

ONEOK INC /NEW/  
Form 11-K  
June 06, 2008  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, DC 20549

**FORM 11-K**

x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2007.

OR

.. TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF  
1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number **001-13643**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**PROFIT SHARING PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**ONEOK, Inc.**

**100 West Fifth Street**

**Tulsa, Oklahoma 74103**



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**REQUIRED INFORMATION**

The following financial statements prepared in accordance with the financial reporting requirements of ERISA and exhibits are filed for the Profit Sharing Plan:

**Financial Statements and Schedules**

Report of Independent Registered Public Accounting Firm

Statements of Net Assets Available for Benefits December 31, 2007 and 2006

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2007

Notes to Financial Statements

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

**Exhibits**

23 Consent of Independent Registered Public Accounting Firm

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**PROFIT SHARING PLAN**

Financial Statements and Supplemental Schedule

December 31, 2007 and 2006

(With Report of Independent Registered Public Accounting Firm)

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**PROFIT SHARING PLAN**

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| <b>Schedule</b>   |             |
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| All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended, are omitted as they are inapplicable or not required. |             |

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**Report of Independent Registered Public Accounting Firm**

ONEOK, Inc. Benefit Plan Committee

Profit Sharing Plan

Tulsa, Oklahoma

We have audited the accompanying statements of net assets available for benefits of the Profit Sharing Plan as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Profit Sharing Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the year ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

The accompanying supplemental schedule is presented for the purpose of additional analysis and is not a required part of the 2007 basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended. The supplemental schedule is the responsibility of Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the 2007 basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the 2007 basic financial statements taken as a whole.

/s/ BKD LLP

Tulsa, Oklahoma

June 6, 2008

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**PROFIT SHARING PLAN FOR EMPLOYEES OF  
ONEOK, INC. AND SUBSIDIARIES**

Statements of Net Assets Available for Benefits

December 31, 2007 and 2006

(In thousands)

|  | <b>2007</b>     | <b>2006</b>     |
|--|-----------------|-----------------|
| Investments, at fair value:              |                 |                 |
| Money market funds                       | \$ 2,478        | \$ 1,703        |
| Mutual funds                             | 1,443           | 445             |
| Common stock of ONEOK, Inc.              | 837             | 321             |
| <b>Net assets available for benefits</b> | <b>\$ 4,758</b> | <b>\$ 2,469</b> |

See accompanying notes to financial statements.

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**PROFIT SHARING PLAN FOR EMPLOYEES OF  
ONEOK, INC. AND SUBSIDIARIES**

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2007

(In thousands)

|  | <b>2007</b>     |
|--|-----------------|
| Additions to net assets attributed to:                   |                 |
| Investment income:                                       |                 |
| Net appreciation in fair value of investments (Note 3)   | \$ 113          |
| Dividends  | 62              |
| <b>Total investment income</b>                           | <b>175</b>      |
| Contributions:   |                 |
| Employer   | 2,631           |
| Rollovers  | 27              |
| <b>Total contributions</b>                               | <b>2,658</b>    |
| <b>Total additions</b>                                   | <b>2,833</b>    |
| Deductions to net assets attributed to:                  |                 |
| Benefits paid directly to participants                   | 544             |
| <b>Net increase in net assets available for benefits</b> | <b>2,289</b>    |
| Net assets available for benefits, beginning of period   | 2,469           |
| <b>Net assets available for benefits, end of period</b>  | <b>\$ 4,758</b> |

See accompanying notes to financial statements.



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**Notes to Financial Statements**

**(1) Description of Plan**

A brief description of the Profit Sharing Plan (the Plan) follows and is provided for general information only. Participants should refer to the full text of the Plan document for more complete information.

***(a) General***

The Plan is administered by ONEOK, Inc. (the Company) and is provided for the benefit of the employees of the Company and its subsidiaries. The Plan is a defined contribution plan which covers nonbargaining unit employees hired on or after January 1, 2005, employees that transfer from a bargaining unit to a non-bargaining unit position after January 1, 2005, and certain employees who elected to terminate participation in the Retirement Plan for Employees of ONEOK, Inc. and Subsidiaries and participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

***(b) Participation and Contributions***

An employee may begin participation on the first day of the month following or coinciding with employment. There is no minimum service or age requirement.

The Company may, and generally expects to, make a contribution to the Plan each calendar quarter that will result in an allocation to the participant's Plan account equal to 1 percent of the participant's eligible compensation for that quarter. Participants must work 250 hours during the calendar quarter and be actively employed on the last day of the calendar quarter to qualify for the contribution. The Company may also make an additional discretionary contribution to the Plan at year-end. Participants must be actively employed on the last day of the Plan year to receive an annual discretionary contribution. The Plan does not provide for any contributions to be made by participants.

According to federal tax law, there are limits on the total combined employee and employer annual contributions for all defined contribution plans sponsored by the Company. The Plan is a defined contribution plan subject to the combined annual contribution limit. For 2007, the maximum for employee and employer contributions was the lesser of 100 percent of the participant's base earnings or \$45,000. These limits are indexed and may be adjusted periodically by the Internal Revenue Service (IRS).

The Plan contains a power of choice feature for dividends paid on ONEOK, Inc. common stock held in a participant's account. Prior to January 1, 2008, participants holding ONEOK, Inc. common stock in their Plan account had the option to receive all of the dividends in cash, receive 50 percent of the dividends in cash and reinvest 50 percent of the dividends in ONEOK, Inc. common stock, or reinvest 100 percent of the dividend in ONEOK, Inc. common stock. Effective January 1, 2008, participants that have ONEOK, Inc. common stock as an investment option are eligible to receive cash payments for dividends over \$100. If the quarterly dividend is over \$200, participants may receive 50 percent of the dividend in cash and have 50 percent of the dividend reinvested in ONEOK, Inc. common stock. If the quarterly dividend payment is under \$100, 100 percent of the dividends will be reinvested in ONEOK, Inc. common stock.

Dividends reinvested are considered pre-tax contributions, but are not subject to Plan limits or limits under applicable rules of the IRS.

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### ***(c) Participant Accounts***

Participants have the right to designate the investment of their account balances. If no investment option is elected by a participant, the funds in the participant's account will be invested in the Schwab Managed Retirement Trust fund maturing closest to the year in which the participant will attain age 65. The Schwab Managed Retirement Trust contains funds which seek to provide returns for participants in retirement, or planning to retire in or near the years 2010, 2020, 2030, 2040 or 2050. Participants may direct the investment of their account balances to more than one option. However, the minimum investment that can be directed to any one option is 1 percent, and whole increments of 1 percent must be used.

Participants may direct the sale or other disposition of securities in their account and may change their investment instructions to the Trustee of the Plan (Plan Trustee) on a daily basis except during scheduled blackout periods. Neither the Company nor the Plan Trustee guarantees the value of the investments nor do they indemnify any participant against any loss that may result from such investments.

All interest, dividends and other income received by the Plan Trustee and all gains and losses from the sale of securities are credited or charged to the respective participant's account. The cost charged to a participant's account for ONEOK, Inc. common stock purchased is the average cost for all such common stock purchased during the day for the Plan. Brokerage commissions, transfer taxes, and other charges and expenses in connection with the purchase or sale of securities for the Plan are either added to the cost of the securities purchased or deducted from the proceeds of the sale.

The Plan provides for regularly scheduled suspension periods during which participants cannot change Plan investments in ONEOK, Inc. common stock. Dividends are generally declared on ONEOK, Inc. common stock after the end of each calendar quarter. A record date for determining the shareholders entitled to receive a quarterly dividend is set by the Board of Directors. Under the Plan, purchases and sales of ONEOK, Inc. common stock are usually temporarily suspended shortly before the record date for about three to five days in order to determine which Plan accounts hold ONEOK, Inc. common stock on the record date and are entitled to receive a dividend payment.

Certain mutual fund companies have implemented market timing restrictions, which are intended to limit the number of exchanges an investor can initiate within a given period of time. These restrictions, which are designed to protect the long-term investors in the mutual fund, may exclude sales from a fund in order to fund a loan or distribution and purchases due to regularly scheduled payroll contributions.

If a participant is an officer or an employee in one of certain designated work groups (regardless of the level of position), the participant must pre-clear all trading activity in the participant's Plan account which involves ONEOK, Inc. common stock. For these employees, there are trading windows—periods during which the participant can buy or sell ONEOK, Inc. common stock—during the year. Generally, these windows begin three days after the public release of quarterly or annual financial results for ONEOK, Inc. and continue until the first day of the following calendar quarter. Public release of quarterly financial results is by means of a ONEOK, Inc. press release, which is generally made during the last week of the first month or the first week of the second month following the end of a calendar quarter. Public disclosure of annual financial results is by means of a ONEOK, Inc. press release, which is generally made during the last week of the second month following the end of the calendar year.

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***(d) Vesting***

Company contributions to the account of a participant and income and earnings, if any, attributable to the account of the participant are immediately and fully vested for the benefit of that participant upon receipt by the Plan Trustee (subject to subsequent loss, if any, through decline in value of investments).

***(e) Distributions and Withdrawals***

In general, the Plan provides that no Company contributions or earnings may be withdrawn by or distributed to a Plan participant during active employment, except for the power of choice option for dividends on ONEOK, Inc. common stock described in Note (1)(b). The Plan does not provide for hardship distributions or Plan participant loans during active employment.

The full value of the participant's Plan account balance becomes payable if any of the following occur:

1. the participant retires or otherwise terminates employment with the Company for any reason and the participant's total account balance does not exceed \$5,000;
2. the participant dies;
3. the Plan is terminated; or
4. the Plan is modified in such a way that it adversely affects the participant's right to the use of or withdrawal from the account (as long as the participant's request is made within 90 days of the effective date of the modification).

If a participant retires or otherwise terminates employment with the Company and the total account balance is more than \$5,000, the participant may leave the balance in the Plan, make a direct rollover from the Plan to another employer's qualified retirement plan or an Individual Retirement Account (IRA), or receive a single lump sum payment from the Plan as soon as administratively possible after leaving the Company. Such participant who leaves the balance in the Plan may elect to defer distribution of the account until a later date but not beyond April 1 of the calendar year following the calendar year the participant attains age 70 1/2, at which time a distribution of the full account is required. If the participant's account balance does not exceed \$5,000, then the account will be distributed to the participant as soon as administratively possible, unless the participant directs a rollover to another employer's qualified plan or IRA. If the participant does not complete a distribution election form and the account balance is less than \$1,000, a lump sum cash payment will be made. If a distribution election form is not completed and the balance is between \$1,000 and \$5,000, it will be paid to an IRA for the participant.

***(f) Plan Termination***

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan at any time subject to the provisions of ERISA. Upon termination of the Plan, each participant would receive distribution of the entire balance of his/her Plan account.

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### **(2) Summary of Significant Accounting Policies**

#### ***(a) Basis of Presentation***

The accompanying financial statements of the Plan have been prepared on an accrual basis of accounting.

#### ***(b) Investment Valuation and Income Recognition***

All investments are held by Bank of Oklahoma, N.A., as Plan Trustee. When available, current market value is determined based on published market quotes and trading activity of the underlying investment securities.

The Company has a Plan Expense Reimbursement Program with Fidelity Investment Company (Fidelity), which pays the Plan an amount equal to 3.75 basis points per quarter (or 15 basis points annually) based on the average daily balances invested in Fidelity's mutual funds by participants in the Plan. As of December 31, 2007, the Fidelity Balanced Fund is the only Fidelity mutual fund offered by the Plan. The total quarterly payment is limited to \$6.25 per participant as of the last day of the quarter. This quarterly payment is paid by Fidelity and does not impact the overall expense ratio of the fund. The Company passes the quarterly payments through as earnings to participants invested in the Fidelity Balanced Fund. The quarterly payments are allocated based on each individual participant's account balance on the day the reimbursement is received.

Dividend income is recorded as of the ex-dividend date and is allocated to participants' accounts on the date of payment.

The Plan provides for investments in various investment securities which, in general, are exposed to risks, such as interest rate, credit and overall price and market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities held in participants' accounts will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

#### ***(c) Administrative Costs***

The Company pays all costs and expenses for administering the Plan, including expenses of the ONEOK, Inc. Benefit Plan Committee and fees and expenses of the Plan Trustee, except for brokerage commissions, investment management fees and transfer taxes applicable to investment of securities or investments acquired or sold for a participant's account. The costs incurred by the Company will not be reimbursed by the Plan.

#### ***(d) Payment of Benefits***

Benefits or withdrawals are recorded when paid.

#### ***(e) Income Taxes***

The Plan is a qualified plan under Section 401(a) of the Internal Revenue Code of 1986 (the Code). The Plan trust is exempt from federal income tax under the provisions of Section 501(a) of the Code. The Plan received a favorable determination letter from the IRS dated September 29, 2005, stating that the Plan was in compliance with the applicable requirements of the Code. Although the Plan has been amended since receiving the determination letter, the Company believes that the Plan is currently designed and being operated within the applicable requirements of the Code.

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The preparation of these financial statements in conformity with accounting principles generally accepted in the United States of America requires a number of estimates and assumptions by the Company, which is the Plan Administrator, relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**(g) New Accounting Standard**

The Financial Accounting Standards Board issued Statement of Financial Accounting Standards No. 157, Fair Value Measurements, which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. The Plan expects to first apply the new statement during fiscal year ending December 31, 2008, and the Plan is currently evaluating the impact.

**(3) Investments**

The following table presents the fair values of individual investments that represent 5 percent or more of the Plan's net assets at December 31, 2007 and 2006 (in thousands):

|   | 2007     | 2006     |
|---|----------|----------|
| American Performance U.S. Treasury Fund | \$ 2,478 | \$ 1,703 |
| Fidelity Balanced Fund                  | 248      |          |
| Common stock of ONEOK, Inc.             | 837      | 321      |

The following table presents the net appreciation in fair value for each class of investment which had net appreciation for the year ended December 31, 2007 (in thousands):

|                             | 2007   |
|-----------------------------|--------|
| Mutual funds                | \$ 78  |
| Common stock of ONEOK, Inc. | 35     |
| Net appreciation            | \$ 113 |

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Schedule 1

**PROFIT SHARING PLAN FOR EMPLOYEES OF  
ONEOK, INC. AND SUBSIDIARIES**

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2007

(In thousands, except shares)

| <i>Column (a)</i>                       | <i>Column (b)</i>  | <i>Column (c)</i>   | <i>Column (d)</i> | <i>Column (e)</i>    |
|---|--|---|-------------------|----------------------|
| <b>Party-in-Interest Identification</b> | <b>Identity of Issue, Borrower, Lessor, or Similar Party</b> | <b>Description of Investment Including Maturity Date, Rate of Interest, Par or Maturity Value</b> | <b>Cost</b>       | <b>Current Value</b> |
| *                                       | American Performance U.S. Treasury Fund                      | Money Market Fund - 2,478,030 shares  | **                | \$ 2,478             |
|   | American Beacon Large Cap Value Fund                         | Mutual Fund - 6,147 shares  | **                | 144                  |
|   | Dodge & Cox International Stock Fund                         | Mutual Fund - 4,147 shares  | **                | 191                  |
|   | Fidelity Balanced Fund                                       | Mutual Fund - 12,659 shares   | **                | 248                  |
|   | American Funds Growth Fund of America                        | Mutual Fund - 700 shares  | **                | 24                   |
|   | Laudus Rosenberg US Discovery Fund                           | Mutual Fund - 10,488 shares   | **                | 187                  |
|   | Schwab Managed Retirement Trust 2010                         | Mutual Fund - 655 shares  | **                | 10                   |
|   | Schwab Managed Retirement Trust 2020                         | Mutual Fund - 2,258 shares  | **                | 40                   |
|   | Schwab Managed Retirement Trust 2030                         | Mutual Fund - 4,138 shares  | **                | 79                   |
|   | Schwab Managed Retirement Trust 2040                         | Mutual Fund - 3,840 shares  | **                | 75                   |

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|                        |                         |                              |    |          |
|------------------------|-------------------------|------------------------------|----|----------|
| Schwab Managed         |                         |                              |    |          |
|                        | Retirement Trust 2050   | Mutual Fund - 4,558 shares   | ** | 47       |
|                        | Vanguard Primecap Fund  | Mutual Fund - 2,642 shares   | ** | 198      |
| Vanguard Institutional |                         |                              |    |          |
|                        | Index Fund              | Mutual Fund - 866 shares     | ** | 116      |
|                        | PIMCO Total Return Fund | Mutual Fund - 7,817 shares   | ** | 84       |
| *                      | ONEOK, Inc.             | Common stock - 18,695 shares | ** | 837      |
|                        |                         |                              |    | \$ 4,758 |

\* Party-in-interest

\*\* This column is not applicable to participant-directed investments.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Profit Sharing Plan has duly caused this annual report to be signed on its behalf by the undersigned, hereunto duly authorized.

Profit Sharing Plan

ONEOK, Inc.

Date: June 6, 2008

By: /s/ Curtis L. Dinan  
Curtis L. Dinan  
Senior Vice President,

Chief Financial Officer and Treasurer

(Principal Financial Officer)



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**EXHIBIT INDEX**

| <b>EXHIBIT<br/>NUMBER</b> | <b>EXHIBIT</b>   |
|---------------------------|--|
| 23                        | Consent of Independent Registered Public Accounting Firm |