Genpact LTD Form 8-K November 26, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 18, 2010

GENPACT LIMITED

(Exact name of registrant as specified in its charter)

Bermuda (State or other jurisdiction

001-33626 (Commission 98-0533350 (I.R.S. Employer

of incorporation) File Number) Identification No.)

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Canon s Court, 22 Victoria Street

Hamilton HM, Bermuda

(Address of Principal Executive Offices) (Zip Code)

Registrant s telephone number, including area code: (441) 295-2244

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Genpact Limited, a Bermuda company (the Company), reports that Charles Alexander has resigned as a member of the Board of Directors of the Company, effective November 18, 2010. Mr. Alexander has been a member of the Company s Board of Directors since May 2009. In connection with Mr. Alexander s resignation, the Compensation Committee of the Board of Directors of the Company has accelerated the vesting of 61,054 options to purchase Company common shares granted to Mr. Alexander in July 2009 that are currently unvested. The Compensation Committee has also extended the period for exercise of such vested options to 12 months following resignation from 90 days.

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Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GENPACT LIMITED

Date: November 18, 2010 By: /s/ Heather D. White

Name: Heather D. White Title: Vice President

and Senior Legal Counsel