

JOHNSON OUTDOORS INC  
Form 4  
December 10, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JOHNSON LEIPOLD HELEN P

2. Issuer Name and Ticker or Trading Symbol  
JOHNSON OUTDOORS INC  
[JOUT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
12/10/2007

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
Chairman of the Board & CEO

C/O J/K MANAGEMENT SERVICES, INC., 555 MAIN STREET

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

RACINE, WI 53403

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| Class A Common Stock            |                                      |  |                                | (A) or (D)  | Price   |  |   |
|                                 |                                      |  |                                | V   | Amount  |  |   |
| Class A Common Stock            |                                      |  |                                |   | 97,986  | D  | (1)   |
| Class A Common Stock            |                                      |  |                                |   | 813,465   | I  | As settlor (2)  |
| Class A Common Stock            |                                      |  |                                |   | 250,872   | I  | As trustee (3) (4)                                    |

|                            |            |     |       |   |             |       |   |                                      |
|----------------------------|------------|-----|-------|---|-------------|-------|---|--------------------------------------|
| Class A<br>Common<br>Stock | 07/26/2007 | L V | 9.58  | A | \$<br>23.42 | 4,089 | I | By<br>Savings<br>Plan <sup>(5)</sup> |
| Class A<br>Common<br>Stock | 10/25/2007 | L V | 10.09 | A | \$ 22.3     | 4,099 | I | By<br>Savings<br>Plan <sup>(5)</sup> |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code V (A) (D)                 |   | Date Exercisable Expiration Date                         | Title Amount Number Shares                                    |
| Class B<br>Common<br>Stock                 | <u>(6)</u>   | 12/10/2007                           |  | Z V                            | 18,012  | <u>(6)</u> <u>(6)</u>                                    | Class A<br>Common<br>Stock 0                                  |
| Class B<br>Common<br>Stock                 | \$ 0 <u>(6)</u>  | 12/10/2007                           |  | Z V                            | 131,036   | <u>(6)</u> <u>(6)</u>                                    | Class A<br>Common<br>Stock 1,168                              |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                             |       |
|---|---------------|-----------|-----------------------------|-------|
|   | Director      | 10% Owner | Officer                     | Other |
| JOHNSON LEIPOLD HELEN P<br>C/O J/K MANAGEMENT SERVICES, INC.<br>555 MAIN STREET<br>RACINE, WI 53403 | X             | X         | Chairman of the Board & CEO |       |

## Signatures

/s/ Helen P.  
Johnson-Leipold 12/10/2007

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Helen P. Johnson-Leipold reports direct ownership of these shares, which she holds (a) personally, (b) as the sole shareholder of a certain corporation that holds shares, and (c) as restricted stock awards.
- (2) Helen P. Johnson-Leipold reports these shares as settlor of and beneficiary of certain revocable trusts (collectively, the "Trusts").
- Ms. Johnson-Leipold reports these shares as settlor and beneficiary of the Trusts, which beneficially own reported shares directly or
- (3) indirectly as a shareholder of certain corporations and as the general partner of certain limited partnerships (collectively, the "Controlling Entities").
- Ms. Johnson-Leipold reports all shares held by certain corporations of which the Trusts referenced above may be deemed to be a controlling shareholder. In addition, Ms. Johnson-Leipold reports all shares held by certain limited partnerships of which one of the
- (4) Trusts are a general partner. Due to the nature of such limited partnerships, it is impractical to determine the Trust's or such other trusts' proportionate interest (as defined by Rule 16a-1(a)(2)(ii)(B)) in such limited partnerships. Ms. Johnson-Leipold disclaims beneficial ownership in all shares held by the Controlling Entities in which she does not have a pecuniary interest.
- (5) Reflects shares held by the Johnson Outdoors 401(k) Retirement and Savings Plan over which Ms. Johnson-Leipold has sole voting power, including adjustments to holdings in her 401(k) plan that are exempt pursuant to 16b-3(c).
- (6) Class B Common Stock is convertible at any time on a one-share-for-one share basis into Class A Common Stock.
- The reported shares are held by the Johnson Outdoors Inc. Class B Common Stock Voting Trust ("Voting Trust"), of which Ms.
- (7) Johnson-Leipold is trustee. Ms. Johnson-Leipold disclaims beneficial ownership in all shares held by the family Trust in which she does not have a pecuniary interest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.