued 17.5 million Series A warrants (representing the right to purchase one share of the Company's common stock for \$43.00) and 7.8 million Series B warrants (representing the right to purchase one share of the Company's common stock for \$45.25) on October 31, 2006, all of which remain outstanding and exercisable as of December 31, 2011. Such warrants expire on October 31, 2013. The Company has accounted for these warrants as equity instruments since there is no option for cash or net-cash settlement when the warrants are exercised. Future exercises and forfeitures will reduce the amount of warrants. Exercises will increase the amount of common stock outstanding and additional paid in capital.

The aggregate fair value of the warrants at October 31, 2006 of \$143 million and \$60 million for the Series A warrants and Series B warrants, respectively, was estimated using the Black-Scholes valuation method with the following weighted-average assumptions:

	Warrants	
	Series A	Series B
Expected annual dividends	1.5%	1.5%
Risk free interest rate	4.6%	4.6%
Expected term (in years)	7.0	7.0
Volatility	34.0%	34.0%

**22. EARNINGS PER SHARE**

The following table summarizes the number of shares outstanding as well as our basic and diluted earnings per share for the years ended December 31, 2011, 2010 and 2009 (in millions, except per share amounts):

	Twelve Months Ended		
	Dec. 31,		
	2011	2010	2009
Net earnings attributable to Owens Corning	\$ 276	\$ 933	\$ 64
Weighted-average number of shares outstanding used for basic earnings per share	122.5	125.6	124.8
Non-vested restricted and performance shares	0.7	0.8	2.3
Options to purchase common stock	0.3	0.2	
Weighted-average number of shares outstanding and common equivalent shares used for diluted earnings per share	123.5	126.6	127.1
Earnings per common share attributable to Owens Corning common stockholders:			
Basic	\$ 2.25	\$ 7.43	\$ 0.51
Diluted	\$ 2.23	\$ 7.37	\$ 0.50

Basic earnings per share is calculated by dividing earnings attributable to Owens Corning by the weighted-average number of shares of the Company's common stock outstanding during the period. Outstanding shares consist of issued shares less treasury stock.

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On August 1, 2010, the Company approved a new share buy-back program under which the Company is authorized to repurchase up to 10 million shares of the Company's outstanding common stock (the Repurchase Program). The Repurchase Program authorizes the Company to repurchase shares through open market.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****22. EARNINGS PER SHARE (continued)**

privately negotiated, or other transactions. The actual number of shares repurchased will depend on timing, market conditions and other factors and will be at the Company's discretion. As of December 31, 2011, 3.7 million shares were available for repurchase under the Repurchase Program.

For the year ended December 31, 2011, the number of shares used in the calculation of diluted earnings per share did not include 0.8 million options to purchase common stock, 17.5 million common equivalent shares from Series A Warrants or 7.8 million common equivalent shares from Series B Warrants due to their anti-dilutive effect.

For the year ended December 31, 2010, the number of shares used in the calculation of diluted earnings per share did not include 0.2 million performance shares, 2.4 million options to purchase common stock, 17.5 million common equivalent shares from Series A Warrants or 7.8 million common equivalent shares from Series B Warrants due to their anti-dilutive effect.

For the year ended December 31, 2009, the number of shares used in the calculation of diluted earnings per share did not include 3.0 million options to purchase common stock, 17.5 million common equivalent shares from Series A Warrants or 7.8 million common equivalent shares from Series B Warrants due to their anti-dilutive effect.

**23. FAIR VALUE MEASUREMENT****Items Measured at Fair Value**

The Company classifies and discloses assets and liabilities carried at fair value in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities.

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data.

The following table summarizes the fair values, and levels within the fair value hierarchy in which the fair value measurements fall, for assets and liabilities measured on a recurring basis as of December 31, 2011 (in millions):

	Total Measured at Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b><u>Assets:</u></b>				

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Cash equivalents	\$	11	\$	11	\$		\$
Derivative assets		3				3	
Total assets	\$	14	\$	11	\$	3	\$
<b>Liabilities:</b>							
Derivative liabilities	\$	(6)	\$		\$	(6)	\$
Total liabilities	\$	(6)	\$		\$	(6)	\$

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****23. FAIR VALUE MEASUREMENT (continued)**

Cash equivalents, by their nature, utilize Level 1 inputs in determining fair value. The Company measures the value of its natural gas hedge contracts and foreign currency forward contracts using Level 2 inputs. The fair value of the Company's natural gas hedges is determined by a mark to market valuation based on forward curves using observable market prices and the fair value of its foreign currency forward contracts is determined using observable market transactions in over-the-counter markets.

The following table provides a rollforward of assets and liabilities measured at fair value on a recurring basis using significant unobservable inputs (Level 3) (in millions):

	<b>Fair Value Measurements Using Significant Unobservable Inputs (Level 3) Derivatives</b>
December 31, 2010	\$ (1)
Total gains included in net earnings attributable to Owens Corning	1
December 31, 2011	\$

**Items Disclosed at Fair Value****Long-term notes receivable**

The fair value has been calculated using the expected future cash flows discounted at market interest rates. The Company believes that the carrying amounts reasonably approximate the fair values of long-term notes receivable. Long-term notes receivable were \$47 million as of December 31, 2011 and are included in other non-current assets on the Consolidated Balance Sheets.

**Long-term debt**

The fair value of the Company's long-term debt has been calculated based on quoted market prices for the same or similar issues, or on the current rates offered to the Company for debt of the same remaining maturities.

As of December 31, 2011, the Company's 6.50% senior notes due 2016 were trading at approximately 109% of par value, the 7.00% senior notes due 2036 were trading at approximately 104% of par value and the 9.00% senior notes due 2019 were trading at approximately 121% of par value.

At December 31, 2011, the Company determined that the book value of the remaining long-term debt instruments approximates market value. This approach, which utilized indicative market rates for a new debt issuance, approximated the fair value of the remaining long-term debt at \$360 million.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****24. INCOME TAXES**

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
Earnings before taxes:			
United States	\$ 202	\$ 2	\$ 113
Foreign	151	94	(32)
Total	\$ 353	\$ 96	\$ 81
Income tax expense (benefit):			
Current			
United States	\$ (14)	\$ 49	\$ 8
State and local	2		(1)
Foreign	28	27	4
Total current	16	76	11
Deferred			
United States	61	(881)	(6)
State and local	7	(55)	
Foreign	(10)	20	9
Total deferred	58	(916)	3
Total income tax expense (benefit)	\$ 74	\$ (840)	\$ 14

The reconciliation between the United States federal statutory rate and the Company's effective income tax rate from continuing operations is:

	<b>Twelve Months Ended Dec. 31,</b>		
	<b>2011</b>	<b>2010</b>	<b>2009</b>
United States federal statutory rate	35%	35%	35%
State and local income taxes, net of federal tax benefit	2	2	6
Foreign tax rate differential	(10)	(30)	(4)
Valuation allowance	2	(944)	(21)
Uncertain tax positions and settlements	(3)	53	5
Goodwill		11	
Other, net	(5)	(2)	(4)



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Effective tax rate	21%	(875)%	17%
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As of December 31, 2011, the Company has not provided for withholding or United States federal income taxes on approximately \$1.254 billion of accumulated undistributed earnings of its foreign subsidiaries and affiliates as they are considered by management to be either permanently reinvested or, if such earnings were remitted, the taxes payable on such remittance would not be material. Quantification of the deferred tax liability, if any, associated with these undistributed earnings is not practicable.

At December 31, 2011, the Company had federal, state and foreign net operating loss carryforwards of \$2.268 billion, \$3.286 billion and \$633 million, respectively. If not utilized, the federal and state net operating loss

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****24. INCOME TAXES (continued)**

carryforwards will expire through 2028 while the foreign net operating loss carryforwards will begin to expire in 2012, with the majority having no expiration date. Certain of these loss carryforwards are subject to limitation as a result of the changes of control that resulted from the Company's emergence from bankruptcy in 2006 and the acquisition of certain foreign entities in 2007. However, the Company believes that these limitations on its loss carryforwards will not result in a forfeiture of any of the carryforwards.

The cumulative temporary differences giving rise to the deferred tax assets and liabilities at December 31, 2011 and 2010 are as follows (in millions):

	2011		2010	
	Deferred Tax Assets	Deferred Tax Liabilities	Deferred Tax Assets	Deferred Tax Liabilities
Other employee benefits	\$ 166	\$	\$ 177	\$
Pension plans	136		140	
Operating loss carryforwards	1,040		1,000	
Depreciation		376		379
Amortization		380		391
State and local taxes	4		4	
Other	155		167	
Subtotal	1,501	756	1,488	770
Valuation allowances	(187)		(174)	
Total deferred taxes	\$ 1,314	\$ 756	\$ 1,314	\$ 770

The Company had current deferred tax assets of \$71 million and \$90 million which are included in other current assets in the Consolidated Balance Sheets as of December 31, 2011 and 2010, respectively.

Deferred income taxes are provided for temporary differences between amounts of assets and liabilities for financial reporting purposes and the basis of such assets and liabilities as measured under enacted tax laws and regulations, as well as NOLs, tax credit and other carryforwards. A valuation allowance will be recorded to reduce deferred tax assets if, based on all available evidence, it is considered more likely than not that some portion or all of the recorded deferred tax assets will not be realized in future periods.

The valuation allowance of \$187 million and \$174 million as of December 31, 2011 and 2010, respectively, related to tax assets for certain state and foreign jurisdictions.

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In 2010, the Company reversed \$937 million in valuation allowance primarily associated with its United States federal and state deferred tax assets. The valuation allowance was originally established in 2008 based primarily on negative evidence of the Company's losses before income taxes in the United States during 2007 and 2008. Other negative evidence considered at the time was the Company's then estimates for near-term results in the United States. Financial performance in the United States during that time period was adversely impacted by the decline in United States housing starts. Since that time, earnings performance in our United States operations has strengthened and has resulted in positive cumulative earnings in recent years as of June 30, 2010, which was the primary evidence used in determining to reverse the valuation allowance in the second quarter. Other positive evidence considered was the Company's forecast, which indicates the Company's positive earnings trend will continue in the long-term.

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****24. INCOME TAXES (continued)**

The Company, or one of its subsidiaries, files income tax returns in the United States and other foreign jurisdictions. The Company is no longer subject to U.S. federal tax examinations for years before 2008 or state and foreign examinations for years before 2001. Due to the potential for resolution of federal, state and foreign examinations, and the expiration of various statutes of limitation, it is reasonably possible that the gross unrecognized tax benefits balance may change within the next 12 months by a range of zero to \$15 million.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows (in millions):

	Twelve Months Ended		
	2011	Dec. 31, 2010	2009
Balance at beginning of period	\$ 210	\$ 167	\$ 95
Tax positions related to the current year			
Gross additions	8	64	6
Gross reductions		(18)	
Tax positions related to prior years			
Gross additions	6	88	87
Gross reductions	(46)	(64)	(6)
Settlements	(7)	(24)	
Lapses on statutes of limitations	(1)	(3)	(15)
Balance at end of period	\$ 170	\$ 210	\$ 167

The Company classifies all interest and penalties as income tax expense. As of December 31, 2011, 2010 and 2009, the Company recognized \$13 million, \$20 million and \$19 million respectively, in liabilities for tax related interest and penalties on its Consolidated Balance Sheets and \$(15) million, \$0 million and \$2 million, respectively, of interest and penalty expense on its Consolidated Statements of Earnings. If these unrecognized tax benefits were to be recognized as of December 31, 2011, the Company's income tax expense would decrease by about \$144 million.

**25. ACCOUNTING PRONOUNCEMENTS**

In June 2011, the Financial Accounting Standards Board issued authoritative guidance on the presentation of comprehensive income requiring companies to present the total of comprehensive income, the components of net income, and the components of other comprehensive income either in a single continuous statement of comprehensive income or in two separate but consecutive statements. This guidance eliminates the option to present components of other comprehensive income as part of the Consolidated Statements of Stockholders' Equity. There are no changes to the components that are recognized in net income or other comprehensive income under current accounting guidance. The amendments in this update are to be applied retrospectively and are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. The Company believes there will be no material impact on its Consolidated Financial Statements.

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In September 2011, the Financial Accounting Standards Board issued updated guidance on the periodic testing of goodwill for impairment. The updated guidance gives companies the option to perform a qualitative assessment to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount and, thus, whether further impairment testing is necessary. The updated accounting guidance is effective for fiscal years beginning after December 15, 2011, with early adoption permitted. The Company elected to early

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****25. ACCOUNTING PRONOUNCEMENTS (continued)**

adopt this guidance for impairment testing effective for the fiscal year ended December 31, 2011. The adoption of this authoritative guidance had no impact on the Consolidated Financial Statements.

**26. QUARTERLY FINANCIAL INFORMATION (unaudited)**

Select quarterly financial information is presented in the tables below for the quarterly periods of 2011 and 2010, respectively (in millions, except per share amounts):

	Quarter			
	First	Second	Third	Fourth
<b>2011</b>				
Net sales	\$ 1,238	\$ 1,451	\$ 1,450	\$ 1,196
Cost of sales	1,036	1,172	1,133	966
Gross margin	202	279	317	230
Earnings before interest and taxes	61	135	177	88
Interest expense, net	25	28	28	27
Income tax expense	11	29	23	11
Net earnings attributable to Owens Corning	24	78	124	50

**BASIC EARNINGS PER COMMON SHARE****ATTRIBUTABLE TO OWENS CORNING**

<b>COMMON STOCKHOLDERS</b>	\$ 0.19	\$ 0.63	\$ 1.02	\$ 0.41
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**DILUTED EARNINGS PER COMMON SHARE****ATTRIBUTABLE TO OWENS CORNING**

<b>COMMON STOCKHOLDERS</b>	\$ 0.19	\$ 0.62	\$ 1.01	\$ 0.41
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During the three months ended March 31, 2011, the Company recorded additional pre-tax income of \$4 million (\$4 million after tax) related to prior periods. The effect was not material to previously issued financial statements.

	Quarter			
	First	Second	Third	Fourth
<b>2010</b>				
Net sales	\$ 1,265	\$ 1,378	\$ 1,186	\$ 1,168
Cost of sales	1,029	1,094	950	968
Gross margin	236	284	236	200

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Earnings (loss) before interest and taxes	83	125	69	(71)
Interest expense, net	26	31	28	25
Income tax expense (benefit)	9	(844)	(19)	14
Net earnings (loss) attributable to Owens Corning	48	937	58	(110)

### BASIC EARNINGS (LOSS) PER COMMON SHARE

#### ATTRIBUTABLE TO OWENS CORNING

COMMON STOCKHOLDERS	\$ 0.38	\$ 7.39	\$ 0.46	\$ (0.89)
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### DILUTED EARNINGS (LOSS) PER COMMON SHARE

#### ATTRIBUTABLE TO OWENS CORNING

COMMON STOCKHOLDERS	\$ 0.38	\$ 7.33	\$ 0.46	\$ (0.89)
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**OWENS CORNING AND SUBSIDIARIES**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)**

**26. QUARTERLY FINANCIAL INFORMATION (unaudited) (continued)**

During the three months and six months ended June 30, 2010 the Company recorded additional pre-tax expense of \$4 million (\$5 million after tax) and pre-tax income of \$2 million (\$2 million after tax), respectively related to prior periods. The effect was not material to previously issued financial statements.

**27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS**

The following Condensed Consolidating Financial Statements present the financial information required with respect to those entities which guarantee certain of the Company's debt. The Condensed Consolidating Financial Statements are presented on the equity method. Under this method, the investments in subsidiaries are recorded at cost and adjusted for the Company's share of the subsidiaries' cumulative results of operations, capital contributions, distributions and other equity changes. The principal elimination entries eliminate investment in subsidiaries and intercompany balances and transactions.

**Guarantor and Nonguarantor Financial Statements**

As described in Note 15, Owens Corning has issued \$1.6 billion aggregate principal amount of Senior Notes. The Senior Notes and the Senior Credit Facilities are guaranteed, fully, unconditionally and jointly and severally, by each of Owens Corning's current and future 100% owned material domestic subsidiaries that is a borrower or a guarantor under Owens Corning's Credit Agreement, which permits changes to the named guarantors in certain situations (collectively, the Guarantor Subsidiaries). The remaining subsidiaries have not guaranteed the Senior Notes and the Senior Credit Facilities (collectively, the Nonguarantor Subsidiaries).

The Company discovered that \$105 million and \$109 million of interest payments on parent loans were not appropriately classified between the Parent and the Guarantor Subsidiaries within the 2010 and 2009 Condensed Consolidating Statements of Cash Flows, respectively. The misclassification impacted previously reported Parent and Guarantor Subsidiaries net cash flow from operations and net cash flow from financing activities. In addition, the Company discovered that \$265 million of pension liabilities and related deferred tax assets of \$101 million were not appropriately classified between the Parent and Guarantor Subsidiaries within the 2010 Condensed Consolidating Balance Sheet. This item also resulted in insignificant revisions to the 2010 and 2009 Condensed Consolidating Statements of Income. The effect of correcting these classifications was not material to the 2010 and 2009 consolidating financial information, and related amounts presented for 2010 and 2009 have been revised. The Company will revise its 2011 quarterly consolidating financial information when filed in comparison to the 2012 quarterly information.



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF EARNINGS****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2011**

(in millions)

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>NET SALES</b>	\$	\$ 3,641	\$ 2,018	\$ (324)	\$ 5,335
<b>COST OF SALES</b>	(23)	3,015	1,639	(324)	4,307
Gross margin	23	626	379		1,028
<b>OPERATING EXPENSES</b>					
Marketing and administrative expenses	67	314	144		525
Science and technology expenses		61	16		77
Other expenses	(88)	15	38		(35)
Total operating expenses	(21)	390	198		567
<b>EARNINGS BEFORE INTEREST AND TAXES</b>	44	236	181		461
Interest expense (income), net	105	(3)	6		108
<b>EARNINGS (LOSS) BEFORE TAXES</b>	(61)	239	175		353
Income tax expense (benefit)	(23)	77	20		74
<b>EARNINGS BEFORE EQUITY IN NET EARNINGS (LOSS) OF SUBSIDIARIES AND AFFILIATES</b>	(38)	162	155		279
Equity in net earnings of subsidiaries	314	154		(468)	
Equity in net earnings (loss) of affiliates		(2)	4		2
<b>NET EARNINGS</b>	276	314	159	(468)	281
Less: Net earnings attributable to noncontrolling interest			5		5

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**NET EARNINGS ATTRIBUTABLE  
TO OWENS CORNING**

\$ 276	\$ 314	\$ 154	\$ (468)	\$ 276
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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF EARNINGS****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2010**

(in millions)

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
NET SALES	\$	\$ 3,388	\$ 1,953	\$ (344)	\$ 4,997
COST OF SALES	(19)	2,815	1,589	(344)	4,041
Gross margin	19	573	364		956
OPERATING EXPENSES					
Marketing and administrative expenses	43	332	141		516
Science and technology expenses		63	13		76
Charges related to cost reduction actions		2	27		29
Other (income) expenses	(59)	132	56		129
Total operating expenses	(16)	529	237		750
<b>EARNINGS BEFORE INTEREST AND TAXES</b>	35	44	127		206
Interest expense (income), net	116	(7)	1		110
<b>EARNINGS (LOSS) BEFORE TAXES</b>	(81)	51	126		96
Income tax expense (benefit)	(59)	(831)	50		(840)
<b>EARNINGS (LOSS) BEFORE EQUITY IN NET EARNINGS (LOSS) OF SUBSIDIARIES AND AFFILIATES</b>	(22)	882	76		936
Equity in net earnings of subsidiaries	950	67		(1,017)	
Equity in net earnings (loss) of affiliates	5	1	(2)		4
<b>NET EARNINGS</b>	933	950	74	(1,017)	940

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Less: Net earnings attributable to  
noncontrolling interest

7

7

**NET EARNINGS ATTRIBUTABLE  
TO OWENS CORNING**

\$ 933

\$ 950

\$ 67

\$ (1,017)

\$ 933

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF EARNINGS (LOSS)****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2009****(in millions)**

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>NET SALES</b>	\$	\$ 3,386	\$ 1,674	\$ (257)	\$ 4,803
<b>COST OF SALES</b>	(13)	2,765	1,459	(257)	3,954
Gross margin	13	621	215		849
<b>OPERATING EXPENSES</b>					
Marketing and administrative expenses	88	295	139		522
Science and technology expenses		48	13		61
Charges related to cost reduction actions	1	16	17		34
Employee emergence equity program expense		23	6		29
Other expense	(140)	80	71		11
Total operating expenses	(51)	462	246		657
<b>EARNINGS (LOSS) BEFORE INTEREST AND TAXES</b>	64	159	(31)		192
Interest expense (income), net	112	(5)	4		111
<b>EARNINGS (LOSS) BEFORE TAXES</b>	(48)	164	(35)		81
Income tax expense		1	13		14
<b>EARNINGS (LOSS) BEFORE EQUITY IN NET EARNINGS (LOSS) OF SUBSIDIARIES AND AFFILIATES</b>	(48)	163	(48)		67
Equity in net earnings (loss) of subsidiaries	112	(48)		(64)	
Equity in net earnings (loss) of affiliates		(3)	3		

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<b>NETS EARNINGS (LOSS)</b>	64	112	(45)	(64)	67
Less: Net earnings attributable to noncontrolling interest			3		3
<b>NET EARNINGS (LOSS) ATTRIBUTABLE TO OWENS CORNING</b>	\$ 64	\$ 112	\$ (48)	\$ (64)	\$ 64

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING BALANCE SHEET****AS OF DECEMBER 31, 2011****(in millions)**

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	\$	\$	\$ 52	\$	\$ 52
Receivables, net			730	(120)	610
Due from affiliates	529	2,369		(2,898)	
Inventories		447	348		795
Other current assets	1	75	103		179
Total current assets	530	2,891	1,233	(3,018)	1,636
Investment in subsidiaries	6,587	2,374	533	(9,494)	
Due from affiliates		63	997	(1,060)	
Property, plant and equipment, net	384	1,278	1,242		2,904
Goodwill		1,069	75		1,144
Intangible assets		959	352	(238)	1,073
Deferred income taxes	71	448	19		538
Other non-current assets	60	72	100		232
<b>TOTAL ASSETS</b>	<b>\$ 7,632</b>	<b>\$ 9,154</b>	<b>\$ 4,551</b>	<b>\$ (13,810)</b>	<b>\$ 7,527</b>
<b>LIABILITIES AND EQUITY</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable and accrued liabilities	\$ 21	\$ 553	\$ 422	\$ (120)	\$ 876
Due to affiliates	1,676	25	1,197	(2,898)	
Short-term debt	8		20		28
Long-term debt - current portion		1	3		4
Total current liabilities	1,705	579	1,642	(3,018)	908
Long-term debt, net of current portion	1,709	29	192		1,930

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Due to affiliates		997		63	(1,060)	
Pension plan liability	293			142		435
Other employee benefits liability		247		20		267
Deferred income taxes				51		51
Other liabilities	224	182		27	(238)	195
Commitments and contingencies						
<b>OWENS CORNING STOCKHOLDERS</b>						
<b>EQUITY</b>						
Common stock		1				1
Additional paid in capital	3,907	6,357		1,889	(8,246)	3,907
Accumulated earnings (deficit)	470	763		485	(1,248)	470
Accumulated other comprehensive deficit	(315)					(315)
Cost of common stock in treasury	(362)					(362)
Total Owens Corning stockholders equity	3,701	7,120		2,374	(9,494)	3,701
Noncontrolling interest				40		40
Total equity	3,701	7,120		2,414	(9,494)	3,741
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 7,632</b>	<b>\$ 9,154</b>		<b>\$ 4,551</b>	<b>\$ (13,810)</b>	<b>\$ 7,527</b>



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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING BALANCE SHEET****AS OF DECEMBER 31, 2010****(in millions)**

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>ASSETS</b>					
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	\$ 3	\$	\$ 49	\$	\$ 52
Receivables, net	1	229	316		546
Due from affiliates	788	1,934	285	(3,007)	
Inventories		369	251		620
Assets held for sale - current			16		16
Other current assets	1	83	90		174
<b>Total current assets</b>	<b>793</b>	<b>2,615</b>	<b>1,007</b>	<b>(3,007)</b>	<b>1,408</b>
Investment in subsidiaries	6,088	2,230	440	(8,758)	
Due from affiliates		40	924	(964)	
Property, plant and equipment, net	462	1,145	1,147		2,754
Goodwill		1,068	20		1,088
Intangible assets		980	488	(378)	1,090
Deferred income taxes	73	434	22		529
Assets held for sale - non-current			26		26
Other non-current assets	71	79	113		263
<b>TOTAL ASSETS</b>	<b>\$ 7,487</b>	<b>\$ 8,591</b>	<b>\$ 4,187</b>	<b>\$ (13,107)</b>	<b>\$ 7,158</b>
<b>LIABILITIES AND EQUITY</b>					
<b>CURRENT LIABILITIES</b>					
Accounts payable and accrued liabilities	\$ 47	\$ 407	\$ 488	\$	\$ 942
Due to affiliates	1,611	283	1,113	(3,007)	
Short-term debt			1		1
Long-term debt - current portion		1	4		5
Liabilities held for sale - current			7		7
<b>Total current liabilities</b>	<b>1,658</b>	<b>691</b>	<b>1,613</b>	<b>(3,007)</b>	<b>955</b>
Long-term debt, net of current portion	1,560	32	37		1,629

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Due to affiliates		924	40	(964)	
Pension plan liability	265		113		378
Other employee benefits liability		277	21		298
Deferred income taxes			75		75
Other liabilities	356	139	20	(378)	137
Commitments and contingencies					
<b>OWENS CORNING STOCKHOLDERS</b>					
<b>EQUITY</b>					
Common stock	1				1
Additional paid in capital	3,876	6,080	1,895	(7,975)	3,876
Retained earnings (accumulated deficit)	194	448	335	(783)	194
Accumulated other comprehensive deficit	(194)				(194)
Cost of common stock in treasury	(229)				(229)
Total Owens Corning stockholders' equity	3,648	6,528	2,230	(8,758)	3,648
Noncontrolling interest			38		38
Total equity	3,648	6,528	2,268	(8,758)	3,686
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 7,487</b>	<b>\$ 8,591</b>	<b>\$ 4,187</b>	<b>\$ (13,107)</b>	<b>\$ 7,156</b>

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2011****(in millions)**

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>NET CASH FLOW PROVIDED BY (USED FOR) OPERATING ACTIVITIES</b>	\$ (70)	\$ 236	\$ 123	\$	\$ 289
<b>NET CASH FLOW USED FOR INVESTING ACTIVITIES</b>					
Additions to plant and equipment	(7)	(222)	(213)		(442)
Investment in subsidiaries and affiliates		(84)			(84)
Proceeds from the sale of assets or affiliates		3	78		81
Net cash flow used for investing activities	(7)	(303)	(135)		(445)
<b>NET CASH FLOW PROVIDED BY FINANCING ACTIVITIES</b>					
Proceeds from senior revolving credit facility	1,547				1,547
Payments on senior revolving credit facility	(1,423)				(1,423)
Proceeds from long-term debt			164		164
Payments on long-term debt			(10)		(10)
Net decrease in short-term debt	8		18		26
Purchases of treasury stock	(138)				(138)
Other	8				8
Other intercompany loans	72	67	(139)		
Net cash flow provided by financing activities	74	67	33		174

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Effect of exchange rate changes on cash			(18)		(18)
Net increase (decrease) in cash and cash equivalents	(3)		3		
Cash and cash equivalents at beginning of period	3		49		52
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	\$	\$	\$ 52	\$	\$ 52

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2010**

(in millions)

	Parent	Guarantor Subsidiaries	Non-Guarantor Subsidiaries	Eliminations	Consolidated
NET CASH FLOW PROVIDED BY (USED FOR) OPERATING ACTIVITIES	\$ (105)	\$ 370	\$ 223	\$	\$ 488
NET CASH FLOW PROVIDED BY (USED FOR) INVESTING ACTIVITIES					
Additions to plant and equipment		(139)	(175)		(314)
Proceeds from the sale of assets or affiliates	45		20		65
Net cash flow provided by (used for) investing activities	45	(139)	(155)		(249)
NET CASH FLOW USED FOR FINANCING ACTIVITIES					
Proceeds from senior revolving credit facility	631				631
Payments on senior revolving credit facility	(619)				(619)
Proceeds from long-term debt			5		5
Payments on long-term debt	(600)		(9)		(609)
Investment in subsidiaries and affiliates			(30)		(30)
Net decrease in short-term debt			(10)		(10)
Purchases of treasury stock	(120)				(120)
Other	2				2
Parent loans and advances	231	(231)			
	(475)	(231)	(44)		(750)

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Net cash flow used for financing activities

Effect of exchange rate changes on cash		(1)		(1)
Net increase (decrease) in cash and cash equivalents	(535)	23		(512)
Cash and cash equivalents at beginning of period	538	26		564
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	\$ 3	\$ 49	\$	\$ 52

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**OWENS CORNING AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)****27. CONDENSED CONSOLIDATING FINANCIAL STATEMENTS (continued)****OWENS CORNING AND SUBSIDIARIES****CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS****FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2009**

(in millions)

	<b>Parent</b>	<b>Guarantor Subsidiaries</b>	<b>Non-Guarantor Subsidiaries</b>	<b>Eliminations</b>	<b>Consolidated</b>
<b>NET CASH FLOW PROVIDED BY (USED FOR) OPERATING ACTIVITIES</b>	\$ (109)	\$ 579	\$ 71	\$	\$ 541
<b>NET CASH FLOW PROVIDED BY (USED FOR) INVESTING ACTIVITIES</b>					
Additions to plant and equipment	(4)	(134)	(105)		(243)
Proceeds from the sale of assets or affiliates	3	6	30		39
Net cash flow provided by (used for) investing activities	(1)	(128)	(75)		(204)
<b>NET CASH FLOW PROVIDED BY (USED FOR) FINANCING ACTIVITIES</b>					
Proceeds from senior revolving credit facility	160		100		260
Payments on senior revolving credit facility	(480)		(106)		(586)
Proceeds from long-term debt	345		5		350
Payments on long-term debt		(2)	(13)		(15)
Net decrease in short-term debt			(20)		(20)
Purchases of noncontrolling interest			(3)		(3)
Purchase of treasury stock	(3)				(3)
Parent loans and advances	463	(463)			
	485	(465)	(37)		(17)

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Net cash flow provided by (used for) financing activities				
Effect of exchange rate changes on cash			8	8
Net increase (decrease) in cash and cash equivalents	375	(14)	(33)	328
Cash and cash equivalents at beginning of period	163	14	59	236
<b>CASH AND CASH EQUIVALENTS AT END OF PERIOD</b>	<b>\$ 538</b>	<b>\$</b>	<b>\$ 26</b>	<b>\$ 564</b>



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**OWENS CORNING AND SUBSIDIARIES**

**INDEX TO CONDENSED FINANCIAL STATEMENT SCHEDULE**

<b>Number</b>	<b>Description</b>	<b>Page</b>
II	Valuation and Qualifying Accounts and Reserves for the years ended December 31, 2011, 2010 and 2009	105

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**OWENS CORNING AND SUBSIDIARIES****SCHEDULE II VALUATION AND QUALIFYING ACCOUNTS AND RESERVES****FOR THE YEARS ENDED DECEMBER 31, 2011, 2010 AND 2009****(in millions)**

	<b>Balance at Beginning of Period</b>	<b>Charged to Costs and Expenses</b>	<b>Charged to Other Accounts</b>	<b>Deductions</b>	<b>Acquisitions and Divestitures</b>	<b>Balance at End of Period</b>
<b>FOR THE YEAR ENDED DECEMBER 31, 2011</b>						
Allowance for doubtful accounts	\$ 19	\$ 3	\$	\$ (7)(a)	\$	\$ 15
Tax valuation allowance	\$ 174	\$ 7	\$	\$ 6	\$	\$ 187
<b>FOR THE YEAR ENDED DECEMBER 31, 2010</b>						
Allowance for doubtful accounts	\$ 23	\$ 1	\$	\$ (4)(a)	\$ (1)	\$ 19
Tax valuation allowance	\$ 1,112	\$ (906)	\$ (32)	\$	\$	\$ 174
<b>FOR THE YEAR ENDED DECEMBER 31, 2009</b>						
Allowance for doubtful accounts	\$ 21	\$ 4	\$	\$ (2)(a)	\$	\$ 23
Tax valuation allowance	\$ 1,110	\$ (16)	\$ 18	\$	\$	\$ 1,112

(a) Uncollectible accounts written off, net of recoveries.

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**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
3.1	Amended and Restated Certificate of Incorporation (incorporated by reference to Exhibit 3.1 of Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed November 2, 2006).
3.2	Amended and Restated Bylaws (incorporated by reference to Exhibit 3.2 of Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed November 2, 2006).
4.1	Indenture, dated as of October 31, 2006, by and among Owens Corning, each of the guarantors named therein and LaSalle Bank, National Association, as trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed November 2, 2006).
4.2	First Supplemental Indenture, dated as of April 13, 2007, by and among Owens Corning, each of the guarantors named therein and LaSalle Bank National Association, as trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed April 13, 2007).
4.3	Second Supplemental Indenture, dated as of December 12, 2007, by and among Owens Corning, each of the guarantors named therein and LaSalle Bank National Association, as trustee (incorporated by reference to Exhibit 4.3 to Owens Corning's Annual Report on Form 10-K for the year ended December 31, 2007).
4.4	Third Supplemental Indenture, dated as of April 24, 2008, by and among Owens Corning, each of the guarantors named therein and LaSalle Bank National Association, as trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Quarterly Report on Form 10-Q (File No. 1-33100) for the quarter ended June 30, 2008).
4.5	Series A Warrant Agreement, dated as of October 31, 2006, between Owens Corning and American Stock Transfer & Trust Company, as Warrant Agent (incorporated by reference to Exhibit 10.3 to Owens Corning's Post-Effective Amendment No. 1 to Form S-1 Registration Statement (File No. 333-136363), filed December 8, 2006).
4.6	Series B Warrant Agreement, dated as of October 31, 2006, between Owens Corning and American Stock Transfer & Trust Company, as Warrant Agent (incorporated by reference to Exhibit 10.4 to Owens Corning's Post-Effective Amendment No. 1 to Form S-1 Registration Statement (File No. 333-136363), filed December 8, 2006).
4.7	Registration Rights Agreement, dated as of July 7, 2006, and the First Amendment thereto, dated as of October 27, 2006 (incorporated by reference to Exhibit 4.2 of Owens Corning's Post-Effective Amendment No. 1 to Form S-1 Registration Statement (File No. 333-136363), filed December 8, 2006).
4.8	Indenture, dated as of June 2, 2009, between Owens Corning, certain of Owens Corning's subsidiaries and Wells Fargo Bank, National Association, as trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Registration Statement on Form S-3 (File No. 333-159689), filed June 3, 2009).
4.9	Supplemental Indenture, dated June 8, 2009, between Owens Corning, the guarantors named therein and Wells Fargo Bank, National Association, as trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed June 8, 2009).
4.10	Form of 9.000% Senior Notes due 2019 (incorporated by reference to Exhibit 4.2 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed June 8, 2009).

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- 4.11 Fourth Supplemental Indenture, dated as of May 26, 2010, by and among Owens Corning, certain subsidiaries, and Wells Fargo Bank, National Association, as successor Trustee (incorporated by reference to Exhibit 4.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed May 28, 2010).
- 4.12 Second Supplemental Indenture, dated as of May 26, 2010, by and among Owens Corning, certain subsidiaries, and Wells Fargo Bank, National Association, as Trustee (incorporated by reference to Exhibit 4.2 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed May 28, 2010).
- 10.1 Credit Agreement, dated as of May 26, 2010, by and among Owens Corning, certain of its subsidiaries, the lenders signatory thereto and Wells Fargo Bank, National Association, as Administrative Agent (incorporated by reference to Exhibit 10.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed May 28, 2010).
- 10.2 First amendment to Credit Agreement, dated as of March 24, 2011 (filed herewith).
- 10.3 Second amendment to Credit Agreement, dated as of July 27, 2011 (incorporated by reference to Exhibit 10.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), Filed July 29, 2011).
- 10.4 Amended and Restated Receivables Purchase Agreement dated as of December 16, 2011 (incorporated by reference to Exhibit 10.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed December 19, 2011).
- 10.5 Purchase and Sale Agreement dated as of March 31, 2011 between Owens Corning Sales, LLC and Owens Corning Receivables LLC (incorporated by reference to Exhibit 10.2 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed April 5, 2011).
- 10.6 Performance Guaranty dated as of March 31, 2011 (incorporated by reference to Exhibit 10.3 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed April 5, 2011).
- 10.7 Key Management Severance Agreement with Charles E. Dana (incorporated by reference to Exhibit 10.18 to Owens Corning's annual report on Form 10-K (File No. 1-33100) for the year ended December 31, 2008).\*
- 10.8 Agreement with Charles E. Dana (incorporated by reference to Exhibit 10 to Owens Corning Sales, LLC's Annual Report on Form 10-K (File No. 1-3660) for the year ended December 31, 2003).\*
- 10.9 Key Management Severance Agreement with Duncan Palmer (incorporated by reference to Exhibit 10.22 to Owens Corning's Annual Report on Form 10-K (File No. 1-33100) for the year ended December 31, 2007).\*
- 10.10 Offer Letter from Owens Corning to Duncan Palmer, dated as of August 15, 2007 (incorporated by reference to Exhibit 10.3 to Owens Corning's Quarterly Report on Form 10-Q (File No. 1-33100) for the quarter ended September 30, 2007).\*
- 10.11 Amended and restated Key Management Severance Agreement with Michael H. Thaman (incorporated by reference to Exhibit 10 to Owens Corning Sales, LLC's Annual Report on Form 10-K (File No. 1-3660) for the year ended December 31, 2005).\*
- 10.12 Form of Directors' Indemnification Agreement (incorporated by reference to Exhibit 10.2 of Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed November 2, 2006).
- 10.13 Owens Corning Long-Term Incentive Plan (incorporated by reference to Exhibit 10 to Owens Corning Sales, LLC's Quarterly Report on Form 10-Q (File No. 1-3660) for the quarter ended June 30, 2003).\*
- 10.14 Owens Corning Executive Supplemental Benefit Plan, 2009 Restatement (incorporated by reference to Exhibit 10.28 to Owens Corning's annual report on Form 10-K (File No. 1-33100) for the year ended December 31, 2008).\*

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10.15	Corporate Incentive Plan Terms Applicable to Certain Executive Officers (incorporated by reference to Exhibit 10 to Owens Corning Sales, LLC's Quarterly Report on Form 10-Q (File No. 1-3660) for the quarter ended March 31, 1999).*
10.16	Owens Corning Supplemental Executive Retirement Plan, as amended and restated, effective as of January 1, 2009 (incorporated by reference to Exhibit 10.30 to Owens Corning's annual report on Form 10-K (File No. 1-33100) for the year ended December 31, 2008).*
10.17	Corporate Incentive Plan Terms Applicable to Key Employees Other Than Certain Executive Officers (incorporated by reference to Exhibit 10 to Owens Corning Sales, LLC's Quarterly Report on Form 10-Q (File No. 1-3660) for the quarter ended June 30, 1999).*
10.18	Owens Corning Deferred Compensation Plan, effective as of January 1, 2007 (incorporated by reference to Exhibit 10.5 to Owens Corning's Quarterly Report on Form 10-Q (File No. 1-33100) for the quarter ended March 31, 2007).*
10.19	First Amendment to the Owens Corning Deferred Compensation Plan, effective as of January 1, 2009 (incorporated by reference to Exhibit 10.33 to Owens Corning's annual report on Form 10-K (File No. 1-33100) for the year ended December 31, 2008).*
10.21	Owens Corning 2010 Stock Plan (incorporated by reference to Exhibit 10.1 to Owens Corning's Current Report on Form 8-K (File No. 1-33100), filed April 23, 2010).*
10.22	Key Management Severance Agreement with David L. Johns (incorporated by reference to Exhibit 10.20 to Owens Corning's annual report on Form 10-K (File No. 1-33100) for the year ended December 31, 2008).*
14.1	Ethics Policy for Chief Executive and Senior Financial Officers (filed herewith).
21.1	Subsidiaries of Owens Corning (filed herewith).
23.1	Consent of PricewaterhouseCoopers LLP (filed herewith).
31.1	Certification of Chief Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a) (filed herewith).
31.2	Certification of Chief Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a) (filed herewith).
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 (filed herewith).
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 (filed herewith).
101.INS	XBRL Taxonomy Extension Schema
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase

\* Denotes management contract or compensatory plan or arrangement required to be filed as an exhibit pursuant to Form 10-K. Owens Corning agrees to furnish to the Securities and Exchange Commission, upon request, copies of all instruments defining the rights of holders of long-term debt of Owens Corning where the total amount of securities authorized under each issue does not exceed ten percent of the total assets of Owens Corning and its subsidiaries on a consolidated basis.