

Spirit AeroSystems Holdings, Inc.  
Form 8-K  
October 29, 2018

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **October 23, 2018**

**Spirit AeroSystems Holdings, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation)

**001-33160**  
(Commission File Number)

**20-2436320**  
(IRS Employer Identification No.)

**3801 South Oliver, Wichita, Kansas 67210**

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(316) 526-9000**

**Not Applicable**

## Edgar Filing: Spirit AeroSystems Holdings, Inc. - Form 8-K

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

(e) On October 23, 2018, the Compensation Committee (the Committee ) of the Board of Directors of Spirit AeroSystems Holdings, Inc. (the Company ) modified the compensation arrangement for Samantha Marnick, the Company's Executive Vice President, Chief Administrative Officer and Strategy. Effective October 26, 2018, Ms. Marnick's annual base salary will increase from \$520,000 to \$550,000. Beginning in 2019, Ms. Marnick will be entitled to receive an annual award under the Long Term Incentive portion of the Company's Omnibus Incentive Plan with a value equal to 215% of her annual base salary (increased from 200%). The modification to Ms. Marnick's compensation arrangement was made as a result of her role change on October 1, 2018 (Ms. Marnick's role change involved the assumption of the following responsibilities: mergers and acquisitions, global customer support and services, and business/regional jets).

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**SPIRIT AEROSYSTEMS HOLDINGS, INC.**

Date: October 29, 2018

By:

/s/ Stacy Cozad

Name:

Title:

Stacy Cozad

Senior Vice President, General Counsel,  
Corporate Secretary and Chief Compliance  
Officer