

Milne Bret Richard  
 Form 3  
 July 02, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *			2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Milne Bret Richard			(Month/Day/Year)	STARTEK INC [SRT]	
(Last)	(First)	(Middle)	06/23/2008	4. Relationship of Reporting Person(s) to Issuer	
244 DUNDEE AVE				(Check all applicable)	
(Street)				<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) RVP of Operations	
GREELEY, Â CO Â 80634				5. If Amendment, Date Original Filed(Month/Day/Year)	
(City)	(State)	(Zip)		6. Individual or Joint/Group Filing(Check Applicable Line)	
				<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock <sup>(6)</sup>	2,000	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Stock Options	02/18/2005 <sup>(4)</sup>	02/18/2014	Common Stock	2,500	\$ 40.3	D	Â
Stock Options	07/29/2006 <sup>(5)</sup>	07/29/2015	Common Stock	5,500	\$ 16.52	D	Â
Stock Options	06/12/2007 <sup>(1)</sup>	06/12/2016	Common Stock	7,500	\$ 13.58	D	Â
Stock Options	05/11/2008 <sup>(2)</sup>	05/11/2017	Common Stock	10,000	\$ 9.71	D	Â
Stock Options	05/05/2009 <sup>(3)</sup>	05/05/2018	Common Stock	12,000	\$ 9.01	D	Â

**Reporting Owners**

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Milne Bret Richard 244 DUNDEE AVE GREELEY, CO 80634	Â	Â	Â RVP of Operations	Â

**Signatures**

Julie Pierce on behalf of Bret  
Milne 07/02/2008

Signature of Reporting Person Date

**Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) The option is exercisable as to shares for which the option is vested. The option will vest as to 25% of the shares (1,875 shares) after one year (June 12, 2007) and ratable monthly vesting thereafter (approximately 156 per month), subject to accelerated vesting upon a change in control.
  - (2) The option is exercisable as to shares for which the option is vested. The option will vest as to 25% of the shares (2,500 shares) after one year (May 11, 2008) and ratable monthly vesting thereafter (approximately 208 per month), subject to accelerated vesting upon a change in control.
  - (3) The option is exercisable as to shares for which the option is vested. The option will vest as to 25% of the shares (3,000 shares) after one year (May 5, 2009) and ratable monthly vesting thereafter (approximately 250 per month), subject to accelerated vesting upon a change in control.
  - (4) The option is exercisable as to shares for which the option is vested. The option vests as to 20% of the shares (500 shares) after one year (February 18, 2005) and 20% each year thereafter, subject to accelerated vesting upon a change in control
  - (5) The option is exercisable as to shares for which the option is vested. The option vests as to 20% of the shares (1,100 shares) after one year (July 29, 2006) and 20% each year thereafter, subject to accelerated vesting upon a change in control.
  - (6) These shares are subject to restrictions. The restrictions on the shares of restricted stock lapse as to 666 shares on May 5, 2009; 667 shares on May 5, 2010; and 667 shares on May 5, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.