

NEON SYSTEMS INC  
Form 8-K  
February 17, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **February 14, 2005**

**NEON Systems, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation)

**0-25457**  
(Commission File Number)

**76-0345839**  
(IRS Employer Identification  
No.)

**14100 Southwest Freeway, Suite 500, Sugar Land, Texas**  
(Address of principal executive offices)

**77478**  
(Zip Code)

Registrant's telephone number, including area code: **(281) 491-4200**

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(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 2.02. Results of Operations and Financial Condition.**

On February 14, 2005, NEON Systems, Inc. issued a press release announcing its fiscal 2005 third quarter financial results. In such press release, NEON also announced a conference call to discuss the earnings announcement would be held by management on Monday, February 14, 2005 at 3:30 p.m. CST. The press release also announced that Jerry Paladino had been promoted from Senior Vice President of North American Sales to Senior Vice President of Worldwide Sales and that NEON had hired Wes Young as its Vice President of North American Sales, a non-executive officer position.

The press release is filed as Exhibit 99.1 to this Current Report on Form 8-K, and the contents of such Exhibit are incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits.**

(c) Exhibits.

99.1 Press Release dated February 14, 2005.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 17, 2005

NEON SYSTEMS, INC.

/s/ Brian D. Helman  
Brian D. Helman  
Chief Financial Officer and Secretary

INDEX TO EXHIBITS

**Exhibit**

**Number**

**Description of Document**

99.1 - Press Release dated February 14, 2005.