## Edgar Filing: TIME WARNER INC. - Form 4

TIME WAF	RNER INC.											
Form 4												
January 27,	2017											
FORM	<b>1</b> 4							-	PPROVAL			
-	UNITED	STATES		RITIES A Ashington			E COMMISSION	OMB Number:	3235-0287			
Check this box								Expires:	January 31,			
if no longer subject to STATEMENT OF CHANGES IN BENEFICIAL OWN									. 2005 ed average			
Section	Section 16. SECURITIES							burden ho	urs per			
Form 4	response	. 0.5										
	Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,											
may continue Section 17(a) of the Public Ounty Holding Company Act of 1955 of Section												
	<i>See</i> Instruction 30(h) of the Investment Company Act of 1940											
1(b).												
(Print or Type	Responses)											
1. Name and	Address of Reporting	Person <sup>*</sup>	2. Issu	er Name <b>an</b> o	d Ticker of	r Trading	5. Relationship of Reporting Person(s) to					
MELTON			Symbol				Issuer					
			-	E WARNER INC. [TWX]								
(Last)	(First) (	Middle)	3 Date o	of Earliest T	ransaction	-	(Check all applicable)					
(Linot)	(1100) (	(induite)		onth/Day/Year)			Director	109	% Owner			
				//26/2017			X_ Officer (give title Other (specify					
			below)				below) ive Vice President					
				nendment, Date Original			6. Individual or Joint/Group Filing(Check					
				onth/Day/Yea	r)		Applicable Line)					
							_X_ Form filed by	One Reporting P More than One R				
NEW YOR	K, NY 10019-80	16					Person		eporting			
(City)	(State)	(Zip)	Tat	ole I - Non-l	Derivative	Securities	Acquired, Disposed of	of, or Beneficia	lly Owned			
1.Title of	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. Securities			6. Ownership	7. Nature of				
Security				TransactionAcquired (A) orCodeDisposed of (D)(Instr. 8)(Instr. 3, 4 and 5)				Form: Direct	Indirect Beneficial Ownership			
(Instr. 3)							•	(D) or Indirect (I)				
(Monu/E			(1) $(1)$				(Instr. 4)	(Instr. 4)				
						(A)	Reported					
						(A) or	Transaction(s)					
				Code V	Amount	(D) Price	(Instr. 3 and 4)					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securiti
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

#### Edgar Filing: TIME WARNER INC. - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	( ( (	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	V	(A) (E	D) Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Restricted Stock Units	<u>(1)</u>	01/26/2017		А		6,184 (2)	<u>(3)</u>	(3)	Common Stock, Par Value \$.01	6,18
Performance Stock Units	<u>(5)</u>	01/26/2017		А		11,868 <u>(6)</u>	02/15/2017	02/15/2017	Common Stock, Par Value \$.01	11,8

# **Reporting Owners**

Reporting Owner Name / Address			Relationships			
1 0	Director	10% Owner	Officer	Other		
MELTON CAROL A ONE TIME WARNER CENTER NEW YORK, NY 10019-8016			Executive Vice President			
Signatures						

By: Brenda C. Karickhoff for Carol A. Melton

01/27/2017 Date

\*\*Signature of Reporting Person

**Explanation of Responses:** 

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the contingent right to receive one share of common stock.
- (2) These restricted stock units were awarded on February 15, 2016 and were subject to a performance condition, which the Compensation and Human Development Committee certified on January 26, 2017 had been satisfied.
- (3) These restricted stock units vest in four equal installments on the first four anniversaries of their date of grant, February 15, 2016.

These restricted stock units include (i) restricted stock units that vest in two equal installments on the third and fourth anniversaries of the date of grant, February 15, 2013; (ii) restricted stock units that vest in four equal installments on the first four anniversaries of the following dates of grant, February 15, 2014, February 15, 2015 and February 15, 2016; (iii) restricted stock units that vest in four equal installments on the first four anniversaries of the

- (4) following dates of grant: February 15, 2014, February 15, 2015 and February 15, 2016; (iii) restricted stock units that vest in four equal installments on February 15, 2016 and the second, third and fourth anniversaries of the date of grant, June 15, 2014; (iv) restricted stock units that are scheduled to vest in four equal installments on each anniversary of February 15, 2017; and (v) restricted stock units that are scheduled to vest in four equal installments on each anniversary of February 15, 2018.
- (5) Each performance stock unit represents a contingent right to receive one share of common stock.
- (6) On February 15, 2014, the Reporting Person was awarded 5,958 target performance stock units (as adjusted for the spin-off of Time Inc.) with a three-year performance period ending December 31, 2016. On January 26, 2017, the Compensation and Human Development Committee approved a payout of 199.2% of the target PSUs under the performance standards set in 2014, based on (i) the Issuer's

## Edgar Filing: TIME WARNER INC. - Form 4

cumulative Adjusted EPS achieved during the performance period, which resulted in an Adjusted EPS factor of 166%, and (ii) its total stockholder return for the performance period compared to other companies in the S&P 500, which resulted in a TSR modifier of 120%. The PSU payout factor is determined by multiplying the Adjusted EPS factor and the TSR modifier.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.