

ALLIED MOTION TECHNOLOGIES INC
Form 10-Q
November 10, 2011
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

Form 10-Q

Quarterly Report Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 2011

Commission File Number

0-04041

ALLIED MOTION TECHNOLOGIES INC.

Incorporated Under the Laws of the State of Colorado

Colorado
(State or other jurisdiction of
incorporation or organization)

84-0518115
(I.R.S. Employer
Identification No.)

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Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past ninety (90) days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer
(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Number of Shares of the only class of Common Stock outstanding: 8,470,142 as of November 10, 2011.

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ALLIED MOTION TECHNOLOGIES INC.

CONDENSED CONSOLIDATED BALANCE SHEETS

(In Thousands, except per share data)

(Unaudited)

	September 30, 2011		December 31, 2010
Assets			
Current Assets:			
Cash and cash equivalents	4,949	\$	3,553
Trade receivables, net of allowance for doubtful accounts of \$295 and \$226 at September 30, 2011 and December 31, 2010, respectively	14,242		11,753
Inventories, net	14,061		11,787
Deferred income taxes	499		402
Prepaid expenses and other assets	2,180		1,415
Total Current Assets	35,931		28,910
Property, plant and equipment, net	7,241		6,923
Deferred income taxes	5,013		5,533
Intangible assets, net	3,253		3,704
Goodwill	6,090		5,936
Total Assets	57,528	\$	51,006
Liabilities and Stockholders Investment			
Current Liabilities:			
Debt obligations	428		795
Accounts payable	7,367		6,506
Contingent consideration	2,498		314
Accrued liabilities	7,723		6,976
Income taxes payable	1,382		562
Total Current Liabilities	19,398		15,153
Contingent consideration			2,386
Deferred income taxes	973		1,070
Pension and post-retirement obligations	2,305		2,453
Total Liabilities	22,676		21,062
Commitments and Contingencies			
Stockholders Investment:			
Common stock, no par value, authorized 50,000 shares; 8,470 and 8,110 shares issued and outstanding at September 30, 2011 and December 31, 2010, respectively	21,254		20,473
Preferred stock, par value \$1.00 per share, authorized 5,000 shares; no shares issued or outstanding			
Retained earnings	13,424		9,342
Accumulated other comprehensive income	174		129
Total Stockholders Investment	34,852		29,944
Total Liabilities and Stockholders Investment	57,528	\$	51,006

See accompanying notes to financial statements

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ALLIED MOTION TECHNOLOGIES INC.

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(In Thousands, except per share data)

(Unaudited)

	For the three months ended September 30,				For the nine months ended September 30,			
	2011		2010		2011		2010	
Revenues	\$	27,331	\$	22,031	\$	82,917	\$	59,451
Cost of products sold		19,118		15,474		57,955		42,943
Gross margin		8,213		6,557		24,962		16,508
Operating costs and expenses:								
Selling		1,320		991		4,271		2,944
General and administrative		3,030		2,606		9,390		7,026
Engineering and development		1,417		1,074		4,501		3,014
Amortization of intangible assets		185		121		552		446
Insurance recoveries								(685)
Total operating costs and expenses		5,952		4,792		18,714		12,745
Operating income		2,261		1,765		6,248		3,763
Other expense (income), net:								
Interest expense		21				68		3
Other expense (income), net		78		(37)		56		(177)
Total other expense (income), net		99		(37)		124		(174)
Income before income taxes		2,162		1,802		6,124		3,937
Provision for income taxes		(605)		(673)		(1,873)		(1,335)
Net income	\$	1,557	\$	1,129		4,251	\$	2,602
Basic net income per share:								
Net income per share	\$	0.18	\$	0.14	\$	0.51	\$	0.33
Basic weighted average common shares		8,497		7,952		8,415		7,859
Diluted net income per share:								
Net income per share	\$	0.18	\$	0.14	\$	0.50	\$	0.33
Diluted weighted average common shares		8,511		7,987		8,564		7,913

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ALLIED MOTION TECHNOLOGIES INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In Thousands)

(Unaudited)

	For the nine months ended September 30,	
	2011	2010
Cash Flows From Operating Activities:		
Net income	\$ 4,251	\$ 2,602
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	1,631	1,400
Restricted Stock Compensation Expense	514	444
Other	318	522
Changes in assets and liabilities:		
Trade receivables	(2,486)	(3,417)
Inventories, net	(2,137)	(1,919)
Prepaid expenses and other	(759)	(148)
Accounts payable	782	2,642
Accrued liabilities and other	1,462	1,846
Net cash provided by operating activities	3,576	3,972
Cash Flows From Investing Activities:		
Purchase of property and equipment	(1,339)	(855)
Contingent consideration paid for acquisition	(332)	
Cash paid for acquisition, net of cash acquired		(76)
Net cash used in investing activities	(1,671)	(931)
Cash Flows From Financing Activities:		
(Repayments) borrowings on lines-of-credit, net	(401)	(600)
Dividends paid	(163)	
Stock transactions under employee benefit stock plans	163	268
Net cash used in financing activities	(401)	(332)
Effect of foreign exchange rate changes on cash	(108)	(113)
Net increase in cash and cash equivalents	1,396	2,596
Cash and cash equivalents at beginning of period	3,553	4,470
Cash and cash equivalents at end of period	\$ 4,949	\$ 7,066

See accompanying notes to financial statements.

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ALLIED MOTION TECHNOLOGIES INC.

1. Basis of Preparation and Presentation

Allied Motion Technologies Inc. (the Company) is engaged in the business of designing, manufacturing and selling motion control products to a broad spectrum of customers throughout the world.

The accompanying unaudited condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant inter-company accounts and transactions have been eliminated in consolidation.

The assets and liabilities of the Company's foreign subsidiaries are translated into U.S. dollars using end of period exchange rates. Changes in reported amounts of assets and liabilities of foreign subsidiaries that occur as a result of changes in exchange rates between foreign subsidiaries functional currencies and the U.S. dollar are included in foreign currency translation adjustment. Foreign currency translation adjustment is included in accumulated other comprehensive income, a component of stockholders' investment in the accompanying condensed consolidated balance sheets. Revenue and expense transactions use an average rate prevailing during the month of the related transaction. Transaction gains and losses that arise from exchange rate fluctuations on transactions denominated in a currency other than the functional currency of each Technology Center (TC) are included in the results of operations as incurred.

The condensed consolidated financial statements included herein have been prepared by the Company pursuant to the rules and regulations of the Securities and Exchange Commission and include all adjustments which are, in the opinion of management, necessary for a fair presentation. Certain information and footnote disclosures normally included in financial statements which are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) have been condensed or omitted pursuant to such rules and regulations. The Company believes that the disclosures herein are adequate to make the information presented not misleading. The financial data for the interim periods may not necessarily be indicative of results to be expected for the year.

The preparation of financial statements in accordance with U.S. GAAP requires management to make certain estimates and assumptions. Such estimates and assumptions affect the reported amounts of assets and liabilities as well as disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

It is suggested that the accompanying condensed interim financial statements be read in conjunction with the Consolidated Financial Statements and related Notes to such statements included in the Annual Report on Form 10-K for the year ended December 31, 2010 that was previously filed by the Company.

2. Inventories

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Inventories, valued at the lower of cost (first-in, first-out basis) or market, are as follows (in thousands):

	September 30, 2011	December 31, 2010
Parts and raw materials	\$ 10,790	\$ 10,068
Work-in process	2,446	2,001
Finished goods	2,817	1,937
	16,053	14,006
Less reserves	(1,993)	(2,219)
Inventories, net	\$ 14,061	\$ 11,787

Table of Contents**3. Property, Plant and Equipment**

Property, plant and equipment is classified as follows (in thousands):

	September 30, 2011	December 31, 2010
Land	\$ 290	\$ 290
Building and improvements	3,370	3,310
Machinery, equipment, tools and dies	12,454	12,330
Furniture, fixtures and other	2,973	2,005
	19,087	17,935
Less accumulated depreciation	(11,846)	(11,012)
Property, Plant and Equipment, net	\$ 7,241	\$ 6,923

Depreciation expense was \$354,000 and \$311,000 for the quarters ended September 30, 2011 and 2010, respectively, and \$1,079,000 and \$954,000 for the nine months ended September 30, 2011 and 2010, respectively.

4. Stock-Based Compensation*Stock Incentive Plans*

The Company's Stock Incentive Plans provide for the granting of stock awards, including stock options, stock appreciation rights and restricted stock, to employees and non-employees, including directors of the Company.

Stock Options

The following is a summary of option activity for the nine months ended September 30, 2011:

	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at beginning of period	300,000	\$ 4.93	0.5	\$ 581,000
Forfeited	(51,500)	\$ 6.30		
Exercised	(208,794)	\$ 4.50		

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Outstanding at end of Period	39,706	\$	5.46	0.1	\$	0
Exercisable at end of period	39,706	\$	5.46	0.1	\$	0

All stock options are fully vested, and the Company did not recognize any compensation expense relating to outstanding stock options during 2011 or 2010.

Stock Warrants

During the nine months ended September 30, 2011, all 300,000 warrants to purchase common stock were exercised. As permitted under the warrant agreements, the warrants were exercised in a cashless transaction, and the total shares issued as a result of the warrant exercises were 117,145 shares.

Table of Contents***Restricted Stock***

In the nine months ended September 30, 2011, 130,200 shares of unvested restricted stock were awarded at a weighted average value of \$7.08. Of the restricted shares granted, 40,000 shares have performance based vesting conditions. The value of the shares are amortized to compensation expense over the related service period (normally three years) or over the estimated performance period. Shares of non-vested restricted stock are forfeited if a recipient leaves the Company before the vesting date. Shares that are forfeited become available for future awards.

The following is a summary of restricted stock activity during the nine months ended September 30, 2011:

	Number of Shares
Outstanding at beginning of period	379,079
Granted	130,466
Forfeited	(2,468)
Vested	(223,169)
Outstanding at end of Period	283,908

During the quarters ended September 30, 2011 and 2010, compensation expense, net of forfeitures, of \$191,000 and \$230,000 was recorded, respectively. During the nine months ended September 30, 2011 and 2010, compensation expense, net of forfeitures, of \$514,000 and \$444,000 was recorded, respectively.

5. Earnings per Share

Basic income per share is computed by dividing net income by the weighted average number of shares of common stock outstanding. Diluted income per share is determined by dividing the net income by the sum of (1) the weighted average number of common shares outstanding and (2) if not anti-dilutive, the effect of stock awards determined utilizing the treasury stock method. The dilutive effect of outstanding stock option awards for the quarters ended September 30, 2011 and 2010 was 14,000 and 35,000 shares, respectively. The dilutive effect of outstanding stock option awards for the nine months ended September 30, 2011 and 2010 was 148,000 and 54,000 shares, respectively. Stock option awards to purchase 39,706 and 710,000 shares of common stock were excluded from the calculation of diluted income per share for the quarters ended September 30, 2011 and 2010, respectively, since the results would have been anti-dilutive. Stock option awards to purchase 0 and 711,000 shares of common stock were excluded from the calculation of diluted income per share for the nine months ended September 30, 2011 and 2010, respectively, since the results would have been anti-dilutive.

6. Segment Information

FASB Accounting Standards Codification (ASC) Topic Segment Reporting requires disclosure of operating segments, which as defined, are components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision

maker in deciding how to allocate resources and in assessing performance.

The Company operates in one segment for the manufacture and marketing of motion control products for original equipment manufacturers and end user applications. In accordance with the Segment Reporting Topic of the ASC, the Company's chief operating decision maker has been identified as the Chief Executive Officer and President, who reviews operating results to

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make decisions about allocating resources and assessing performance for the entire Company. Existing guidance, which is based on a management approach to segment reporting, establishes requirements to report selected segment information quarterly and to report annually entity-wide disclosures about products and services, major customers, and the countries in which the entity holds material assets and reports revenue. All material operating units qualify for aggregation under Segment Reporting due to their similar customer base and similarities in: economic characteristics; nature of products and services; and procurement, manufacturing and distribution processes. Since the Company operates in one segment, all financial information required by Segment Reporting can be found in the accompanying consolidated financial statements and within this note.

The Company's wholly owned foreign subsidiaries, Premotec (Dordrecht, The Netherlands), Östergrens (Solna, Sweden), and Allied Motion Canada (Waterloo, Ontario, Canada), are included in the accompanying consolidated financial statements. Financial information related to the foreign subsidiaries is summarized below (in thousands):

	For the three months ended September 30,		For the nine months ended September 30,	
	2011	2010	2011	2010
Revenues derived from foreign subsidiaries	\$ 11,263	\$ 6,931	\$ 36,274	\$ 19,471
Identifiable assets as of September 30,	\$ 26,022	\$ 14,365		

Sales to customers outside of the United States by all subsidiaries were \$11,989,000 and \$8,313,000 during the quarters ended September 30, 2011 and 2010, respectively, and \$38,779,000 and \$23,796,000 for the nine months ended September 30, 2011 and 2010, respectively.

During the quarters and nine months ended September 30, 2011 and 2010, no single customer accounted for more than 10% of total revenues.

7. Comprehensive Income

Comprehensive income is defined as the change in equity of a business enterprise during a period from transactions and other events and circumstances from non-owner sources. It includes all changes in equity during a period except those resulting from investments by and distributions to stockholders.

Comprehensive income is computed as follows (in thousands):

	For the three months ended September 30,		For the nine months ended September 30,	
	2011	2010	2011	2010
Net income	\$ 1,557	\$ 1,129	\$ 4,251	\$ 2,602

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Foreign currency translation adjustment		(836)		957		45		(318)
Comprehensive income	\$	721	\$	2,086	\$	4,296	\$	2,284

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Intangible assets on the Company's consolidated balance sheets consist of the following (in thousands):

	September 30, 2011	December 31, 2010	Estimated Life
Amortizable intangible assets			
Customer lists	\$ 4,434	\$ 4,371	8-10 years
Trade name	946	946	10 years
Design and technologies	2,698	2,633	8-10 years
Patents	24	24	
Accumulated amortization	(4,849)	(4,270)	
Total intangible assets	\$ 3,253	\$ 3,704	

Amortization expense for intangible assets was \$185,000 and \$121,000 for the quarters ended September 30, 2011 and 2010, respectively, and \$552,000 and \$446,000 for the nine months ended September 30, 2011 and 2010, respectively.

9. Goodwill

The change in the Company's goodwill during the nine months ended September 30, 2011 is summarized in the table below (in thousands):

Balance, December 31, 2010	\$ 5,936
Currency translation	154
Balance, September 30, 2011	\$ 6,090

10. Contingent Consideration

In conjunction with the acquisition of Östergrens, the Company recorded contingent cash consideration based on the seller meeting certain performance criteria. The Company paid a portion of the contingent consideration in the quarter ended March 31, 2011. The remaining portion of contingent consideration accrued is \$2,498,000 as of September 30, 2011 and is expected to be paid in the first quarter of 2012. The contingent consideration accrued as of September 30, 2011 is management's best estimate through the date of the financial statements. As the contingent consideration accrual is based on Östergrens meeting certain performance criteria through the end of 2011, it is reasonably possible that the accrued amount will be adjusted downward upon completion of the performance period. No adjustment to management's estimate of the contingent consideration was made in the quarter or nine months ended September 30, 2011. If the accrued amount is adjusted down, it will have a favorable impact on net profit for the quarter ending December 31, 2011. The change in the accrued amount from December 31, 2010 of \$112,000 is due to the changes in foreign exchange rates since December 31, 2010.

Table of Contents**11. Debt Obligations**

Debt obligations consisted of the following (in thousands):

	September 30, 2011	December 31, 2010
Current borrowings (at variable rates)		
Credit Agreement, revolving line-of-credit, 2.85% at September 30, 2011	\$ 272	\$ 795
China Credit Line Facility, 6.4% at September 30, 2011	\$ 156	\$
Total Debt	\$ 428	\$ 795

The Company's amended Credit Agreement, which matures October 26, 2013, provides revolving credit up to \$4 million and 3 million.

The amended Credit Agreement contains certain financial covenants related to maximum leverage, minimum fixed charge coverage and minimum tangible net worth of the Company. The Company was in compliance with all covenants at September 30, 2011.

Effective July 1, 2011, the Company obtained a Credit Line Facility in China providing credit of approximately \$700,000 (Chinese Renminbi (RMB) 4,500,000). This facility will be used for working capital needs at the Company's China operations, and will mature in June 2013. At September 30, 2011, there was approximately \$548,000 (RMB 3,500,000) available under the facility.

At September 30, 2011, approximately \$7,800,000 (\$4 million and 2.8 million) was available under the amended Credit Agreement and approximately \$700,000 (300,000 and 2,100,000 Swedish Krona (SEK)) was available under bank overdraft facilities in Europe.

12. Acquisition of Östergrens

On December 30, 2010, Allied Motion Technologies, B.V., a wholly-owned subsidiary of Allied Motion Technologies Inc., acquired 100% of the shares of Östergrens Elmotor AB (Östergrens), headquartered in Solna, Sweden. The accompanying condensed consolidated financial statements include the operating results of Östergrens for the quarter and nine months ended September 30, 2011.

The following presents the Company's unaudited pro forma financial information for the quarter and nine months ended September 30, 2010 after certain pro forma adjustments giving effect to the acquisition of Östergrens as if it had occurred at January 1, 2010. The pro forma financial information is for information purposes only and does not purport to present what the Company's results would actually have been had the acquisition occurred on that date or to project the Company's results for operations for any future period:

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	For the three months ended September 30, 2010		For the nine months ended September 30, 2010	
Revenues	\$	25,987	\$	71,823
Gross margin	\$	7,677	\$	20,204
Operating income	\$	1,809	\$	3,989
Net income	\$	1,823	\$	3,331
Diluted net income per share	\$	0.22	\$	0.41

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13. Reclassifications

Certain prior year balances were reclassified to conform to the current year presentation. Those reclassifications had no impact on net income, stockholders' investment or cash flows from operations as previously reported.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

All statements contained herein that are not statements of historical fact constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, any statement that may predict, forecast, indicate, or imply future results, performance, or achievements, and may contain the word believe, anticipate, expect, project, intend, will continue, will likely result, should or words or phrases of similar meaning. Forward-looking statements involve known and unknown risks and uncertainties that may cause actual results of the Company to differ materially from the forward-looking statements. The risks and uncertainties include those associated with the present economic circumstances in the United States and throughout Europe, general business and economic conditions in the Company's motion markets, introduction of new technologies, products and competitors, the ability to protect the Company's intellectual property, the ability of the Company to sustain, manage or forecast its growth and product acceptance, success of new corporation strategies and implementation of defined critical issues designed for growth and improvement in profits, the continued success of the Company's customers to allow the Company to realize revenues from its order backlog and to support the Company's expected delivery schedules, the continued viability of the Company's customers and their ability to adapt to changing technology and product demand, the loss of significant customers or enforceability of the Company's contracts in connection with a merger, acquisition, disposition, bankruptcy, or otherwise, the ability of the Company to meet the technical specifications of its customers, the continued availability of parts and components, increased competition and changes in competitor responses to the Company's products and services, changes in government regulations, availability of financing, the ability of the Company's lenders and financial institutions to provide additional funds if needed for operations or for making future acquisitions or the ability of the Company to obtain alternate financing if present sources of financing are terminated, the ability to attract and retain qualified personnel who can design new applications and products for the motion industry, the ability of the Company to identify and consummate favorable acquisitions to support external growth and new technology, the ability of the Company to successfully integrate an acquired business into the Company's business model without substantial costs, delays, or problems, the ability of the Company to establish low cost region manufacturing and component sourcing capabilities, and the ability of the Company to control costs, including relocation costs, for the purpose of improving profitability. The Company's ability to compete in this market depends upon its capacity to anticipate the need for new products, and to continue to design and market those products to meet customers' needs in a competitive world. Actual results, events and performance may differ materially. Readers are cautioned not to place undue reliance on these forward-looking statements as a prediction of actual results. The Company has no obligation or intent to release publicly any revisions to any forward looking statements, whether as a result of new information, future events, or otherwise.

New risk factors emerge from time to time and it is not possible for management to predict all such risk factors, nor can it assess the impact of all such risk factors on its business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. The Company's expectations, beliefs and projections are expressed in good faith and are believed to have a reasonable basis; however, the Company makes no assurance that expectations, beliefs or projections will be achieved.

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Overview

Allied Motion's sole focus is in the motion control industry and has developed a long term corporate strategy, with a defined driving force of electro-magnetic, mechanical and electronic motion technology/know how to ensure it meets the goals and objectives of the Company. Through its sales force and its TC's, Allied Motion designs, manufactures and sells motion products to a broad spectrum of customers throughout the world. The Company's commitment to its own lean manufacturing tool kit, known as Allied's Systematic Tools, or AST for short, drives continuous improvement in quality, delivery, cost, growth and innovation throughout the company.

Examples of the end products using Allied Motion's technology in the medical and health care industries include surgical robots, prosthetics, electric powered surgical hand pieces, programmable pumps to meter and administer infusions associated with chemotherapy, pain control and antibiotics; nuclear imaging systems, automated pharmacy dispensing equipment, kidney dialysis equipment, respiratory ventilators and heart pumps, wheel chairs, scooters, stair lifts, patient lifts, patient handling tables and beds. In electronics, our products are used in the handling, inspection, and testing of components and in the automation and verification of final products such as PC's, game equipment and cell phones. Our motors are used in the HVAC systems of trucks, buses, RV's, boats and off-road construction/farming equipment. These motors operate a variety of actuation systems (e.g., lifts, slide-outs, covers etc.), they provide improved fuel efficiency while the vehicles are idling and are used in drive-by-wire applications to electrically replace or power-assist a variety of mechanical linkages. Our products are also utilized in high performance vehicles, vehicles using alternative fuel systems such as LPG, fuel cell and hybrid vehicles. Our geared motor products are utilized in automated material handling vehicles/robots, commercial grade floor cleaners, commercial building equipment such as welders, cable pullers and assembly tools. Several products are used in a variety of military/defense applications including inertial guided missiles, mid-range munitions systems, weapons systems on armed personnel carriers, unmanned vehicles and in security and access control in camera systems, door access control and in airport screening and scanning devices. Other end products utilizing our technology include high definition printers; tunable lasers and spectrum analyzers for the fiber optic industry; processing equipment for the semiconductor industry, as well as ticket and cash dispensing machines (ATMs).

Allied Motion is organized into six Technology Centers (TCs): Emoteq Corporation (Emoteq Tulsa, OK), Motor Products Corporation (Motor Products Owosso, MI), Stature Electric, Inc. (Stature Watertown, NY), Allied Motion Controls (Amherst, NY and Waterloo, Ontario, Canada, acquired in 2010, formerly known as Agile Systems Inc.), Precision Motor Technology B.V. (Premotec Dordrecht, The Netherlands), and Östergrens Elmotor AB (Östergrens Solna, Sweden and Changzhou, China), which was acquired in 2010. Allied Motion also has contract production capabilities in Slovakia and China.

The TCs offer a wide range of standard and customized motors, encoders and drive electronics for original equipment manufacturers (OEM) and end user applications. A particular strength of each company is its ability to design and manufacture high quality custom motion control solutions to meet the needs of its customers.

Outlook

After having a record year in both profits and orders in 2010, conditions have continued to be reasonably strong and consistent. Management continues its efforts to foster additional growth in revenues and profitability. The Company achieved a new record in orders of \$34.4 million for the quarter ended September 30, 2011, which is an increase of 79% over orders for the same period of 2010, which were \$19.2 million. Backlog at September 30, 2011 was a record \$41.5 million, reflecting a 16% increase from the backlog at the same time last year, a 16% increase from the end of the quarter ended June 30, 2011, and a 10% increase from \$37.9 million at December 31, 2010.

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In 2010, the Company acquired Agile Systems Inc., now known as Allied Motion Canada (AM Canada). AM Canada designs and develops advanced motion control technology including integrated power electronics, digital controls and network communications for motor control and power conversion. AM Canada, based in Waterloo, Ontario, Canada , part of the Allied Motion Controls TC, has established customers in a wide range of industries.

At the end of 2010, the Company acquired the shares of Östergrens. Östergrens has expertise in designing drive electronics, software and mechanical processes. The products are manufactured at Östergrens facilities in Sweden and China. Östergrens current products integrate its electronics expertise with other motion control products such as motors and gears. Östergrens products are sold to OEM customers throughout Europe and are used in a wide variety of industrial, commercial and medical applications, including emerging Green Technology alternative energy and electric vehicle applications, leading-edge medical instrumentation and test equipment applications and other industrial and commercial applications in which Östergrens products improve the efficiency/performance of the OEM s products. In addition, Östergrens China facility further facilitates low cost region sourcing capabilities and provides the Company with a base to expand operations in the Asian market.

The acquisitions made in 2010 were made primarily with cash on hand, and management believes these acquisitions will expand the Company s customer base, increase the various markets into which we sell, augment the Company s engineering knowledge, and provide all of our customers more integrated motion system solutions.

The Company has a strong balance sheet and has improved liquidity when compared with the previous year. The acquisition of Östergrens was made about 9 months ago, using approximately \$7.4 million in cash, and the Company s cash position, net of outstanding debt, decreased by approximately \$2.5 million over the last twelve months. Excluding cash used for the Östergrens acquisition, the Company s cash position, net of outstanding debt, has increased by \$4.9 million over the last twelve months. In August 2011, the Company began a quarterly cash dividend program of \$0.02 per share per quarter.

The Company continues its position of maintaining resources in electro-magnetic, mechanical and electronic design capabilities as its primary goal is to provide products that raise the bar with customers and provide important differentiating solutions against competition. Management will continue to make investments in the markets believed to provide the most opportunity for continued growth and profitability of the Company.

One of the Company s major challenges is to maintain and improve price competitiveness. The Company s customers are continually being challenged by their markets and competitors to be price competitive and they are requiring their suppliers to deliver the highest quality product at the lowest price possible. Currently, the Company is producing some of its motor sub-assemblies and finished products at sub-contract manufacturing facilities in China and Slovakia. With the acquisition of Östergrens, the Company now owns a manufacturing facility in China as well. The Company has increased efforts to identify opportunities where production in low cost regions, including the Company s own facilities in China, can improve profitability while delivering the same high quality products.

The Company s products contain certain metals, and at certain times the Company experiences significant fluctuations in the costs of these metals, particularly copper, steel and zinc, which are all key materials in our products. The Company has reacted by aggressively sourcing materials at lower costs from Asian markets and by passing on surcharges and price increases to our customers.

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The Company continues to pursue aggressive motor and drive development plans for new products that leverage the combined technology base of the Allied Motion companies. The Company focuses on new product designs that design-out cost, provide higher level, value-added performance solutions and that meet the needs of its served markets. Over the last few years, the Company announced several new motor designs targeted at various markets. It normally takes from twelve to eighteen months to get new products designed into new customer applications.

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The Company continues its focus on a ONE TEAM sales force to more effectively leverage resources utilizing a company wide sales organization. With the ONE TEAM sales force selling all the Company's products, management's expectation is that this capability provides opportunities to increase sales from existing customers and secure new business opportunities.

Management believes the strategy we have developed for the Company will accomplish our long term goals of increasing shareholder value through the continued strengthening of the foundation necessary to achieve growth in sales and profitability.

Operating Results*Quarter Ended September 30, 2011 compared to Quarter Ended September 30, 2010*

(in thousands)	For the three months ended		Increase (decrease)	
	2011	September 30, 2010	\$	%
Revenues	\$ 27,331	\$ 22,031	\$ 5,300	24%
Cost of products sold	19,118	15,474	3,644	24%
Gross margin	8,213	6,557	1,656	25%
Gross margin percentage	30%	30%		
Operating costs and expenses:				
Selling	1,320	991	329	33%
General and administrative	3,030	2,606	424	16%
Engineering and development	1,417	1,074	343	32%
Amortization of intangible assets	185	121	64	53%
Total operating costs and expenses	5,952	4,792	1,160	24%
Operating income	2,261	1,765	496	28%
Interest expense	21		21	100%
Other expense (income), net	78	(37)	115	310%
Income before income taxes	2,162	1,802	360	20%
Provision for income taxes	(605)	(673)	68	10%
Net income	\$ 1,557	\$ 1,129	\$ 428	38%

NET INCOME The Company reported net income of \$1,557,000 for the third quarter of 2011, a 38% increase over net income of \$1,129,000 for the third quarter of 2010. Diluted EPS for the third quarter of 2011 was \$0.18 a share, a 29% increase over diluted EPS of \$0.14 for the same quarter last year. This quarter's results include the results from Östergrens, which was acquired in December 2010.

EBITDA EBITDA was \$2,722,000 for the third quarter of 2011 compared to \$2,234,000 for the same quarter last year. EBITDA is a non-GAAP measurement that consists of income before interest expense, provision for income taxes, depreciation and amortization. See information included in **Non - GAAP Measures** below for a reconciliation of net income to EBITDA.

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REVENUES Revenues were \$27,331,000 for the quarter ended September 30, 2011 compared to \$22,031,000 for the quarter ended September 30, 2010, a 24% increase. Of this 24% increase, revenues from existing businesses increased 4% and incremental revenues achieved by Ostergrens, which was acquired in December 2010, contributed 20% of the increase. The 4% increase in revenues from existing businesses reflects increased sales of 5% into the vehicle, medical, aerospace & defense, and distribution

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markets, partially offset by a decrease of 1% in electronics markets against the same period of the prior year.

Sales to U.S. customers accounted for 56% and 62% of our sales in the quarter ended September 30, 2011 and 2010, respectively, with the balance to customers primarily in Europe, Asia and Canada. Of the 24% increase in sales in the third quarter this year compared to last year, 22% is due to increased volumes, and 2% due to the dollar weakening against the Euro.

ORDER BACKLOG At September 30, 2011, order backlog was approximately \$41,500,000 which is an increase of 16% from June 30, 2011, an increase of 16% from the same time last year and an increase of 10% from the backlog at December 31, 2010.

GROSS MARGINS Gross margin as a percentage of revenues was 30% for the quarters ended September 30, 2011 and 2010, respectively.

SELLING EXPENSES Selling expenses in the third quarter were \$1,320,000 compared to \$991,000 for the third quarter last year. The 33% increase is primarily due to an increase in the Company's sales force as a result of the acquisition of Östergrens, which was completed in the fourth quarter of 2010.

GENERAL AND ADMINISTRATIVE EXPENSES General and administrative expenses were \$3,030,000 in the quarter ended September 30, 2011 compared to \$2,606,000 in the quarter ended September 30, 2010. The 16% increase is primarily a result of additional general and administrative costs as a result of the acquisition of Östergrens, which occurred in the fourth quarter of 2010, as well as increased compensation expense, which includes incentive bonuses.

ENGINEERING AND DEVELOPMENT EXPENSES Engineering and development expenses were \$1,417,000 in the third quarter of 2011 and \$1,074,000 in the same quarter last year. The 32% increase is primarily a result of the increased engineering staff from the acquisition of Östergrens, which was made in the fourth quarter of 2010.

AMORTIZATION OF INTANGIBLE ASSETS Amortization of intangible assets expense was \$185,000 in the quarter ended September 30, 2011 and \$121,000 in the same quarter last year. The 53% increase is primarily due to additional intangible amortization from the Östergrens acquisition, partially offset by certain intangible assets that became fully amortized in 2010.

INCOME TAXES Provision for income taxes was \$605,000 for the third quarter of 2011 compared to \$673,000 for the third quarter last year.

The effective rate used to record income taxes is based on projected results for the fiscal year. The effective income tax rate as a percentage of income before income taxes was 28% and 37% in the quarters ended September 30, 2011 and 2010, respectively.

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The effective tax rate is lower than the statutory rate in 2011 primarily due to differences in state and foreign tax rates. The effective tax rate in the quarter ended September 30, 2010 was higher than the statutory rate primarily due to permanent differences in foreign and domestic jurisdictions, partially offset by lower tax rates in foreign jurisdictions.

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(in thousands)	For the nine months ended September 30,		Increase (decrease)	
	2011	2010	\$	%
Revenues	\$ 82,917	\$ 59,451	\$ 23,466	40%
Cost of products sold	57,955	42,943	15,012	35%
Gross margin	24,962	16,508	8,454	51%
Gross margin percentage	30%	28%		2%
Operating costs and expenses:				
Selling	4,271	2,944	1,327	45%
General and administrative	9,390	7,026	2,364	34%
Engineering and development	4,501	3,014	1,487	49%
Amortization of intangible assets	552	446	106	24%
Insurance recoveries		(685)	685	100%
Total operating costs and expenses	18,714	12,745	5,969	47%
Operating income	6,248	3,763	2,485	66%
Interest expense	68	3	65	2,167%
Other expense (income), net	56	(177)	233	132%
Income before income taxes	6,124	3,937	2,187	56%
Provision for income taxes	(1,873)	(1,335)	(538)	(40)%
Net income	\$ 4,251	\$ 2,602	\$ 1,649	63%

NET INCOME The Company reported net income of \$4,251,000 or \$0.50 per diluted share for the nine months ended September 30, 2011, compared to \$2,602,000 or \$0.33 per diluted share for the nine months ended September 30, 2010. This year's results include the results from Östergrens, which was acquired in December 2010 and AM Canada which was acquired on June 3, 2010.

EBITDA AND EBITDA BEFORE NONRECURRING ITEMS EBITDA was \$7,823,000 for the nine months ended September 30, 2011 compared to \$5,340,000 for the same period last year. EBITDA before nonrecurring items was \$4,885,000 for the nine months ended September 30, 2010. EBITDA and EBITDA before nonrecurring items are non-GAAP measurements. EBITDA consists of income before interest expense, provision for income taxes, and depreciation and amortization. EBITDA before nonrecurring items for the nine months ended September 30, 2010 is EBITDA before insurance recoveries of \$685,000 and inefficiencies from the relocation of the encoder operation of \$230,000. See information included in *Non - GAAP Measures* below for a reconciliation of net income to EBITDA and EBITDA before nonrecurring items.

REVENUES Revenues were \$82,917,000 for the nine months ended September 30, 2011 compared to \$59,451,000 for the nine months ended September 30, 2010. Of this 40% increase, revenues from existing businesses increased 14% and incremental revenues achieved by the companies acquired in 2010 contributed 26% of the increase. The 14% increase in revenues from existing businesses reflects increased sales into the industrial, vehicle and medical markets, with other markets flat against the same period of the prior year.

Sales to U.S. customers accounted for 53% and 60% of our sales in the first nine months of 2011 and 2010, respectively, with the balance to customers primarily in Europe, Asia and Canada. Of the 40% increase in

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sales in the first nine months this year compared to the same period last year, 38% is due to increased volumes, and 2% due to the dollar weakening against the Euro.

GROSS MARGINS Gross margin as a percentage of revenues was 30% and 28% for the nine months ended September 30, 2011 and 2010, respectively. This 2% improvement in gross margin was due to equal improvements in our variable margin, which is due to our continued efforts in selling higher value added products and to our cost reduction efforts, as well as improvement in the fixed manufacturing overhead costs as a percentage of sales.

SELLING EXPENSES Selling expenses were \$4,271,000 and \$2,944,000 for the nine months ended September 30, 2011 and 2010 respectively. The 45% increase is primarily due to an increase in the Company's sales force as a result of the acquisition of Östergrens, which was completed in the fourth quarter of 2010.

GENERAL AND ADMINISTRATIVE EXPENSES General and administrative expenses were \$9,390,000 for the nine months ended September 30, 2011 compared to \$7,026,000 for the nine months ended September 30, 2010. The 34% increase is primarily a result of additional general and administrative costs as a result of the acquisitions of AM Canada and Östergrens, which were made in the second and fourth quarters of 2010, respectively, as well as increased compensation expense, which includes incentive bonuses, partially offset by reduced business development expenses.

ENGINEERING AND DEVELOPMENT EXPENSES Engineering and development expenses were \$4,501,000 for the nine months ended September 30, 2011 and \$3,014,000 for the same period last year. The 49% increase is primarily a result of the increased engineering staff from the acquisitions of AM Canada and Östergrens, which were made in the second and fourth quarters of 2010, respectively.

AMORTIZATION OF INTANGIBLE ASSETS Amortization of intangible assets was \$552,000 for the nine months ended September 30, 2011 and \$446,000 for the same period last year. The 24% increase is the result of the additional intangible amortization from the Östergrens acquisition, partially offset, by certain intangible assets that became fully amortized in 2010.

INCOME TAXES Provision for income taxes was \$1,873,000 and \$1,335,000 for the nine months ended September 30, 2011 and 2010, respectively. The effective rate used to record income taxes is based on projected results for the fiscal year. The effective income tax rate as a percentage of income before income taxes was 31% and 34% for the nine months ended September 30, 2011 and 2010, respectively. The effective tax rate for the first nine months of 2011 is lower than the statutory rate primarily due to differences in state and foreign tax rates. The effective tax rate was equal to the statutory rate for the first nine months of 2010 primarily due to permanent differences in foreign and domestic jurisdictions that increased the effective rate, partially offset by lower tax rates in foreign jurisdictions.

Non-GAAP Measures

EBITDA and EBITDA before nonrecurring items are provided for information purposes only and are not measures of financial performance under generally accepted accounting principles.

The Company believes EBITDA is often a useful measure of a Company's operating performance and is a significant basis used by the Company's management to measure the operating performance of the Company's business because EBITDA excludes charges for depreciation, amortization and interest expense that have resulted from our debt financings, as well as our provision for income tax expense. EBITDA is frequently used as one of the basis for comparing businesses in the Company's industry.

The Company also believes that EBITDA before nonrecurring items provides helpful information about the operating performance of its business. Non-recurring items are either income or expenses which do not

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occur regularly as part of the normal activities of the Company. The Company considers these items to be of significance in nature and/or size, and accordingly, has excluded these items from EBITDA before nonrecurring items. EBITDA before nonrecurring items in 2010 excludes insurance recoveries of \$685,000 and \$230,000 of expenses due to inefficiencies from the relocation of the Company's encoder operation

EBITDA and EBITDA before nonrecurring items does not represent and should not be considered as an alternative to net income, operating income, net cash provided by operating activities or any other measure for determining operating performance or liquidity that is calculated in accordance with generally accepted accounting principles.

The Company's calculation of EBITDA and EBITDA before nonrecurring items for the three and nine months ended September 30, 2011 and 2010 is as follows (in thousands):

	For the three months ended September 30,		For the nine months ended September 30,	
	2011	2010	2011	2010
Net income	\$ 1,557	\$ 1,129	\$ 4,251	\$ 2,602
Interest expense	21		68	3
Provision for income tax	605	673	1,873	1,335
Depreciation and amortization	539	432	1,631	1,400
Income before interest expense, provision for income taxes, depreciation and amortization (EBITDA)	2,722	2,234	7,823	5,340
Insurance recoveries				(685)
Inefficiencies from relocation of encoder operations				230
Income before interest expense, provision for income taxes, depreciation and amortization and nonrecurring items (EBITDA before nonrecurring items)	\$ 2,722	\$ 2,234	\$ 7,823	\$ 4,885

Liquidity and Capital Resources

The Company's liquidity position as measured by cash and cash equivalents increased \$1,396,000 to a balance of \$4,949,000 at September 30, 2011. This increase compares to an increase of \$2,596,000 for the same period last year. During the first nine months of 2011, operations provided \$3,576,000 in cash compared to \$3,972,000 provided for the same period last year. The decrease in cash provided from operations of \$396,000 is primarily due to higher net income, offset by a larger increase in net working capital requirements in the first nine months of 2011 compared to the first nine months of 2010.

Net cash used in investing activities was \$1,671,000 and \$931,000 for the first nine months of 2011 and 2010, respectively. The increase of \$740,000 cash used for the first nine months of 2011 compared to the same period of the prior year includes a payment of \$332,000, which is a portion of the contingent consideration for the Östergrens acquisition, an increase of \$484,000 for purchases of property and equipment, partially offset by \$76,000 of cash paid for the acquisition of AM Canada, net of cash acquired, which occurred in the second quarter of 2010.

Net cash used in financing activities was \$401,000 for the nine months ended September 30, 2011 compared to \$332,000 used for the same period last year. The increase in cash used is primarily due to decreased paydowns of Company debt in the first nine months of 2011 compared to the same period of last year, and the payments of dividends to shareholders, which occurred in the third quarter of 2011.

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At September 30, 2011, the Company had \$428,000 in debt obligations.

The average outstanding borrowings for the first nine months of 2011 was \$567,000. As of September 30, 2011, the amount available to borrow under the Company's various lines-of-credit was approximately \$8.4 million.

The Company's Credit Agreement, as amended, is used for borrowing needs that may occur in the United States and Europe. The Credit Agreement provides revolving credit up to \$4 million and 3 million. Borrowings under the revolver incur interest of LIBOR plus 1.5%. Overnight borrowings incur interest at PRIME plus 0.50%. The unused portion of the revolver is charged a commitment fee of .375% per annum. The Credit Agreement contains certain financial covenants related to maximum leverage, minimum fixed charge coverage and minimum tangible net worth of the Company. The Credit Agreement expires on October 26, 2013.

Effective July 1, 2011, the Company obtained a Credit Line Facility in China providing credit of approximately \$700,000 (RMB 4,500,000) to provide financing availability for working capital needs for the Company's subsidiaries in China. There is approximately \$548,000 (RMB 3,500,00) available under the facility at September 30, 2011.

The Company has bank overdraft facilities with foreign banks in Europe. The facilities had no outstanding balance as of September 30, 2011. The amount available under the overdraft facilities was approximately \$700,000 (300,000 and 2,100,000 SEK).

As part of the Company's quarterly cash dividend program, the Board of Directors declared a dividend payment of \$0.02 per share payable on November 28, 2011 to shareholders of record on November 16, 2011.

The Company's working capital, capital expenditure and dividend requirements are expected to be funded from cash provided by operations and amounts available under the Company's credit facilities.

Critical Accounting Policies

The Company has prepared its financial statements in conformity with accounting principles generally accepted in the United States, and these statements necessarily include some amounts that are based on informed judgments and estimates of management. The Company's significant accounting policies are discussed in Note 1 in the Annual Report on Form 10-K for the year ended December 31, 2010. The policies are reviewed on a regular basis. The Company's critical accounting policies are subject to judgments and uncertainties which affect the application of such policies. The Company uses historical experience and all available information to make these judgments and estimates. As discussed below the Company's financial position or results of operations may be materially different when reported under different conditions or when using different assumptions in the application of such policies. In the event estimates or assumptions prove to be different from actual amounts, adjustments are made in subsequent periods to reflect more current information. The Company's critical accounting policies include:

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The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make required payments. The allowance is based on historical experience and judgments based on current economic and customer specific factors. Significant judgments are made by management in connection with establishing the Company's customers' ability to pay at the time of shipment. Despite this assessment, from time to time, the Company's customers are unable to meet their payment obligations. The Company continues to monitor customers' credit worthiness, and use judgment in establishing the estimated amounts of customer receivables which may not be collected. A significant

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change in the liquidity or financial position of the Company's customers could have a material adverse impact on the collectibility of accounts receivable and future operating results.

Inventory is valued at the lower of cost or market. The Company monitors and forecasts expected inventory needs based on sales forecasts. Inventory is written down or written off when it becomes obsolete or when it is deemed excess. These determinations involve the exercise of significant judgment by management. If actual market conditions are significantly different from those projected by management, the recorded reserve may be adjusted, and such adjustments may have a significant impact on the Company's results of operations. Demand for the Company's products can fluctuate significantly, and in the past the Company has recorded substantial charges for inventory obsolescence.

The Company records deferred tax assets and liabilities for the estimated future tax effects of temporary differences between the tax basis of assets and liabilities and amounts recorded in the consolidated financial statements, and for operating loss and tax credit carryforwards. Realization of the recorded deferred tax assets is dependent upon the Company generating sufficient taxable income in the appropriate tax jurisdiction in future years to obtain benefit from the reversal of net deductible temporary differences and from tax credit and operating loss carryforwards. A valuation allowance is provided to the extent that management deems it more likely than not that the net deferred tax assets will not be realized. The amount of deferred tax assets considered realizable is subject to adjustment in future periods if estimates of future taxable income are changed.

The Company provides pension and postretirement benefits for certain domestic retirees and records the cost of the obligations based on estimates. The net periodic costs are recognized as employees render the services necessary to earn the benefits. Several assumptions are used to calculate the expense and liability related to the plans including the discount rate, the expected rate of return on plan assets, the future rate of compensation increases and health care cost increases. The discount rate is selected based on a bond pricing model that relates to the projected future cash flows of benefit obligations. Actuarial assumptions used are based on demographic factors such as retirement and mortality. Actual results could vary materially from the Company's actuarial assumptions, which may have an impact on the amount of reported expense or liability for pension or postretirement benefits.

Item 4. Controls and Procedures

The Company carried out an evaluation, under the supervision and with the participation of the Company's management, including the Company's chief executive officer and chief financial officer, of the effectiveness of the disclosure controls and procedures (as defined in Exchange Act Rule 13a-15). Based upon that evaluation, the chief executive officer and chief financial officer concluded that at the end of the Company's most recent fiscal quarter, the Company's disclosure controls and procedures are effective.

During the period covered by this report, the Company reviewed its internal controls, and there have been no changes in the Company's internal controls over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

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PART II. OTHER INFORMATION

Item 6. Exhibits

(a) Exhibits

31.1 Certification of the Chief Executive Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

31.2 Certification of the Chief Financial Officer pursuant to Rule 13a-14(a) or 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

32.1 Certification of the Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

32.2 Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101 The following materials from Allied Motion Technologies Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 30, 2011, formatted in XBRL (eXtensible Business Reporting Language): (i) consolidated balance sheets, (ii) consolidated statements of operations, (iii) consolidated statements of cash flows and (iv) the notes to the consolidated financial statements, tagged as block of text.**

* Denotes management contract or compensatory plan or arrangement.

** Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

DATE: November 10,2011

ALLIED MOTION TECHNOLOGIES INC.

By: /s/ Richard D. Smith
Richard D. Smith
Chief Financial Officer