

NORTECH SYSTEMS INC  
Form DEFA14A  
April 03, 2019

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No. 1)**

Filed by the Registrant  X

Filed by a Party other than the Registrant  O

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

**Nortech Systems Incorporated**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
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- (1) Amount Previously Paid:
  - (2) Form, Schedule or Registration Statement No.:
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**EXPLANATORY NOTE**

On April 1, 2019, Nortech Systems Incorporated (the Company) filed its Definitive Proxy Statement on Schedule 14A (the Proxy Statement) and the related Proxy Card (the Proxy Card) for the Company's 2019 Annual Meeting of Shareholders with the Securities and Exchange Commission (SEC). The Proxy Statement was filed in connection with the Company's 2019 Annual Meeting of Shareholders to be held on May 10, 2019 (the Annual Meeting). This supplement to the Proxy Statement and Proxy Card is being filed to add a new Proposal 5 that is soliciting a non-binding, advisory vote from Company shareholders on the frequency with which the Company's shareholders shall have an advisory say-on-pay vote on compensation paid to our named executive officers (Proposal 5). This Proposal 5 was inadvertently omitted from the Proxy Statement and Proxy Card when originally filed with the SEC and this filing corrects this error. Other than the addition of this Proposal 5 to the Proxy Statement and the Proxy Card and an updated Notice of the Annual Meeting that adds the Proposal 5, no other changes have been made to the Proxy Statement or the Proxy Card and they continue to be in full force and effect as originally filed and continue to seek the vote of Company shareholders for all proposals to be voted on at the Annual Meeting.

Capitalized terms used but not otherwise defined in this supplement have the meanings ascribed to them in the Proxy Statement. This supplement should be read together with the Proxy Statement.

**NORTECH SYSTEMS INCORPORATED**

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**SUPPLEMENT TO PROXY STATEMENT**

**FOR**

**2019 ANNUAL MEETING OF SHAREHOLDERS**

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**TO BE HELD ON TUESDAY, MAY 10, 2019**

This Proxy Statement Supplement (the **Supplement**) supplements and amends the original definitive proxy statement of Nortech Systems Incorporated (the **Company**, **we**, or **our**), dated April 1, 2019 (the **Proxy Statement**) for the Company's 2019 Annual Meeting of Shareholders (the **Annual Meeting**) to, (i) add a new Proposal 5 to the Proxy Statement that provides for a non-binding, advisory vote of Company shareholders on the frequency with which the Company's shareholders shall have the advisory say-on-pay vote on compensation paid to our named executive officers ( **Proposal 5** ) and (ii) update the Notice of the Annual Meeting to add the new Proposal 5 (the **Updated Notice** ). This Supplement, along with the accompanying Updated Notice, contains additional information about the Annual Meeting, including any adjournments or postponements thereof. The Annual Meeting is being held in person at the 7550 Meridian Circle North, Suite 150, Maple Grove, Minnesota 55369 and will be available through the following virtual link <https://web.lumiagm.com/?fromurl=232337670> on May 10, 2019, at 3:00 P.M. local time.

**This Supplement relates to the new Proposal 5 to be considered by shareholders at the Annual Meeting and does not provide all of the information that is important to your decisions with respect to voting on all of the proposals that are being presented to shareholders for their vote at the Annual Meeting. Additional information is contained in the Proxy Statement. To the extent that the information in this Supplement differs from, updates or conflicts with the information contained in the Proxy Statement, the information in this Supplement shall amend and supersede the information in the Proxy Statement. Except as so amended or superseded, all information set forth in the Proxy Statement remains unchanged and important for you to review. Accordingly, we urge you to read this Supplement carefully and in its entirety together with the Proxy Statement.**

This Supplement relates to the solicitation of proxies by our Board of Directors (the **Board**) for use at the Annual Meeting. On or about April 5, 2019, we will begin mailing the Proxy Statement, this Proxy Statement Supplement, the Updated Notice of Annual Meeting attached hereto as Appendix A and the enclosed new proxy card to all shareholders entitled to vote at the Annual Meeting.

**PROPOSALS TO BE VOTED UPON BY SHAREHOLDERS**

Information contained in this Supplement relates to Proposal 5 that will be presented to shareholders at the Annual Meeting. Information regarding Proposals 1, 2, 3 and 4 that will be presented to shareholders at the Annual Meeting can be found in the Proxy Statement as originally filed with the SEC on April 1, 2019.

**Please note that we strongly encourage you to read this Supplement and to vote on Proposal 5.**

**Effect of Abstentions and Broker Non-Votes.**

Brokers cannot vote on their customers' behalf on non-routine proposals such as Proposal 5. Because brokers require their customers' direction to vote on such non-routine matters, it is critical that shareholders provide their brokers with voting instructions. If you hold your shares in street name and do not provide voting instructions to your bank, broker or other custodian, your shares will not be voted on Proposal 1, Proposal 2, Proposal 3 or Proposal 5 (a broker non-vote). A broker non-vote on any of the proposals presented at the annual meeting will have no effect on the outcome of the proposal. Because a plurality of votes cast will be used to determine the results of the non-binding advisory vote, abstention will have no effect on the outcome of the vote on Proposal 5. These abstentions, however, are counted towards establishing a quorum for the Annual Meeting.

**Revocation of Proxies/Voting of Shares,**

Any shareholder giving a proxy may revoke it at any time before the votes are counted at the Annual Meeting by submission of a later dated proxy. Unless so revoked, the shares represented by such proxies or voting instructions will be voted at the Annual Meeting and all adjournments or postponements of the Annual Meeting. Proxies solicited on behalf of the Board will be voted in accordance with the directions given.

**PROPOSAL 5**

**NON-BINDING, ADVISORY VOTE REGARDING THE FREQUENCY OF VOTING ON THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS**

As required by Section 14A of the Exchange Act, the Company is providing shareholders with a non-binding, advisory vote on the frequency with which the Company's shareholders shall have the advisory, non-binding say-on-pay vote on compensation paid to our named executive officers provided for in Proposal 2, as set forth in the Proxy Statement.

Our shareholders voted on a similar proposal at our annual meeting of shareholders in 2013, with a majority of the votes cast voting to hold the say-on-pay vote every year. Since 2013, we have held the say-on-pay vote at every annual meeting, including this Annual Meeting.

The Board of Directors believes it in the best interest of the Company to continue say-on-pay votes every year and recommends that you vote for future advisory votes on executive compensation to occur every year.

The Company is presenting this Proposal 5, which gives you as a shareholder the opportunity to inform the Company as to how often you wish us to include a proposal, similar to Proposal 2 above, in our proxy statement. In particular, we are asking whether the advisory vote should occur every year, every two years or every three years. The Company asks that you support a frequency period of every year for future non-binding, advisory shareholder votes on the compensation paid to our named executive officers.

**Vote Required**

Your vote on this Proposal 5 is an advisory vote, which means that the Company and the Board are not required to take any action based on the outcome of the vote. However, our Board values the opinions of our shareholders and to the extent there is any significant vote in favor of one frequency over the other options, we will consider our shareholders' sentiment and the Board will evaluate any appropriate next steps.

**Board Recommendation**

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE TO CONDUCT FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION EVERY 1 YEAR.**

**Important Notice regarding the availability of proxy materials for the Annual Meeting of Shareholders to be held on May 10, 2019: The Updated Notice, Proxy Statement, the Proxy Statement Supplement and Annual Report on Form 10-K are available online at [www.proxypush.com/nsys](http://www.proxypush.com/nsys) or by viewing the Investor Relations section of the Company's website at [www.nortechsys.com](http://www.nortechsys.com). Such materials may also be obtained without charge by writing to the Company at Investor Relations, Nortech Systems Incorporated, 7550 Meridian Circle North, Suite 150, Maple Grove, Minnesota 55369.**

Appendix A

**UPDATED NOTICE OF ANNUAL MEETING OF SHAREHOLDERS  
To be Held May 10, 2019**

**TO THE SHAREHOLDERS OF NORTECH SYSTEMS INCORPORATED:**

This updated notice is hereby given that the Annual Meeting of Shareholders of Nortech Systems Incorporated (the "Company") will be held in person at the Company's office at 7550 Meridian Circle N., Suite 150, Maple Grove, Minnesota 55369, and will be available through the following virtual meeting link <https://web.lumiagm.com/?fromurl=232337670> on May 10, 2019, at 3:00 p.m., for the following purposes, which now include a new Proposal 5, as more fully described in the proxy statement (the "Proxy Statement") and supplement to the Proxy Statement:

1. To elect five members of the Board of Directors to serve for a one-year term and until their successors are elected and qualify;
2. To approve, on an advisory basis, the compensation of our named executive officers (referred to as the "Say-on-Pay" proposal);
3. To approve an amendment to the 2017 Stock Incentive Plan increasing the shares of Common Stock reserved for issuance from 350,000 to 400,000;
4. To ratify the appointment of Baker Tilly Virchow Krause, LLP as the independent registered public accounting firm of the Company for fiscal 2019; and
5. To conduct a vote, on an advisory basis, to determine the frequency of conducting future advisory votes on executive compensation; and
6. To transact such other business as may properly come before the meeting or any adjournment thereof.

Only shareholders of record at the close of business on March 25, 2019, will be entitled to notice of and to vote at the meeting or any adjournment thereof.

**Important Notice regarding the availability of proxy materials for the Annual Meeting of Shareholders to be held on May 10, 2019: The Updated Notice, Proxy Statement, Proxy Statement Supplement and Annual Report on Form 10-K are available online at [www.proxypush.com/nsys](http://www.proxypush.com/nsys). Such materials may also be obtained without charge by writing to**



**the Company at Investor Relations, Nortech Systems Incorporated, 7550 Meridian Circle North, Suite 150, Maple Grove, Minnesota 55369.**

**YOU ARE CORDIALLY INVITED TO ATTEND THE MEETING. WHETHER OR NOT YOU EXPECT TO BE PRESENT AT THE MEETING, WE URGE YOU TO CAST YOUR VOTE AND SUBMIT YOUR PROXY AS PROMPTLY AS POSSIBLE IN ORDER TO ENSURE YOUR REPRESENTATION AND THE PRESENCE OF A QUORUM. PLEASE COMPLETE, DATE AND SIGN THE ENCLOSED PROXY AND RETURN IT PROMPTLY IN THE ENCLOSED ENVELOPE. IF YOU ATTEND THE MEETING, YOU MAY REVOKE THE PROXY AND VOTE YOUR SHARES IN PERSON.**

Your attention is called to the accompanying Proxy Statement and Proxy Statement Supplement.

April 3, 2019

By Order of the Board of Directors  
Constance M. Beck  
*Secretary*

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