

TIVO INC
Form 8-K
May 01, 2014

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 29, 2014

TIVO INC.
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)	000-27141 (Commission File Number)	77-0463167 (IRS Employer Identification No.)
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2160 Gold Street, Alviso, California (Address of principal executive offices)	95002 (Zip Code)
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Registrant's telephone number, including area code (408)519-9100
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective April 29, 2014, TiVo Inc. (the "Company") adopted its Fiscal Year 2015 Bonus Plan For Executive Officers. The Fiscal Year 2015 Bonus Plan For Executive Officers provides for specified incentive compensation for the Company's executive officers. Under the Fiscal Year 2015 Bonus Plan For Executive Officers, cash bonuses, if any, will be based on the Company's achievement of specified corporate goals and individual achievement of specified departmental and individual goals by the end of the Company's fiscal year ending January 31, 2015, as determined by the Compensation Committee and/or the Board of Directors. A summary of the Fiscal Year 2015 Bonus Plan For Executive Officers is attached hereto as Exhibit 10.1 and incorporated herein by reference.

Effective May 1, 2014, the Compensation Committee approved increases in the base salaries of the Company's executive officers of 2% of their current base salary each, with the exception of Mr. Thomas Rogers, the Company's Chief Executive Officer, who did not receive any salary increase and Mr. Naveen Chopra, the Company's Chief Financial Officer & Senior Vice President Corporate Development and Strategy, whose base salary was increased by \$75,000, to \$450,000, and the Compensation Committee did not approve any changes in the Company's executive officers target bonus amounts from the prior year, with the exception of Mr. Chopra's target bonus amount was increased from 50% to 60% of his base salary and Mr. Matt Zinn, the Company's Senior Vice President, General Counsel and Corporate Secretary, whose target bonus amount was increased from 50% to 100% of his base salary.

Item 9.01. Financial Statements and Exhibits.

(d)

Exhibit Number	Description
10.1	Summary of TiVo Inc. Fiscal Year 2015 Bonus Plan For Executive Officers

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TIVO INC.

Date: May 1, 2014

By:

/s/ Naveen Chopra
Naveen Chopra
Chief Financial Officer
(Principal Financial Officer)

EXHIBIT INDEX

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