Figoli Darla
Form 3
May 09, 2018

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
Â Figoli Darla
(Last) (First) (Middle)

414 NICOLLET MALL
(Street)

MINNEAPOLIS,Â MNÂ 55401
(City) (State) (Zip)

2. Date of Event Requiring Statement (Month/Day/Year)
05/07/2018

3. Issuer Name **and** Ticker or Trading Symbol
XCEL ENERGY INC [XEL]

4. Relationship of Reporting Person(s) to Issuer
(Check all applicable)
_____ Director
_____ 10% Owner
__X__ Officer (give title below)
_____ Other (specify below)
SVP, Chief Human Resources Off

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
_X_ Form filed by One Reporting Person
___ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1.Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	51,548.384	D	Â
Common Stock	3,946.215 (1)	I	401 (k)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (*e.g.*, puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)

	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (2)	Â (2)	Common Stock	2,799.307	$ (3)	D	Â
Restricted Stock Units	Â (2)	Â (2)	Common Stock	2,637.546	$ (4)	D	Â
Restricted Stock Units	Â (2)	Â (2)	Common Stock	2,172.107	$ (5)	D	Â
Phantom Shares	Â (6)	Â (6)	Common Stock	1,049.712	$ (6)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Figoli Darla 414 NICOLLET MALL MINNEAPOLIS,Â MNÂ 55401	Â	Â	Â SVP, Chief Human Resources Off	Â

Signatures

Kristin L. Wesltund Attorney in Fact for Darla Figoli	05/09/2018
**Signature of Reporting Person	Date

Explanation of Responses:

*	If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
**	Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
(1)	Estimate of the number of shares held in the Xcel Energy stock fund under the Xcel Energy 401(k) Savings Plan as of the most recent plan statement (April 27, 2018). This plan uses unit accounting and the number of shares that a participant is deemed to hold varies with the price of Xcel Energy stock.
(2)	Upon vesting, each restricted stock unit may be settled in one share of Xcel Energy common stock or in the cash value thereof, or a combination of cash and shares, in the discretion of the Governance, Compensation and Nominating Committee.
(3)	Award vests on Dec. 31, 2018.
(4)	Award vests on Dec. 31, 2019.
(5)	Award vests on Dec. 31, 2020.
(6)	Shares of phantom stock held under the Xcel Energy Deferred Compensation Plan. Shares of phantom stock become payable in cash in accordance with the reporting person's distribution election made under the Xcel Energy Deferred Compensation Plan. This plan uses unit accounting and the number of shares that a participant is deemed to hold varies with the price of Xcel Energy stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.
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