

Hand Judi  
Form 4  
July 03, 2018

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**Hand Judi**

2. Issuer Name and Ticker or Trading Symbol  
**TTEC Holdings, Inc. [TTEC]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**9197 S. PEORIA STREET**

3. Date of Earliest Transaction (Month/Day/Year)  
**07/01/2018**

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
**EVP, CRO**

(Street)  
**ENGLEWOOD, CO 80112**

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D) Price			
Common Stock <u>(1)</u>	07/01/2018		M	2,098 A \$ 0	131,579	D	
Common Stock <u>(2)</u>	07/01/2018		F	923 D \$ 34.55	130,656	D	
Common Stock <u>(3)</u>	07/01/2018		M	6,924 A \$ 0	137,580	D	
Common Stock <u>(2)</u>	07/01/2018		F	2,007 D \$ 34.55	135,573	D	
Common Stock <u>(4)</u>	07/01/2018		M	8,698 A \$ 0	144,271	D	



## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects vesting of Restricted Stock Units ("RSUs") on July 1, 2018. The Reporting Person initially received 8,394 time-based RSUs on July 1, 2014 pursuant to performance criteria met. The RSUs vest 25% per year beginning on July 1, 2015.
- (2) Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold.
- (3) Reflects vesting of RSUs on July 1, 2018. The Reporting Person initially received 27,696 time-based RSUs on July 1, 2015. The RSUs vest in four installments of 25% per year beginning on July 1, 2016.
- (4) Reflects vesting of RSUs on July 1, 2018. The Reporting Person initially received 34,794 time-based RSUs on July 1, 2016. The RSUs vest in four installments of 25% per year beginning on July 1, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.