Harker William R Form 4 March 16, 2009

## FORM 4

#### OMB APPROVAL

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16. Form 4 or

Expires: January 31, 2005

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response... 0.5

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

1. Name and Address of Reporting Person * Harker William R			2. Issuer Name <b>and</b> Ticker or Trading Symbol					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (A		SEARS HOLDINGS CORP [SHLD]  3. Date of Earliest Transaction				(Check all applicable)				
,,		,	(Month/Day/Year)					Director	10%	% Owner	
3333 BEVEI		03/12/2009					Officer (give title Other (specify below) SVP, HR and General Counsel				
		4. If Amendment, Date Original					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
	Filed	Filed(Month/Day/Year)									
HOFFMAN ESTATES, IL 60179								Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Гable I - No	n-De	erivative S	Securi	ties Ac	quired, Disposed	of, or Beneficia	lly Owned	
1.Title of	.Title of 2. Transaction Date 2A. De					ties		5. Amount of	6. Ownership	7. Nature of	
· · · · · · · · · · · · · · · · · · ·			on Date, if TransactionAcquired (A) or					Securities Form: Direct Indirect			
(Instr. 3) any		•		Code Disposed of (D)				Beneficially (D) or Benefic			
		(Month/Day/Year) (Instr. 8) (Instr. 3, 4 and 5)					3)	Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)	
						(A)		Reported	(Insu: 1)	(msu. 1)	
						or		Transaction(s) (Instr. 3 and 4)			
			Code	V	Amount	(D)	Price	(msu. 3 and 4)			
Common Stock	03/12/2009		D		6,743 (1)	D	$\frac{\$ 0}{(1)}$	8,233 (2)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

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By 401(k)

plan

#### Edgar Filing: Harker William R - Form 4

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onNumber	ber Expiration Date		Amount	t of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underly	ing	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securitie	es	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 3	and 4)		Own
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
								^	mount		
									mount		
						Date	Expiration Date	Title Number of			
						Exercisable					
				C + V	(A) (D)						
				Code V	(A) (D)			S	hares		

## **Reporting Owners**

Relationships Reporting Owner Name / Address

> Other Director 10% Owner Officer

Harker William R 3333 BEVERLY ROAD HOFFMAN ESTATES, IL 60179

SVP, HR and General Counsel

## **Signatures**

/s/ William R.

Harker 03/16/2009 \*\*Signature of Date Reporting Person

### **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Performance-based restricted stock award that was surrendered to Sears Holdings Corporation pursuant to the terms of an amendment to the 2007 Executive Long-Term Incentive Program ("2007 LTIP"). The amendment to the 2007 LTIP permits the company to pay the LTIP award in cash rather than in stock. Under the terms of the original 2007 LTIP, the executive was **(1)** granted shares that are subject to forfeiture if the performance targets of the 2007 LTIP are not met. Since the award may be payable in cash, these shares are being surrendered at this time. The 2007 LTIP awards are expected to be settled by a distribution of cash if the performance targets are met.

**(2)** Also includes 533 shares acquired under the Sears Holdings Corporation 2006 Associate Purchase Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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