

FLOTEK INDUSTRIES INC/CN/  
Form 10-Q  
November 06, 2008  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, D.C. 20549

**FORM 10 - Q**

**x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2008

or

**.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 1-13270

**FLOTEK INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**90-0023731**  
(I.R.S. Employer  
Identification No.)

**2930 W. Sam Houston Pkwy N., Houston, Texas**  
(Address of principal executive offices)

**77043**  
(Zip Code)

**(713) 849-9911**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See the definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

There were 22,779,836 shares of the issuer's common stock, \$.0001 par value, outstanding as of October 30, 2008.

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**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Consolidated Condensed Financial Statements****FLOTEK INDUSTRIES, INC.****CONSOLIDATED CONDENSED BALANCE SHEETS**

(in thousands, except share data)

	September 30, 2008 (Unaudited)	December 31, 2007
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 3,243	\$ 1,282
Restricted cash	9	9
Accounts receivable, net	39,640	24,919
Inventories, net	31,164	21,017
Deferred tax asset, current	1,033	329
Other current assets	1,468	1,043
Total current assets	76,557	48,599
Property, plant and equipment, net	62,985	39,824
Goodwill	106,877	60,480
Intangible assets, net	45,512	11,485
Other assets, net	34	405
TOTAL ASSETS	\$ 291,965	\$ 160,793
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 19,831	\$ 9,424
Accrued liabilities	15,867	10,207
Accrued interest payable	1,190	7
Income taxes payable	1,775	1,352
Current portion of long-term debt	8,909	7,034
Total current liabilities	47,572	28,024
Long-term debt, less current portion	145,973	52,377
Deferred tax liabilities, less current portion	2,350	2,931
Total liabilities	195,895	83,332
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, 100,000 shares authorized, none issued		
Common stock, \$.0001 par value; 40,000,000 shares authorized; September 30, 2008 shares issued: 23,118,286; outstanding: 22,725,836; December 31, 2007 shares issued: 18,802,921; outstanding: 18,394,730	2	1

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Additional paid-in capital		58,631	54,141
Accumulated other comprehensive income		117	45
Retained earnings		37,817	23,464
Treasury stock: September 30, 2008 - 152,573 shares; December 31, 2007	71,430	(497)	(190)
Total stockholders' equity		96,070	77,461
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>		<b>\$ 291,965</b>	<b>\$ 160,793</b>

See notes to consolidated condensed financial statements.

**Table of Contents****FLOTEK INDUSTRIES, INC.****CONSOLIDATED CONDENSED STATEMENTS OF INCOME****(UNAUDITED)****(in thousands, except per share data)**

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>Revenue</b>				
Product	\$ 41,978	\$ 32,148	\$ 109,494	\$ 86,539
Rental	14,892	6,016	41,287	17,836
Service	5,917	3,564	15,286	10,234
	62,787	41,728	166,067	114,609
<b>Cost of revenue</b>				
Cost of product	23,601	19,174	64,116	51,406
Cost of rental	7,282	2,716	18,048	7,775
Cost of service	3,377	1,845	8,521	5,562
	34,260	23,735	90,685	64,743
Gross profit	28,527	17,993	75,382	49,866
<b>Expenses:</b>				
Selling, general and administrative	12,382	7,690	34,297	21,455
Depreciation and amortization	3,534	1,648	9,429	4,553
Research and development	494	132	1,331	440
Total expenses	16,410	9,470	45,057	26,448
<b>Income from operations</b>	<b>12,117</b>	<b>8,523</b>	<b>30,325</b>	<b>23,418</b>
<b>Other income (expense):</b>				
Interest expense	(2,653)	(834)	(7,149)	(2,544)
Investment income and other	(19)	325	(33)	709
Total other income (expense)	(2,672)	(509)	(7,182)	(1,835)
Income before income taxes	9,445	8,014	23,143	21,583
Provision for income taxes	(3,595)	(2,965)	(8,790)	(7,975)
<b>Net income</b>	<b>\$ 5,850</b>	<b>\$ 5,049</b>	<b>\$ 14,353</b>	<b>\$ 13,608</b>
<b>Basic and diluted earnings per common share:</b>				
Basic earnings per common share	\$ 0.31	\$ 0.27	\$ 0.76	\$ 0.75
Diluted earnings per common share	\$ 0.30	\$ 0.26	\$ 0.74	\$ 0.71
Weighted average common shares used in computing basic earnings per common share	18,972	18,542	18,832	18,215
Incremental common shares from stock options, warrants and restricted stock	429	1,174	514	1,072
Weighted average common shares used in computing diluted earnings per common share	19,401	19,716	19,346	19,287

See notes to consolidated condensed financial statements.



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## FLOTEK INDUSTRIES, INC.

## CONSOLIDATED CONDENSED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

(in thousands)

(amounts after December 31, 2007 are unaudited)

	Common Stock		Treasury Stock		Additional	Accumulated			
	Shares	Par	Shares	Cost	Paid-in	Other	Retained		Total
	Issued	Value			Capital	Comprehensive	Earnings		
<b>Balance December 31, 2007</b>	18,803	\$ 1	(72)	\$ (190)	\$ 54,141	\$ 45	\$ 23,464		\$ 77,461
Common stock issued under share lending agreement	3,800	1							1
Treasury stock purchased			(81)	(307)					(307)
Stock options exercised	463				866				866
Restricted stock granted	52								
Tax benefit of share based awards					1,525				1,525
Stock compensation expense					2,099				2,099
Foreign currency translation adjustment						72			72
Net income							14,353		14,353
<b>Balance September 30, 2008</b>	23,118	\$ 2	(153)	\$ (497)	\$ 58,631	\$ 117	\$ 37,817		\$ 96,070

See notes to consolidated condensed financial statements.



**Table of Contents****FLOTEK INDUSTRIES, INC.****CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS****(UNAUDITED)****(in thousands)**

	<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
<b>Cash flows from operating activities:</b>		
Net income	\$ 14,353	\$ 13,608
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	9,429	4,553
Amortization of deferred financing costs	702	
Equity income from affiliate		(404)
(Gain) loss on sale of assets	(17)	7
Stock compensation expense	2,099	881
Excess tax benefit of share based awards	(1,525)	(2,128)
Deferred income taxes	(581)	(40)
Unrealized gain on interest rate swap	(30)	
Change in assets and liabilities:		
Restricted cash	(1)	(39)
Accounts receivable	(10,985)	(1,707)
Inventories	(7,659)	(1,083)
Deferred tax assets	(704)	
Other current assets	(414)	(129)
Accounts payable	9,581	(4,098)
Accrued liabilities	7,967	(81)
Accrued interest payable	1,183	243
Net cash provided by operating activities	23,398	9,583
<b>Cash flows from investing activities:</b>		
Acquisitions, net of cash acquired	(97,973)	(38,287)
Investment in affiliate		(2,629)
Proceeds from sale of assets	1,086	643
Purchase of patents	(30)	(2,510)
Other assets		(120)
Capital expenditures	(16,589)	(12,470)
Net cash used in investing activities	(113,506)	(55,373)
<b>Cash flows from financing activities:</b>		
Proceeds from exercise of stock options	866	1,432
Net borrowings (repayments) under revolving line of credit	(13,448)	13,849
Purchase of treasury stock	(307)	(190)
Proceeds from borrowings		39,286
Proceeds from convertible debt offering	115,000	
Debt issuance cost	(5,485)	
Excess tax benefit of share based awards	1,525	2,128
Repayments of indebtedness	(6,082)	(10,097)
Net cash provided by financing activities	92,069	46,408

<b>Net increase in cash and cash equivalents</b>		1,961		618
Cash and cash equivalents at beginning of period		1,282		510
<b>Cash and cash equivalents at end of period</b>		\$ 3,243		\$ 1,128
<b>Supplemental disclosure of cash flow information:</b>				
Interest paid		\$ 5,552		\$ 1,671
Income taxes paid		\$ 7,804		\$ 5,360

See notes to consolidated condensed financial statements.

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**FLOTEK INDUSTRIES, INC.**

**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

**Note 1 General**

These consolidated condensed financial statements are unaudited but, in the opinion of management, reflect all adjustments necessary for a fair presentation of the results for the periods reported. All such adjustments are of a normal recurring nature unless disclosed otherwise. These consolidated condensed financial statements, including selected notes, have been prepared in accordance with the applicable rules of the Securities and Exchange Commission (the SEC) and do not include all of the information and disclosures required by accounting principles generally accepted in the United States of America for complete financial statements. Except as described in Note 10 with the adoption of Statement of Financial Accounting Standards No. 157 ( FAS 157 ), Fair Value Measurements, these interim financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Flotek Industries, Inc. ( Flotek or the Company ) 2007 Annual Report on Form 10-K.

Certain amounts for 2007 have been reclassified in the accompanying consolidated condensed financial statements to conform to the current period presentation.

**Note 2 Recent Accounting Pronouncements**

In June 2008, the FASB issued Staff Position No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* ( FSP EITF 03-6-1 ). This Staff Position states that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method. FSP EITF 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. All prior-period earnings per share ( EPS ) data presented shall be adjusted retrospectively (including interim financial statements, summaries of earnings, and selected financial data) to conform with the provisions of this Staff Position. We are currently evaluating the requirements of FSP EITF 03-6-1 and the impact that its adoption will have on our results of operations and financial position.

In May 2008, the Financial Accounting Standards Board (the FASB) issued FAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* ( FAS 162 ). This statement identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in accordance with GAAP. With the issuance of this statement, the FASB concluded that the GAAP hierarchy should be directed toward the entity and not its auditor, and reside in the accounting literature established by the FASB as opposed to the American Institute of Certified Public Accountants (AICPA) Statement on Auditing Standards No. 69, *The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles*. This statement is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles*. The adoption of FAS 162 is not expected to have a material impact on the Company's results from operations or financial position.

In March 2008, the FASB issued FAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities-an amendment of FASB Statement No. 133* ( FAS No. 161 ). This statement requires enhanced disclosures about our derivative and hedging activities. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We will adopt FAS No. 161 beginning January 1, 2009. We are currently evaluating the impact, if any, the standard will have on our consolidated financial statements.

In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141R, *Business Combinations* ( FAS 141R ), to replace Statement of Financial Accounting Standards No. 141, *Business Combinations* ( FAS 141 ). FAS 141R requires use of the acquisition method of accounting, defines the acquirer, establishes the acquisition date and broadens the scope to all transactions and other events in which one entity obtains control over one or more other businesses. This statement is effective for financial statements issued for fiscal years beginning on or after December 15, 2008 with earlier adoption prohibited. While the Company does not expect the adoption of FAS 141R to have a material impact on its consolidated financial statements for transactions completed prior to December 31, 2008, the impact of the accounting change could be material for business combinations which may be consummated subsequent thereto.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* ( FAS 159 ). FAS 159 provides an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements. The fair value option established by FAS 159 permits the Company to elect to measure eligible items at fair value on an instrument-by-instrument basis and then report unrealized gains and losses for those items in the Company's earnings. FAS

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159 is effective for fiscal years beginning after November 15, 2007. We adopted FAS 159 on January 1, 2008. As we did not elect to measure existing assets and liabilities at fair value, the adoption did not have an effect on our financial statements.

**Table of Contents****FLOTEK INDUSTRIES, INC.****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS****Note 3 Acquisitions**

Acquisitions have been accounted for using the purchase method of accounting under FAS No. 141 *Accounting for Business Combinations*. The acquired companies' results have been included in the accompanying financial statements from their respective dates of acquisition. Allocation of the purchase price for acquisitions was based on the estimates of fair value of the net assets acquired and is subject to adjustment upon finalization of the purchase price allocation within the one year anniversary of the acquisition.

On January 31, 2007, the Company acquired a 50% partnership interest in CAVO Drilling Motors Ltd Co. ( *CAVO* ) for approximately \$2.6 million in cash, 143,434 shares of our common stock valued at \$1.9 million and a \$1.5 million promissory note to the seller. CAVO is a complete down-hole motor solutions provider specializing in the rental, servicing and sale of high-performance mud motors for a variety of drilling applications. CAVO serves both the domestic and international drilling markets with a customer base extending throughout North America, South America, Russia and West Africa. On November 15, 2007, the Company completed its acquisition of the remaining 50% partnership interest in CAVO for approximately \$12.5 million in cash and assumed \$0.2 million in long-term debt. The partnership interest was reported using the equity method of accounting prior to November 15, 2007 as the Company did not own a controlling interest in CAVO. The Company's equity in the earnings (net of dividends) related to this investment was \$0.7 million for the nine months ended September 30, 2007, and was reported in investment income and other in the consolidated condensed statements of income. Beginning November 1, 2007, CAVO was accounted for as a wholly-owned subsidiary.

On August 31, 2007, the Company acquired Sooner Energy Services, Inc. ( *Sooner* ) for \$7.2 million in cash and assumed debt of \$0.2 million. Sooner develops, produces and distributes specialty chemical products and services for drilling and production of natural gas. Sooner serves natural gas producers, oilfield supply stores, drilling mud and other service companies in North America. Results of operations for Sooner are included in the Company's consolidated condensed statement of income as of September 1, 2007.

On February 14, 2008, Teledrift Acquisition, Inc, a wholly-owned subsidiary of the Company, acquired substantially all of the assets of Teledrift, Inc. ( *Teledrift* ) for the aggregate cash purchase price of approximately \$98.0 million, which includes a purchase price adjustment of \$1.8 million recorded in the third quarter of 2008. The asset purchase agreement provides for a potential adjustment in the aggregate purchase price. Teledrift designs and manufactures wireless survey and measurement while drilling, or MWD, tools. The Company used the net proceeds from issuance of certain convertible senior notes to fund this acquisition.

The purchase price of the Teledrift acquisition, including acquisition costs of \$0.8 million, was allocated to the assets acquired and liabilities assumed based on estimated fair values. In accordance with FAS 141, the excess of the purchase price over the net fair value of the assets acquired and liabilities assumed was allocated to goodwill. Management has completed its assessment of intangible assets acquired and the associated fair market value and useful life of those assets. The table below details the recorded investment in Teledrift:

	<b>Recorded Investment (in thousands)</b>
Accounts receivable	\$ 3,663
Other current assets	14
Inventories	2,488
Property, plant and equipment	14,596
Goodwill	46,396
Intangible assets	31,642
Accounts payable	(826)
Total purchase price	\$ 97,973



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The following unaudited pro forma consolidated table presents information related to the CAVO and Teledrift acquisitions for the three month period ended September 30, 2007 and nine month periods ended September 30, 2008 and 2007 and assumes the acquisitions had been completed as of January 1, 2008 and January 1, 2007 (in thousands, except per share data):

	Three Months Ended September 30, 2007 (unaudited)	Nine Months Ended September 30,	
		2008 (unaudited)	2007 (unaudited)
Revenue	\$ 48,740	\$ 167,975	\$ 132,309
Income before income taxes	9,035	23,953	23,283
Net income	5,682	14,856	14,662
Basic earnings per common share	\$ 0.31	\$ 0.78	\$ 0.80
Diluted earnings per common share	\$ 0.29	\$ 0.76	\$ 0.76

**Note 4 Inventories**

The components of inventories as of September 30, 2008 and December 31, 2007 were as follows:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Raw materials	\$ 12,140	\$ 9,040
Work-in-process	239	366
Finished goods (includes in-transit)	21,123	14,005
Gross inventories	33,502	23,411
Less: Slow-moving and obsolescence reserve	(2,338)	(2,394)
Inventories, net	\$ 31,164	\$ 21,017

**Note 5 Property, Plant and Equipment**

As of September 30, 2008 and December 31, 2007, property, plant and equipment were comprised of the following:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Land	\$ 1,377	\$ 921
Buildings and leasehold improvements	17,483	13,767

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Machinery and equipment	9,459	8,324
Rental tools	41,958	22,250
Equipment in progress	2,945	277
Furniture and fixtures	1,183	603
Transportation equipment	4,853	3,737
Computer equipment	1,111	584
Total property, plant and equipment	80,369	50,463
Less: Accumulated depreciation	(17,384)	(10,639)
Property, plant and equipment, net	\$ 62,985	\$ 39,824

**Note 6 Goodwill**

The change in the carrying amount of the Company's goodwill at September 30, 2008 is primarily related to the February 2008 acquisition of Teledrift. During the third quarter of 2008 we finalized the purchase price of Teledrift under the terms of the asset purchase agreement. This resulted in an additional consideration payable of \$1.8 million.



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Goodwill is recorded on the acquisition date of each entity. The Company may record adjustments to goodwill for amounts undeterminable at the acquisition date, such as deferred taxes or intangible assets and therefore the goodwill amounts may change accordingly. The Company evaluates the carrying value of goodwill during the fourth quarter of each year and on an interim basis, if events occur or circumstances change that might reduce the fair value of the reporting unit below its carrying amount. As of September 30, 2008 no events have occurred and no impairment has been recorded.

**Note 7 Intangible and Other Assets**

The components of intangible and other assets at September 30, 2008 and December 31, 2007 are as follows:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
<b>Intangibles assets:</b>		
Patents	\$ 6,260	\$ 2,877
Customer lists	28,544	6,404
Non-compete	1,715	1,715
Brand name	6,199	47
Supply contract	1,700	1,700
Other	502	502
Accumulated amortization	(4,270)	(1,839)
<b>Total</b>	<b>40,650</b>	<b>11,406</b>
Deferred financing costs	5,647	162
Accumulated amortization	(785)	(83)
<b>Net deferred financing costs</b>	<b>4,862</b>	<b>79</b>
<b>Intangible assets, net</b>	<b>\$ 45,512</b>	<b>\$ 11,485</b>
<b>Other assets</b>	<b>\$ 34</b>	<b>\$ 405</b>

Intangible and other assets are being amortized on a straight-line basis ranging from 2 to 20 years.

**Note 8 Long-Term Debt**

Long-term debt at September 30, 2008 and December 31, 2007 consisted of the following:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Convertible Senior Notes	\$ 115,000	\$
Senior Credit Facility		

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Equipment term loans	36,000	41,167
Real estate term loans	804	857
Revolving line of credit	2,000	15,448
Promissory notes to stockholders of acquired businesses, maturing February 2008		159
Promissory note to stockholders of acquired business, maturing December 2009	644	1,030
Other	434	750
<b>Total</b>	<b>154,882</b>	<b>59,411</b>
Less: Current portion	(8,909)	(7,034)
<b>Long-term debt, less current portion</b>	<b>\$ 145,973</b>	<b>\$ 52,377</b>

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**FLOTEK INDUSTRIES, INC.**

**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

*Convertible Senior Notes*

On February 11, 2008, the Company entered into an underwriting agreement (the *Notes Underwriting Agreement*) with the subsidiary guarantors named therein (the *Guarantors*) and Bear, Stearns & Co. Inc. (the *Underwriter*). The Notes Underwriting Agreement related to the issuance and sale (the *Notes Offering*) of \$100.0 million aggregate principal amount of the Company's 5.25% Convertible Senior Notes due 2028 (the *Notes*). The Notes are guaranteed on a senior, unsecured basis by the Guarantors. Pursuant to the Notes Underwriting Agreement, the Company granted the Underwriter a 13-day over-allotment option to purchase up to an additional \$15.0 million aggregate principal amount of Notes, which was exercised in full on February 12, 2008. The net proceeds received from the issuance of the Notes was \$111.8 million.

The Notes Underwriting Agreement contains customary representations, warranties and agreements by the Company and the Guarantors, and customary conditions to closing, indemnification obligations of both the Company and the Guarantors, on the one hand, and the Underwriter, on the other hand, including for liabilities under the Securities Act of 1933, obligations of the parties and termination provisions.

The Company used the net proceeds from the Notes Offering to finance the acquisition of Teledrift and for general corporate purposes.

*Senior Credit Facility*

On February 4, 2008, the Company entered into a Second Amendment (the *Amendment*) to the Amended and Restated Credit Agreement (as amended, modified or supplemented prior to the date thereof, the *Senior Credit Facility*), dated as of August 31, 2007, between the Company and Wells Fargo Bank, National Association. The Senior Credit Facility consisted of a revolving line of credit, an equipment term loan and two real estate term loans. The Amendment permitted the Company to consummate the acquisition of Teledrift, to issue up to \$150 million in convertible senior notes due 2028 to fund the purchase price of Teledrift, and to incur additional capital expenditures, and includes new financial covenants and other amendments.

The Amendment increased the principal payment required to be made by the Company from \$500,000 monthly to \$2,000,000 quarterly effective June 30, 2008.

On March 31, 2008, the Company entered into a new Credit Agreement with Wells Fargo Bank, National Association (the *New Credit Agreement*). The New Credit Agreement provides for a revolving credit facility of a maximum of \$25 million (the *New Revolving Credit Facility*) and a term loan facility of \$40 million (the *New Term Loan Facility*) (collectively, the *New Senior Credit Facility*). The Company refinanced all but approximately \$800,000 of the outstanding indebtedness under its Senior Credit Facility with borrowings under the New Credit Facility. The amount under the Senior Credit Facility that was not refinanced relates to certain existing real estate loans.

The obligations of the Company under the New Credit Agreement are guaranteed by the Company's domestic subsidiaries and are secured by substantially all present and future assets of the Company and its subsidiaries.

The New Revolving Credit Facility will mature and be payable in full on March 31, 2011. The maximum amount of credit available under the Revolving Credit Facility is equal to the lesser of \$25 million or the sum of: (i) 85% of the Company's eligible accounts receivable, plus (ii) 50% of the Company's eligible inventory. The Company is required to repay the aggregate outstanding principal amount of the New Term Loan Facility in quarterly installments of \$2,000,000 each, commencing with the quarter ending June 30, 2008. All remaining amounts owed pursuant to the New Term Loan Facility mature and will be payable in full on March 31, 2011.

The Company must make mandatory prepayments under the New Term Loan Facility annually beginning April 15, 2009, equal to 50% of the Company's excess cash flow for the previous calendar year. The Company is further required to make certain mandatory prepayments under the New Term Loan Facility upon the receipt of proceeds from any debt or equity issuances and upon certain assets sales. In addition, if the outstanding balance under the New Term Loan Facility exceeds 75% of the appraised orderly liquidation value of the Company's fixed assets at any time, the Company must reduce the New Term Loan Facility by such excess amount.

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Interest accrues on amounts under the New Credit Facility at variable rates based on, at the Company's election, the prime rate or LIBOR, plus an applicable margin specified in the New Credit Agreement.

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**FLOTEK INDUSTRIES, INC.**

**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

The New Credit Agreement contains certain financial and other covenants, including a minimum net worth covenant, a maximum leverage ratio covenant, a minimum fixed charge coverage ratio covenant, a maximum senior leverage ratio covenant, a covenant restricting capital expenditures, a covenant limiting the incurrence of additional indebtedness, and a covenant restricting acquisitions, which are substantially the same as the covenants under the prior Senior Credit Facility.

As of September 30, 2008, we had \$2.0 million outstanding under the revolving line of credit of the New Senior Credit Facility. Availability under the revolving line of credit as of September 30, 2008 is approximately \$23.0 million. Bank borrowings are subject to certain covenants and a material adverse change subjective acceleration clause. Affirmative covenants include compliance with laws, various reporting requirements, visitation rights, maintenance of insurance, maintenance of properties, keeping of records and books of account, preservation of existence of assets, notification of adverse events, ERISA compliance, joint agreement with new subsidiaries, borrowing base audits and use of treasury management services. Negative covenants include limitations associated with liens, indebtedness, change in nature of business, transactions with affiliates, investments, distributions, subordinate debt, leverage ratio, fixed charge coverage ratio, consolidated net income, prohibition of fundamental changes, asset sales and capital expenditures. As of September 30, 2008, we were in compliance with all covenants.

As of September 30, 2008, the Company had approximately \$0.4 million in vehicle loans and capitalized vehicle leases.

*Promissory note to stockholders of acquired business, maturing December 2009*

In conjunction with the acquisition of a 50% interest in CAVO in January 2007, the Company issued a note to the seller in the amount of \$1.5 million. The note bears interest at 6% and is payable quarterly through December 31, 2009.

**Note 9 Interest Rate Swap**

As described in Note 8, interest on the Company's Senior Credit Facility has variable-rates. As required by the Senior Credit Facility, the Company has entered into an interest rate swap agreement on 50% of the New Term Loan Facility to partially reduce our exposure to interest rate risk. At September 30, 2008, the interest rate swap had a notional amount of \$23.0 million, swap rate of 3.32% and a fair value of \$30,000.

**Note 10 Fair Value Disclosure**

The Company adopted FAS 157 as of January 1, 2008, which defines fair value, establishes a frame work for measuring fair value and establishes a valuation hierarchy for disclosure of the inputs to the valuation used to measure fair value. The implementation of FAS 157 did not cause a change in the method of calculating fair value of assets and liabilities. The primary impact from the adoption was additional disclosures.

The Company adopted FAS 157, except as it applies to those nonfinancial assets and nonfinancial liabilities addressed in FASB Staff Position FAS 157-2 ( FSP FAS 157-2 ). The FASB issued FSP FAS 157-2 which delays the effective date of FAS No. 157 to fiscal years beginning after November 15, 2008 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually).

FAS 157 establishes a hierarchy for disclosure into three broad levels. The valuation hierarchy categorizes assets and liabilities measured at fair value into one of three different levels depending on the observability of the inputs employed in the measurement. The three levels are defined as follows:

Level 1- inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.

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Level 2 - inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument.

Level 3 - inputs are unobservable inputs based on the Company's assumptions used to measure assets and liabilities at fair value.

**Table of Contents****FLOTEK INDUSTRIES, INC.****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability. The following table presents information about the Company's liability measured at fair value on a recurring basis as of September 30, 2008, and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine such a fair value (in thousands):

	Level 1	Level 2	Level 3	Total
Convertible Senior Notes		\$ 93,150		\$ 93,150

At September 30, 2008, the Company estimates that the \$115.0 million outstanding related to the Convertible Senior Notes had a fair value of \$93.2 million. The Company determined the estimated fair value amount by using available market information and commonly accepted valuation methodologies. However, considerable judgment is required in interpreting market data to develop estimates of fair value. Accordingly, the fair value estimate presented herein is not necessarily indicative of the amount that the Company or the debt-holder could realize in a current market exchange. The use of different assumptions and/or estimation methodologies may have a material effect on the estimated fair value.

**Note 11 Common Stock***Restricted Stock*

Restricted stock of the Company relates to unvested shares of common stock awarded to certain officers, directors and employees which have vesting periods of one to five years and in some circumstances performance requirements. Change to the number of unvested restricted shares is summarized as follows:

Unvested restricted stock as of December 31, 2007	336,761
Granted	52,392
Vested	(85,533)
Forfeited	(63,743)
Unvested restricted stock as of September 30, 2008	239,877

For the nine months ended September, 30, 2008, the Company awarded 52,392 restricted stock awards ( RSA ) to executive officers, directors and certain employees under the 2005 Long-Term Incentive Plan ( 2005 Plan ).

*Share Lending Agreement*

In connection with the Notes Offering, the Company entered into a Share Lending Agreement with Bear Stearns International Ltd. ( BSIL ).

BSIL borrowed 3,800,000 shares of Common Stock for a period that will end on February 15, 2028, or earlier, if the Company notifies BSIL in writing of its intent to terminate the agreement in accordance with the agreement's terms or in certain other circumstances. Pursuant to the Share Lending Agreement, the Company received a loan fee of \$0.0001 per share for each share of Common Stock that the Company loaned to BSIL. Under the Share Lending Agreement, BSIL is permitted to use the shares borrowed from the Company and offered in the Stock Offering only for the purpose of directly or indirectly facilitating the sale of the Notes and the hedging of the Notes by holders.

Upon the conversion of the Notes, a number of shares of Common Stock proportional to the conversion rate for such Notes must be returned to the Company. Any borrowed shares returned to the Company cannot be reborrowed.

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The shares that the Company loaned to BSIL will be issued and outstanding for corporate law purposes, and accordingly, the holders of the borrowed shares will have all of the rights of a holder of the Company's outstanding shares, including the right to vote the shares on all matters submitted to a vote of the Company's stockholders and the right to receive any dividends or other distributions that the Company may pay or makes on its outstanding shares of Common Stock. However, under the Share Lending Agreement, BSIL has agreed:

To pay, within one business day after the relevant payment date, to the Company an amount equal to any cash dividends that the Company pays on the borrowed shares; and



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**FLOTEK INDUSTRIES, INC.**

**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

To pay or deliver to the Company, upon termination of the loan of borrowed shares, any other distribution, in liquidation or otherwise, that the Company makes on the borrowed shares.

To the extent the borrowed shares the Company lent under the Share Lending Agreement and offered in the Stock Offering have not been sold or returned to the Company, BSIL has agreed that it will not vote any such borrowed shares of which it is the record owner. BSIL has also agreed under the Share Lending Agreement that it will not transfer or dispose of any borrowed shares, other than to its affiliates, unless such transfer or disposition is pursuant to a registration statement that is effective under the Securities Act. However, investors that purchase the shares from BSIL (and any subsequent transferees of such purchasers) will be entitled to the same voting rights with respect to those shares as any other holder of Common Stock.

As a result of the acquisition of the Bear Stearns Companies Inc. by JP Morgan Chase & Co. in May 2008, BSIL is now a wholly-owned subsidiary of JP Morgan Chase & Co.

*Common Stock Underwriting Agreement*

In connection with the Notes Offering and the Share Lending Agreement, the Company entered into an underwriting agreement (the *Stock Underwriting Agreement*) with Bear Stearns & Co. Inc. The Stock Underwriting Agreement provided that the Underwriter would sell the shares of Common Stock loaned to BSIL in accordance with the Share Lending Agreement. Under the Stock Underwriting Agreement, the Underwriter initially offered 3,138,200 loaned shares of Common Stock to the public at \$17.50 per share in a fixed price offering and, following such offering, offered the remaining loaned shares in variable price offerings from time to time on the terms and in the amounts the Underwriter deemed advisable. Accordingly, the Company did not receive any proceeds from the sale of the Common Stock, but received a nominal lending fee pursuant to the Share Lending Agreement.

**Note 12 Earnings Per Share ( EPS )**

Basic EPS excludes dilution and is computed by dividing net income by the weighted average number of common shares outstanding for the period. Diluted EPS is based on the weighted average number of shares outstanding during each period and the assumed exercise of dilutive instruments (stock options and unvested restricted stock) less the number of common shares assumed to be purchased with the exercise proceeds using the average market price of the Common Stock for each of the periods presented.

In view of the contractual undertakings of BSIL in the Share Lending Agreement, which have the effect of substantially eliminating the economic dilution that otherwise would result from the issuance of the borrowed shares, the Company believes that under accounting principles generally accepted in the United States of America, the borrowed shares should not be considered outstanding for the purpose of computing and reporting the Company's earnings per share.

**Note 13 Stock-Based Compensation**

The Company adopted Statement of Financial Accounting Standards No. 123R ( *FAS 123R* ) effective as of January 1, 2006. FAS 123R requires all stock-based payments, including grants of stock options, to be recognized in the income statement as an operating expense, based on their fair values. The Company follows the *modified prospective* method of adoption of FAS 123R whereby earnings for prior periods will not be restated as though stock-based compensation had been expensed.

Approximately \$0.6 million of stock-based compensation expense was recognized for each of the three month periods ended September 30, 2008 and 2007, and approximately \$2.1 million and \$0.9 million of stock based compensation expense was recognized during the nine month periods ended September 30, 2008 and 2007, respectively, related to stock option grants and RSAs.

As of September 30, 2008, the Company has 970,787 stock options outstanding of which 723,072 were vested.



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**FLOTEK INDUSTRIES, INC.**

**NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

**Note 14 Income Taxes**

The effective income tax rate for the three month periods ended September 30, 2008 and 2007 was 38.1% and 37.0%, respectively. The effective income tax rate for the nine month periods ended September 30, 2008 and 2007 was 38.0% and 37.0%, respectively.

Our effective income tax rate in 2008 and 2007 differs from the federal statutory rate primarily due to state income taxes and the domestic production activities deduction. As of September 30, 2008, we had estimated U.S. net operating loss carryforwards of approximately \$10.3 million, expiring in various amounts in 2018 through 2025.

Our current corporate organization structure requires us to file two separate consolidated U.S. Federal income tax returns. As a result, taxable income of one group cannot be offset by tax attributes, including net operating losses, of the other group.

**Note 15 Commitments and Contingencies**

The Company is involved, on occasion, in routine litigation incidental its business. The Company believes that the ultimate resolution of the routine litigation that may develop will not have a material adverse impact on the Company's financial position, results of operation or cash flows.

**Note 16 Segment Information**

Statement of Financial Accounting Standards No. 131, *Disclosures about Segments of an Enterprise and Related Information* ( FAS 131 ), requires segmentation based on the Company's internal organization and reporting of revenue and operating income based upon internal accounting methods. The Company's financial reporting systems present various data for management to run the business, including internal profit and loss statements prepared on a basis consistent with accounting principles generally accepted in the United States of America ( U.S. GAAP ).

Flotek's operations consist of three reportable operating segments:

The Chemicals and Logistics segment develops, manufactures and markets specialty chemicals used in oil and gas well cementing, stimulation, acidizing, drilling, and production treatment. The segment provides well cementing bulk blending and transload services and transload facility management services.

The Drilling Products segment rents, inspects, manufactures and markets downhole drilling equipment for the energy, mining, water well and industrial drilling sectors.

The Artificial Lift segment manufactures and markets artificial lift equipment which includes the Petrovalve line of beam pump components, electric submersible pumps, gas separators, valves and services to support coal bed methane production.

**Table of Contents****FLOTEK INDUSTRIES, INC.****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS**

Summarized unaudited financial information concerning the segments for the three and nine months ending September 30, 2008 and 2007 is shown in the following tables (in thousands):

	Chemicals and Logistics	Drilling Products	Artificial Lift	Corporate and Other	Total
<b>Three months ended September 30, 2008</b>					
Revenue	\$ 30,390	\$ 26,628	\$ 5,769	\$	\$ 62,787
Income (loss) from operations	\$ 10,510	\$ 5,476	\$ 909	\$ (4,778)	\$ 12,117
<b>Three months ended September 30, 2007</b>					
Revenue	\$ 23,310	\$ 14,145	\$ 4,273	\$	\$ 41,728
Income (loss) from operations	\$ 8,883	\$ 1,757	\$ 464	\$ (2,581)	\$ 8,523
<b>Nine months ended September 30, 2008</b>					
Revenue	\$ 82,414	\$ 70,253	\$ 13,400	\$	\$ 166,067
Income (loss) from operations	\$ 29,511	\$ 12,931	\$ 1,447	\$ (13,564)	\$ 30,325
<b>Nine months ended September 30, 2007</b>					
Revenue	\$ 61,363	\$ 42,452	\$ 10,794	\$	\$ 114,609
Income (loss) from operations	\$ 23,737	\$ 5,179	\$ 914	\$ (6,412)	\$ 23,418

Revenue generated from international sales for the three months ended September 30, 2008 and 2007 was \$3.9 million and \$1.6 million, respectively.

Revenue generated from international sales for the nine months ended September 30, 2008 and 2007 was \$13.4 million and \$5.4 million, respectively.

Identifiable assets by reportable segment were as follows:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Chemicals and Logistics	\$ 44,736	\$ 42,849
Drilling Products	216,429	97,730
Artificial Lift	21,185	17,827
Corporate and Other	9,615	2,387
Total assets	\$ 291,965	\$ 160,793

Goodwill by reportable segment was as follows:

**December 31,  
2007**

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	<b>September 30, 2008 (unaudited)</b>	
	<b>(in thousands)</b>	
Chemicals and Logistics	\$ 11,610	\$ 11,610
Drilling Products	89,406	43,009
Artificial Lift	5,861	5,861
Total assets	\$ 106,877	\$ 60,480

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**  
**Special Note About Forward-Looking Statements**

Certain statements in Management's Discussion and Analysis ( MD&A ), other than purely historical information, including estimates, projections, statements relating the Company's business plans, objectives and expected operating results, and the assumptions upon which those statements are based, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements generally are identified by the words believe, project, expect, anticipate, estimate, intend, strategy, plan, may, should, will, would, will be, result, and similar expressions. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially from the forward-looking statements. A detailed discussion of risks and uncertainties that could cause actual results and events to differ materially from such forward-looking statements is included in the section entitled Risk Factors in our Annual Report on Form 10-K for the fiscal year ended December 31, 2007. We undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events, or otherwise.

**Overview**

The following MD&A is intended to help the reader understand the results of operations, financial condition, and cash flows of Flotek Industries, Inc. MD&A is provided as a supplement to, and should be read in conjunction with, our consolidated condensed financial statements and the accompanying notes to the consolidated condensed financial statements (the Notes ).

We are a technology-driven growth company serving the oil, gas, and mining industries. We operate in select domestic and international markets including the Gulf Coast, the Southwest and the Rocky Mountains, Canada, Mexico, Central America, South America, Europe and Asia. We provide products and services to address the drilling and production-related needs of oil and gas companies. The customers for our products and services include the major integrated oil and natural gas companies, independent oil and natural gas companies, pressure pumping service companies and state-owned national oil companies. Our ability to compete in the oilfield services market is dependent on our ability to differentiate our products and services, provide superior quality and service, and maintain a competitive cost structure. Activity levels are driven primarily by current and expected commodity prices, drilling rig count, oil and gas production levels, and customer capital spending allocated for drilling and production.

We have made strategic acquisitions and other investments during the past several years in an effort to expand our product offering and geographic presence in key markets. Acquisitions completed in 2007 and 2008 include:

Triumph Drilling Tools, Inc. ( Triumph ), a drilling tool sales and rental provider in Texas, New Mexico, Louisiana, Oklahoma and Arkansas, on January 4, 2007;

50% partnership interest in CAVO Drilling Motors, Ltd. Co., ( CAVO ) which specializes in the rental, service and sale of high performance mud motors, on January 31, 2007, followed by the remaining 50% partnership interest in CAVO on November 15, 2007;

Sooner Energy Services, Inc. ( Sooner ), which develops, produces and distributes specialty chemical products and services for drilling and production of natural gas, on August 31, 2007; and

Teledrift Inc. ( Teledrift ), which designs and manufactures wireless survey and measurement while drilling, or MWD, tools, on February 14, 2008.

We continue to actively seek acquisition candidates in our core businesses.

**Table of Contents****Results of Operations**

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
	<b>(in thousands)</b>			
Revenue				
Products	\$ 41,978	\$ 32,148	\$ 109,494	\$ 86,539
Rentals	14,892	6,016	41,287	17,836
Services	5,917	3,564	15,286	10,234
	62,787	41,728	166,067	114,609
Cost of revenue				
Cost of products	23,601	19,174	64,116	51,406
Cost of rentals	7,282	2,716	18,048	7,775
Cost of services	3,377	1,845	8,521	5,562
	34,260	23,735	90,685	64,743
Gross profit	28,527	17,993	75,382	49,866
Gross profit (% of revenue)	45.4%	43.1%	45.4%	43.5%
Expenses:				
Selling, general and administrative	12,382	7,690	34,297	21,455
Depreciation and amortization	3,534	1,648	9,429	4,553
Research and development	494	132	1,331	440
Total expenses	16,410	9,470	45,057	26,448
Income from operations	12,117	8,523	30,325	23,418
Income from operations (% of revenue)	19.3%	20.4%	18.3%	20.4%
Other income (expense):				
Interest expense	(2,653)	(834)	(7,149)	(2,544)
Investment income and other	(19)	325	(33)	709
Total other income (expense)	(2,672)	(509)	(7,182)	(1,835)
Income before income taxes	9,445	8,014	23,143	21,583
Provision for income taxes	(3,595)	(2,965)	(8,790)	(7,975)
Net income	\$ 5,850	\$ 5,049	\$ 14,353	\$ 13,608

*Consolidated Comparison of Three Months Ended September 30, 2008 and 2007*

Revenue for the three months ended September 30, 2008 was \$62.8 million, an increase of \$21.1 million or 50.5%, compared to the same period in 2007. Revenue increased in all three of our segments due to increased drilling activity, price increases in the Chemical and Logistics and Artificial Lift segments and the increased acceptance of our downhole tool products and our proprietary suite of specialty chemicals. Acquisitions accounted for approximately \$9.7 million of the increase.

Gross profit for the three months ended September 30, 2008 was \$28.5 million, an increase of \$10.5 million or 58.5%, compared to the same period in 2007. Gross profit as a percentage of revenue for the three months ended September 30, 2008 was 45.4%, compared to 43.1% for the same period in 2007. The increase in gross profit is due to the acquisitions in the Drilling Products segment.

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Selling, general and administrative costs are not directly attributable to products sold or services rendered. Selling, general and administrative costs were \$12.4 million for the three months ended September 30, 2008, an increase of 61.0% compared to \$7.7 million during the same period in 2007. The increase was primarily due to increased indirect personnel costs in our Chemicals and Logistics, Drilling Products and Corporate segments, increased professional fees and costs associated with our increased international efforts.



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Depreciation and amortization was \$3.5 million for the three months ended September 30, 2008, an increase of 114.4% compared to \$1.6 million during the same period in 2007. The increase is due to higher depreciation associated with acquired assets and increased capital expenditures. In addition, amortization expense increased due to the amortization of intangible assets acquired in 2007 and 2008.

Research and development ( R&D ) costs increased to \$0.5 million for the three months ended September 30, 2008 compared to \$0.1 million for the same period in 2007. With the addition of our new Chemical and Logistics R&D facility near Houston in 2007, we continued to expand our R&D activity during the quarter. We also increased R&D activity in our Drilling Products segment. R&D expenditures are charged to expense as incurred.

Interest expense was \$2.7 million for the three months ended September 30, 2008 versus \$0.8 million in 2007. The increase was a result of higher debt levels incurred to finance the acquisitions made in the last half of 2007 and Teledrift in the first quarter of 2008. To finance the Teledrift acquisition, we issued \$115.0 million senior convertible notes bearing an interest rate of 5.25% and due in 2028.

A provision for income taxes of \$3.6 million was recorded for the three months ended September 30, 2008. An effective tax rate of 38.1% was applied for the three months ended September 30, 2008 versus 37.0% for the same period in 2007. The increase in our effective tax rate is primarily due to an increase in the percentage of earnings in state jurisdictions with higher state income tax rates.

*Consolidated Comparison of Nine Months Ended September 30, 2008 and 2007*

Revenue for the nine months ended September 30, 2008 was \$166.1 million, an increase of \$51.5 million or 44.9%, compared to the same period in 2007. Revenue increased in all three of our segments due to increased drilling activity, price increases in the Chemical and Logistics segments and the increased acceptance of our products including our proprietary line of specialty chemicals. Acquisitions accounted for approximately \$28.1 million of the increase.

Gross profit for the nine months ended September 30, 2008 was \$75.4 million, an increase of \$25.5 million or 51.2%, compared to the same period in 2007. Gross profit as a percentage of revenue for the nine months ended September 30, 2008 was 45.4%, compared to 43.5% for the same period in 2007. The increase in gross profit is due to the acquisitions in the Drilling Products segment.

Selling, general and administrative costs are not directly attributable to products sold or services rendered. Selling, general and administrative costs were \$34.3 million for the nine months ended September 30, 2008, an increase of 59.9% compared to \$21.5 million during the same period in 2007. The increase was primarily due to increased indirect personnel costs in our Chemicals and Logistics, Drilling Products and Corporate segments, increased professional fees and costs associated with our increased international efforts. In addition, \$2.1 million of stock-based compensation expense was recorded during the nine months ended September 30, 2008 versus \$0.9 million expense during the same period in 2007, associated with restricted stock and options granted to our employees, officers and directors in accordance with FAS 123R. The majority of the expense relates to stock compensation expense associated with restricted stock and option awards made to the CEO and former CFO as part of one year and five year retention programs.

Depreciation and amortization was \$9.4 million for the nine months ended September 30, 2008, an increase of 107.1% compared to \$4.6 million during the same period in 2007. The increase is due to higher depreciation and amortization associated with acquired assets and increased capital expenditures.

R&D costs increased to \$1.3 million for the nine months ended September 30, 2008 compared to \$0.4 million for the same period in 2007. With the addition of our new Chemical and Logistics R&D facility near Houston in 2007, we have expanded our R&D activity during the quarter. We also increased R&D activity in our Drilling Products segment. R&D expenditures are charged to expense as incurred.

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Interest expense was \$7.1 million for the nine months ended September 30, 2008 versus \$2.5 million in 2007. The increase was a result of higher debt levels incurred to finance the acquisitions made in 2007 and Teledrift in the first quarter of 2008. To finance the Teledrift acquisition, we issued \$115.0 million senior convertible notes bearing an interest rate of 5.25% and due in 2028.

A provision for income taxes of \$8.8 million was recorded for the nine months ended September 30, 2008. An effective tax rate of 38.0% was applied for the nine months ended September 30, 2008 versus 37.0% for the same period in 2007. The increase in our effective tax rate is primarily due to an increase in the percentage of earnings in state jurisdictions with higher state income tax rates.

**Results by Segment**

Revenue and operating income amounts in this section are presented on a basis consistent with U.S. GAAP and include certain reconciling items attributable to each of the segments. Segment information appearing in Note 16 Segment Information of the Notes is presented on a basis consistent with the Company's current internal management reporting, in accordance with FAS 131, *Disclosures about Segments of an Enterprise and Related Information*. Certain corporate-level activity has been excluded from segment operating results and is presented separately.

Chemicals and Logistics

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
	(in thousands)			
Revenue	\$ 30,390	\$ 23,310	\$ 82,414	\$ 61,363
Gross profit	13,832	11,021	38,736	29,477
Gross profit %	45.5%	47.3%	47.0%	48.0%
Income from operations	\$ 10,510	\$ 8,883	\$ 29,511	\$ 23,737
Income from operations %	34.6%	38.1%	35.8%	38.7%

*Chemicals and Logistics Comparison of Three Months Ended September 30, 2008 and 2007*

Chemicals and Logistics revenue increased \$7.1 million, or 30.4%, for the three months ended September 30, 2008 compared to the same period in 2007. The increase in revenue is a result of an increase in sales volume of our proprietary specialty chemicals, coupled with a price increase that went into effect in the first quarter of 2008. Sales of our proprietary, biodegradable, green chemicals grew 37.0% to \$21.9 million in the third quarter of 2008 from \$16.0 million in the third quarter of 2007. The acquisition of Sooner in September 2007 accounted for approximately \$1.1 million of the increase in revenue during the quarter.

Gross profit increased \$2.8 million, or 25.5%, for the three months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue decreased to 45.5% for the three months ended September 30, 2008 compared to 47.3% for the three months ended September 30, 2007. The decrease in gross profit is due to increased cost of petroleum-based raw materials which was partially offset by increased sales of our higher margin proprietary green chemicals.

Income from operations increased \$1.6 million, or 18.3%, for the three months ended September 30, 2008 compared to the same period in 2007. Income from operations as a percentage of revenue decreased to 34.6% for the three months ended September 30, 2008 compared to 38.1% for the three months ended September 30, 2007 due to higher raw material costs of surfactants and other petroleum based products, higher international sales costs and the expansion of R&D activity in the quarter.

*Chemicals and Logistics Comparison of Nine Months Ended September 30, 2008 and 2007*

Chemicals and Logistics revenue increased \$21.1 million, or 34.3%, for the nine months ended September 30, 2008 compared to the same period in 2007. The increase in revenue is a result of an increase in sales volume of our proprietary specialty chemicals. Sales of

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our proprietary, biodegradable, green chemicals grew 41.3% to \$57.8 million for the nine months ended September 30, 2008 from \$40.9 million in the same period in 2007. The acquisition of Sooner in September 2007 accounted for approximately \$4.5 million of the increase in incremental revenue during 2008.

Gross profit increased \$9.3 million, or 31.4%, for the nine months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue decreased to 47.0% for the nine months ended September 30, 2008 compared to 48.0% for the nine months ended September 30, 2007. The decrease in gross profit is due to increased cost of petroleum-based raw materials and the addition of Sooner which currently generates lower gross profit margins than our existing chemical sales.

Income from operations increased \$5.8 million, or 24.3%, for the nine months ended September 30, 2008 compared to the same period in 2007. Income from operations as a percentage of revenue decreased to 35.8% for the nine months ended September 30, 2008 compared to 38.7% for the nine months ended September 30, 2007 due to higher raw material costs of surfactants and other petroleum based products, higher international sales costs and the expansion of R&D activity in the quarter.

**Drilling Products**

	Three Months Ended		Nine Months Ended	
	September 30, 2008	September 30, 2007	September 30, 2008	September 30, 2007
	(in thousands)			
Revenue	\$ 26,628	\$ 14,145	\$ 70,253	\$ 42,452
Gross profit	13,009	5,836	33,058	17,686
Gross profit %	48.9%	41.3%	47.1%	41.7%
Income from operations	\$ 5,476	\$ 1,757	\$ 12,931	\$ 5,179
Income from operations %	20.6%	12.4%	18.4%	12.2%

***Drilling Products Comparison of Three Months Ended September 30, 2008 and 2007***

In February 2008 we acquired substantially all the assets of Teledrift, which specializes in designing and manufacturing wireless survey and measurement while drilling, or MWD, tools. In November 2007 we acquired the remaining 50% interest in CAVO, which specializes in the production, rental, service and sale of high performance mud motors. These acquisitions expanded machining, repair, tool rental and inspection service capability within our Drilling Products group.

Drilling Products revenue increased \$12.5 million, or 88.3%, for the three months ended September 30, 2008 compared to the same period in 2007. Acquisitions accounted for approximately \$8.6 million of the increase. Growth in rentals and services associated with the expansion of our mud motor fleet contributed \$2.6 million to the increase.

Gross profit increased \$7.2 million, or 122.9%, for the three months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue increased to 48.9% in the third quarter of 2008 from 41.3% in the third quarter of 2007. The increase in gross profit margin resulted from organic growth and the acquisition of Teledrift and CAVO which generate higher gross profit margins than our existing business.

Income from operations increased \$3.7 million, or 211.7%, for the three months ended September 30, 2008 compared to the same period in 2007. Income from operations as a percentage of revenue increased to 20.6% in the third quarter of 2008 from 12.4% in the third quarter of 2007. This increase can also be attributed to the contributions from the Teledrift and CAVO acquisitions and expansion of our rental tool operations.

***Drilling Products Comparison of Nine Months Ended September 30, 2008 and 2007***

In February 2008 we acquired substantially all the assets of Teledrift, which specializes in designing and manufacturing wireless survey and measurement while drilling, or MWD, tools. In November 2007 we acquired the remaining 50% interest in CAVO, which specializes in the production, rental, service and sale of high performance mud motors. These acquisitions expanded machining, repair, tool rental and inspection service capability within our Drilling Products group.



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Drilling Products revenue increased \$27.8 million, or 65.5%, for the nine months ended September 30, 2008 compared to the same period in 2007. Acquisitions accounted for approximately \$23.6 million of the increase. Revenue growth was inhibited by a four month delay in receiving spare parts which curtailed the rental of 40% of our mud motor fleet in the second quarter of 2008.

Gross profit increased \$15.4 million, or 86.9%, for the nine months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue increased to 47.1% for the nine months ended September 30, 2008 from 41.7% for the same period in 2007. The increase in gross profit margin resulted from organic growth and the acquisitions of Teledrift and CAVO which generate higher gross profit margins than our existing business.

Income from operations increased \$7.8 million, or 149.7%, for the nine months ended September 30, 2008 compared to the same period in 2007. Income from operations as a percentage of revenue increased to 18.4% for the nine months ended September 30, 2008 from 12.2% for the same period in 2007. This increase can also be attributed to the contributions from the Teledrift and CAVO acquisitions and expansion of our rental tool operations.

Artificial Lift

	Three Months Ended		Nine Months Ended	
	September 30, 2008	September 30, 2007	September 30, 2008	September 30, 2007
	(in thousands)			
Revenue	\$ 5,769	\$ 4,273	\$ 13,400	\$ 10,794
Gross profit	1,686	1,136	3,588	2,703
Gross profit %	29.2%	26.6%	26.8%	25.0%
Income from operations	\$ 909	\$ 464	\$ 1,447	\$ 914
Income from operations %	15.8%	10.9%	10.8%	8.5%

*Artificial Lift Comparison of Three Months Ended September 30, 2008 and 2007*

Artificial lift revenue increased \$1.5 million for the three months ended September 30, 2008, compared to the same period in 2007 primarily due to increased drilling activity by our customers in the Powder River basin in Wyoming.

Gross profit increased \$0.6 million, or 48.4%, for the three months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue increased to 29.2% in the three months ended September 30, 2008 compared to 26.6% for the same period in 2007 due to increased volume throughput.

Income from operations increased \$0.4 million, or 95.9%, for the three months ended September, 30, 2008 compared to the same period in 2007 due to increased volumes. Income from operations as a percentage of revenue increased to 15.8% for the three months ended September 30, 2008 compared to 10.9% for the same period in 2007.

*Artificial Lift Comparison of Nine Months Ended September 30, 2008 and 2007*

Artificial lift revenue increased \$2.6 million for the nine months ended September 30, 2008, compared to the same period in 2007 primarily due to increased drilling activity by our customers in the Powder River basin in Wyoming.

Gross profit increased \$0.9 million, or 32.7%, for the nine months ended September 30, 2008 compared to the same period in 2007. Gross profit as a percentage of revenue increased to 26.8% in the nine months ended September 30, 2008 compared to 25.0% for the same period in 2007. On September 30, 2007, the Company acquired for \$2.5 million in cash, the patent underlying the exclusive license agreement which was part of the acquisition of Total Well Solutions, Inc. in April 2006 which relieved annual minimum royalty payment obligations of \$0.4 million.

Income from operations increased \$0.5 million, or 58.3%, for the nine months ended September 30, 2008 compared to the same period in 2007 due to the volume increase and the elimination of the royalty expense. Income from operations as a percentage of revenue increased to 10.8% for the nine months ended September 30, 2008 compared to 8.5% for the same period in 2007.



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**Capital Resources and Liquidity**

Our ongoing capital requirements arise primarily from our need to service our debt, to acquire and maintain equipment, to fund our working capital requirements and to complete acquisitions. We have funded our capital requirements with operating cash flows, debt borrowings, and by issuing shares of our common stock. We had cash and cash equivalents of \$3.2 million at September 30, 2008 compared to \$1.3 million at December 31, 2007.

*Operating Activities*

In the nine months ended September 30, 2008, we generated \$23.4 million in cash from operating activities. Net income for the nine months ended September 30, 2008 was \$14.4 million. Non-cash additions to net income during the nine months ended September 30, 2008 consisted of \$9.4 million of depreciation and amortization and \$2.1 million of compensation expense related to options and restricted stock awards as required under FAS No. 123R.

During the nine months ended September 30, 2008, increased working capital requirements decreased operating cash flow by \$1.0 million. An increase in inventory levels in the Drilling Products segment and an increase in accounts receivable due to higher sales levels, offset by an increase in accounts payable and accrued liabilities in our Drilling Products and Artificial Lift segments contributed to the increased working capital requirements.

*Investing Activities*

During the nine month period ended September 30, 2008, we used \$113.5 million in investing activities due to the acquisition of Teledrift and capital expenditures. Capital expenditures for the nine months ended September 30, 2008 totaled approximately \$16.6 million. The most significant expenditures related to the expansion of our newly acquired Teledrift MWD tools, CAVO mud motor fleet, the addition of rental tools to expand our rental tool base, the completion of the Marlow Oklahoma facility and equipment purchases for the R&D lab in The Woodlands.

*Financing Activities*

On February 4, 2008, the Company entered into a Second Amendment (the Amendment) to the Amended and Restated Credit Agreement, dated as of August 31, 2007 (as amended, modified or supplemented prior to the date thereof, the Senior Credit Facility), between the Company and Wells Fargo Bank, National Association. The Senior Credit Facility consisted of a revolving line of credit, an equipment term loan and two real estate term loans. The Amendment permitted the Company to consummate the acquisition of Teledrift, to issue up to \$150 million in convertible senior notes due 2028 to fund the purchase price of Teledrift and to incur additional capital expenditures, and included new financial covenants and other amendments as described below.

The Amendment added a Minimum Net Worth (as defined in the Senior Credit Facility) covenant to prohibit the Company's Net Worth as of the end of each fiscal quarter, commencing with the quarter ending June 30, 2008, to be less than an amount equal to:

80% of the Company's net worth as of the end of the fiscal quarter ending December 31, 2007; plus

an amount equal to 75% of the Company's consolidated net income for each fiscal quarter ending after December 31, 2007 in which such consolidated net income is greater than \$0; plus

an amount equal to 100% of equity issuance proceeds received by the Company or any of its subsidiaries after December 31, 2007.

Net Worth means the Company's consolidated shareholder's equity determined in accordance with GAAP.

The Amendment also (i) included an additional financial covenant to prohibit the Company's senior leverage ratio as of each fiscal quarter end to be more than 2.00 to 1.00; (ii) prohibited the Company's fixed charge coverage ratio as of each fiscal quarter end to be less than 1.25 to 1.0; (iii) extended the maturity date on the Company's working capital loan to February 4, 2011; (iv) required the Company to reduce the principal amount of its term loan to \$40.0 million; (v) limited aggregate capital expenditures by the Company and its subsidiaries to \$20,000,000 in any

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fiscal year and (vi) required the Company to make mandatory prepayments of the term loan portion of the Senior Credit Facility in specified circumstances, including if the appraised value of our fixed assets falls below specified levels.



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In addition, the Amendment increased interest rates under the Senior Credit Facility by adjusting the margin applicable to base rate advances and Eurodollar advances to those set forth below:

Each Base Rate Advance would bear interest on the unpaid principal amount thereof at a rate per annum equal to the lesser of (i) the Alternate Base Rate plus 2.75% and (ii) the Higher Lawful Rate.

Each Eurodollar Advance would bear interest on the unpaid principal amount thereof at a rate per annum equal to the lesser of (i) the Adjusted LIBOR Rate for the Interest Period in effect for such Advance plus 3.75% and (ii) the Highest Lawful Rate.

The Amendment provided that the Company would not permit the Leverage Ratio (as defined in the Senior Credit Facility) as of each fiscal quarter end to be more than (i) 3.5 to 1.0 for each fiscal quarter ending prior to September 30, 2008, (ii) 3.0 to 1.0 for each fiscal quarter ending on or after September 30, 2008 but prior to March 31, 2009, (iii) 2.75 to 1.0 for each fiscal quarter ending on or after June 30, 2009 but prior to September 30, 2009 and (iv) 2.50 to 1.0 for each fiscal quarter ending on or after September 30, 2009.

The Amendment increased the quarterly principal payment required to be made by the Company from \$500,000 to \$2,000,000.

On March 31, 2008, the Company entered into a new Credit Agreement with Wells Fargo Bank, National Association (the New Credit Agreement). The New Credit Agreement provides for a revolving credit facility of a maximum of \$25 million (the New Revolving Credit Facility) and a term loan facility of \$40 million (the New Term Loan Facility) (collectively, the New Senior Credit Facility). The Company refinanced all but approximately \$600,000 of the outstanding indebtedness under its Senior Credit Facility with borrowings under the New Credit Facility. The amount under the Senior Credit Facility that was not refinanced relates to certain existing real estate loans.

The obligations of the Company under the New Credit Agreement are guaranteed by the Company's domestic subsidiaries and are secured by substantially all present and future assets of the Company and its subsidiaries.

The New Revolving Credit Facility will mature and be payable in full on March 31, 2011. The maximum amount of credit available under the Revolving Credit Facility is equal to the lesser of \$25 million or the sum of: (i) 85% of the Company's eligible accounts receivable, plus (ii) 50% of the Company's eligible inventory. The Company is required to repay the aggregate outstanding principal amount of the New Term Loan Facility in quarterly installments of \$2,000,000 each, commencing with the quarter ending June 30, 2008. All remaining amounts owed pursuant to the New Term Loan Facility mature and will be payable in full on March 31, 2011.

The New Credit Agreement requires that on April 15 of each year commencing with April 15, 2009, the Company must make a mandatory prepayment of principal on the New Term Loan Facility, equal to 50% of the Company's excess cash flow for the previous calendar year. The Company is further required to make certain mandatory prepayments of the New Term Loan Facility upon the receipt of proceeds from any debt or equity issuances and also upon certain assets sales. In addition, if the outstanding balance under the New Term Loan Facility exceeds 75% of the appraised orderly liquidation value of the Company's fixed assets at any time, the Company must reduce the New Term Loan Facility by such excess amount.

The Company may elect to treat an advance under the New Credit Agreement as either a Base Rate Advance or a Eurodollar Advance. For both Base Rate Advances and Eurodollar Advances, interest accrues based on a specified index rate, plus an Applicable Margin, which will vary from quarter to quarter. The index rate for the Base Rate Advances is the Adjusted Base Rate, which is defined as the greater of the bank's prime rate of interest or a rate computed as described in the New Credit Agreement based on the interest applicable to certain federal securities, plus 0.5%. Through the date of the delivery by the Company to Wells Fargo Bank of its unaudited financial statements and certificate of compliance for the quarter ending March 31, 2008, the Applicable Margin for Base Rate Advances, which is added to the Adjusted Base Rate to determine the applicable interest rate, was 2.75%, with the Applicable Margin thereafter adjusting as provided in the New Credit Agreement. The index rate for the Eurodollar Advances is the Eurodollar Rate, which is a LIBOR based rate determined as provided in the New Credit Agreement. Through the date of the delivery by the Company to Wells Fargo Bank of its unaudited financial statements and certificate of compliance for the quarter ending March 31, 2008, the Applicable Margin for Eurodollar Advances, which is added to the Eurodollar Rate to determine the applicable interest rate, was 3.75%, with the Applicable Margin thereafter adjusting as provided in the New Credit Agreement.

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The following is a description of the principal financial covenants included in the New Credit Agreement:

**Minimum Net Worth.** The New Credit Agreement includes a Minimum Net Worth covenant prohibiting the Company's Net Worth as of the end of each fiscal quarter, commencing with the quarter ending June 30, 2008, from being less than an amount equal to:

80% of the Company's Net Worth as of the end of the fiscal quarter ending December 31, 2007; plus

an amount equal to 75% of the Borrower's consolidated Net Income for each fiscal quarter ending after December 31, 2007 in which such consolidated Net Income is greater than \$0; plus

an amount equal to 100% of equity issuance proceeds received by the Borrower or any Subsidiary after December 31, 2007.

**Leverage Ratio.** The New Credit Agreement prohibits the Company's Leverage Ratio as of each fiscal quarter end, from being more than (a) 3.50 to 1.0 for each fiscal quarter ending prior to September 30, 2008, (b) 3.0 to 1.0 for each fiscal quarter ending on or after September 30, 2008 but prior to March 31, 2009, (c) 2.75 to 1.0 for each fiscal quarter ending on or after March 31, 2009 but prior to September 30, 2009, and (d) 2.50 to 1.0 for each fiscal quarter ending on or after September 30, 2009. Leverage Ratio is defined as the ratio that the consolidated debt of the Company bears to the EBITDA of the Company, as determined pursuant to the New Credit Agreement.

**Fixed Charge Coverage Ratio.** The New Credit Agreement provides that the Company's Fixed Charge Coverage Ratio as of each fiscal quarter end may not be less than 1.25 to 1.0. Fixed Charge Coverage Ratio is defined as the ratio that the consolidated EBITDA of the Company bears to its fixed charges, as determined pursuant to the New Credit Agreement.

**Senior Leverage Ratio.** The New Credit Agreement includes a provision which provides that the Company's Senior Leverage Ratio as of each fiscal quarter end may not be more than 2.00 to 1.00. Senior Leverage Ratio is defined in the New Credit Agreement as the ratio that the amount of the senior secured consolidated debt of the Company bears to its EBITDA, as determined pursuant to the New Credit Agreement.

**Capital Expenditures.** The New Credit Agreement includes a covenant which limits the aggregate capital expenditures (as defined in the Credit Agreement) by the Company and its subsidiaries to \$20,000,000 in any fiscal year.

**Additional Indebtedness.** The New Credit Agreement permits certain indebtedness of the Company, including, but not limited to, intercompany debt, accounts payable and debt represented by the Notes, but includes a negative covenant prohibiting the Company from incurring other additional indebtedness in excess of \$5,000,000 in the aggregate.

**Permitted Acquisitions.** The New Credit Agreement allows the Company and its subsidiaries to make acquisitions in similar or related businesses provided certain conditions are met. For instance, if the Company's Leverage Ratio after giving effect to an acquisition is greater than 2.00 to 1.00, then (i) the aggregate total consideration for such acquisition may not exceed \$10,000,000, and (ii) after giving effect to such acquisition, the Company must not have less than \$15,000,000 available to borrow under the New Revolving Credit Facility, and finally, (iii) the aggregate total consideration for all such acquisitions in any fiscal year must not exceed \$25,000,000.

The New Credit Agreement includes certain other affirmative and negative covenants in addition to the above described financial covenants.

The New Credit Agreement provides that the indebtedness subject to the New Credit Agreement may be accelerated and be declared immediately due and payable upon the occurrence of events of default specified in the New Credit Agreement, subject in certain cases to a requirement that the Company be afforded notice and a right to cure such events of default, as specified in the New Credit Agreement.

The New Credit Agreement permits Wells Fargo Bank, National Association, to syndicate to other lenders the credit position provided for therein.

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On February 11, 2008, the Company entered into an underwriting agreement (the Notes Underwriting Agreement ) with the subsidiary guarantors named therein (the Guarantors ) and Bear, Stearns & Co. Inc. (the Underwriter ). The Notes Underwriting Agreement related to the issuance and sale (the Notes Offering ) of \$100.0 million aggregate principal amount of the Company s 5.25% Convertible Senior Notes due 2028 (the Notes ). The Notes are guaranteed on a senior, unsecured basis by the Guarantors. Pursuant to the Notes Underwriting Agreement, the Company granted the Underwriter a 13-day over-allotment option to purchase up to an additional \$15.0 million aggregate principal amount of Notes, which was exercised in full on February 12, 2008.

The Notes Underwriting Agreement contains customary representations, warranties and agreements by the Company and the Guarantors, and customary conditions to closing, indemnification obligations of both the Company and the Guarantors, on the one hand, and the Underwriter, on the other hand, including for liabilities under the Securities Act of 1933, obligations of the parties and termination provisions.

The Company used the net proceeds from the Notes Offering to finance the acquisition of Teledrift and for general corporate purposes.

As of September 30, 2008, we had \$2.0 million outstanding under the revolving line of credit of the New Senior Credit Facility. Availability under the revolving line of credit as of September 30, 2008 is \$23.0 million. Bank borrowings are subject to certain covenants and a material adverse change subjective acceleration clause. Affirmative covenants include compliance with laws, various reporting requirements, visitation rights, maintenance of insurance, maintenance of properties, keeping of records and books of account, preservation of existence of assets, notification of adverse events, ERISA compliance, joinder agreement with new subsidiaries, borrowing base audits and use of treasury management services. Negative covenants include limitations associated with liens, indebtedness, change in nature of business, transactions with affiliates, investments, distributions, subordinate debt, leverage ratio, fixed charge coverage ratio, consolidated net income, prohibition of fundamental changes, asset sales and capital expenditures. As of September 30, 2008 we were in compliance with all covenants.

Management believes that the Company has adequate resources through a combination of cash flows and available credit to meet its current obligations and debt repayment requirements.

As of September 30, 2008 the Company had approximately \$0.4 million in vehicle loans and capitalized vehicle leases.

We have funded our capital requirements with operating cash flows, debt borrowings and by issuing shares of our common stock. Common stock issued during the nine months ended September 30, 2008 is described below:

Stock options to purchase 462,973 shares were exercised by officers, directors and employees, with proceeds of approximately \$0.9 million paid to the Company.

52,392 shares of restricted stock were granted to employees, officers and directors in conjunction with the long term equity incentive program.

*Impact of Recently Issued Accounting Standards*

In June 2008, the FASB issued Staff Position No. EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities* ( FSP EITF 03-6-1 ). This Staff Position states that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method. FSP EITF 03-6-1 is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. All prior-period earnings per share ( EPS ) data presented shall be adjusted retrospectively (including interim financial statements, summaries of earnings, and selected financial data) to conform with the provisions of this Staff Position. We are currently evaluating the requirements of FSP EITF 03-6-1 and the impact that its adoption will have on our results of operations and financial position.

In May 2008, the Financial Accounting Standards Board (the FASB ) issued FAS No. 162, *The Hierarchy of Generally Accepted Accounting Principles* ( FAS 162 ). This statement identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements of nongovernmental entities that are presented in accordance with GAAP. With the issuance of this statement, the FASB concluded that the GAAP hierarchy should be directed toward the entity and not its auditor, and reside in the accounting literature established by the FASB as opposed to the American Institute of Certified Public Accountants (AICPA) Statement on Auditing Standards No. 69, *The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles*. This statement is effective 60 days following the SEC s approval of the Public Company Accounting Oversight Board amendments to AU Section 411, *The Meaning of*

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Present Fairly in Conformity With Generally Accepted Accounting Principles. The adoption of FAS 162 is not expected to have a material impact on the Company's results from operations or financial position.

In March 2008, the FASB issued FASB Statement No. 161, Disclosures about Derivative Instruments and Hedging Activities-an amendment of FASB Statement No. 133 ( FAS No. 161 ). This statement requires enhanced disclosures about our derivative and hedging activities. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We will adopt SFAS No. 161 beginning January 1, 2009. We are currently evaluating the impact, if any, the standard will have on our consolidated financial statements.

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In December 2007, the FASB issued Statement of Financial Accounting Standards No. 141R, *Business Combinations* ( FAS 141R ), to replace Statement of Financial Accounting Standards No. 141, *Business Combinations* ( FAS 141 ). FAS 141R requires use of the acquisition method of accounting, defines the acquirer, establishes the acquisition date and broadens the scope to all transactions and other events in which one entity obtains control over one or more other businesses. This statement is effective for financial statements issued for fiscal years beginning on or after December 15, 2008 with earlier adoption prohibited. While the Company does not expect the adoption of FAS 141R to have a material impact on its consolidated financial statements for transactions completed prior to December 31, 2008, the impact of the accounting change could be material for business combinations which may be consummated subsequent thereto.

In February 2007, the FASB issued Statement of Financial Accounting Standards No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities* ( FAS 159 ). FAS 159 provides an option to report selected financial assets and liabilities at fair value and establishes presentation and disclosure requirements. The fair value option established by FAS 159 permits the Company to elect to measure eligible items at fair value on an instrument-by-instrument basis and then report unrealized gains and losses for those items in the Company's earnings. FAS 159 is effective for fiscal years beginning after November 15, 2007. We adopted FAS 159 on January 1, 2008. As we did not elect to measure existing assets and liabilities at fair value, the adoption did not have an effect on our financial statements.

During the second quarter of 2008, the Company adopted FAS No. 157, except as it applies to those nonfinancial assets and nonfinancial liabilities addressed in FASB Staff Position FAS 157-2 ( FSP FAS 157-2 ). The FASB issued FSP FAS 157-2 which delays the effective date of FAS No. 157 to fiscal years beginning after November 15, 2008 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). The Company is currently evaluating the effect FSP FAS 157-2 will have on its consolidated financial statements.

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### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

#### *Market Risk*

Certain financial instruments we have used to obtain capital are subject to market risks from fluctuations in market interest rates. As of September 30, 2008, we have \$15.8 million of variable rate indebtedness within our credit facility. As a result, a fluctuation in market interest rates of one percentage point over the next twelve months would impact our interest expense by approximately \$0.2 million.

#### *Concentrations of Credit Risk*

Financial instruments that potentially subject us to credit risk consist of cash and cash equivalents and accounts receivable. Certain of our cash and cash equivalents balances exceed FDIC insured limits or are invested in money market accounts with investment banks that are not FDIC insured. We place our cash and cash equivalents in what we believe to be credit-worthy financial institutions. Additionally, we actively monitor the credit risk of our receivable and derivative counterparties.

### **Item 4. Controls and Procedures**

#### *(a) Evaluation of Disclosure Controls and Procedures*

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by the company in reports filed or submitted under the Securities Exchange Act of 1934, as amended (the Act), is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Our disclosure controls and procedures include controls and procedures designed to ensure that information required to be disclosed under the Act is accumulated and communicated to management, including our Chief Executive Officer (CEO) and Interim Chief Financial Officer (CFO), as appropriate, to allow timely decisions regarding required disclosures.

Our management, with the participation of our CEO and CFO, evaluated the effectiveness of the design and operation of our disclosure controls and procedures as of September 30, 2008. Based on this evaluation, our CEO and CFO concluded that our disclosure controls and procedures were effective as of September 30, 2008.

#### *(b) Changes in Internal Control over Financial Reporting*

During the third quarter of 2008 there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. However, the Board of Directors implemented an internal audit function within the Company to strengthen the Company's internal control environment.

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**PART II OTHER INFORMATION**

**Item 6. Exhibits.**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
31.1	Certification (pursuant to Rule 13a-14(a) and 15d-14(a) of the Exchange Act) by Chief Executive Officer.
31.2	Certification (pursuant to Rule 13a-14(a) and 15d-14(a) of the Exchange Act) by Chief Financial Officer.
32.1	Section 1350 Certification of Periodic Report by Chief Executive Officer and Chief Financial Officer.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

FLOTEK INDUSTRIES, INC.

(Registrant)

FLOTEK INDUSTRIES, INC.

By: */s/ Jerry D. Dumas Sr.*

Jerry D. Dumas, Sr.

Chairman, Chief Executive Officer and President

By: */s/ James A. Jowett*

James A. Jowett

Interim Chief Financial Officer

November 6, 2008



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**EXHIBITS**

<b>Exhibit No.</b>	<b>Description of Exhibit</b>
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31.2	Certification (pursuant to Rule 13a-14(a) and 15d-14(a) of the Exchange Act) by Chief Financial Officer.
32.1	Section 1350 Certification of Periodic Report by Chief Executive Officer and Chief Financial Officer.