#### HARGIS KATHERINE I

Form 4 April 03, 2013

### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

5. Relationship of Reporting Person(s) to

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005
Estimated average

**OMB APPROVAL** 

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

burden hours per response... 0.5

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

| HARGIS KATHERINE I         |  |  | Symbol             | Symbol US CONCRETE INC [NONE]                    |               |           |   | Issuer                                      |                        |                        |  |
|----------------------------|--|--|--------------------|--|---------------|-----------|---|---|------------------------|------------------------|--|
|                            |  |  |                    |  |               |           |   |   | (Check all applicable) |                        |  |
| (Last)                     | (First)  | (Middle)   |                    | 3. Date of Earliest Transaction (Manth/Day/Warn) |               |           |   | Director                                    | 10%                    | Owner                  |  |
| C/O US CONCRETE INC, 311 N |  |  |                    | (Month/Day/Year)<br>04/01/2013                   |               |           |   | _X_ Officer (give title Other (specify      |                        |                        |  |
| MAIN ST                    |  |  |                    |  |               |           |   | below) below) VP, General Counsel, Corp Sec |                        |                        |  |
|                            | (Street)   |  | 4. If Ame          | endment. Da                                      | ate Origina   | n1        |   |   |                        | •                      |  |
|                            |  | 4. If Amendment, Date Original Filed(Month/Day/Year) |                    |  |               |           | 6. Individual or Joint/Group Filing(Check Applicable Line)                      |   |                        |                        |  |
|                            |  |  |                    |  |               |           | _X_ Form filed by One Reporting Person<br>Form filed by More than One Reporting |   |                        |                        |  |
| EULESS, TX 76039           |  |  |                    |  |               |           |   | Person                                      |                        |                        |  |
| (City)                     | (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |                    |  |               |           |   |   |                        |                        |  |
| 1.Title of                 | 2. Transaction I   | Date 2A. Dec   | emed               | ned 3. 4. Securities Acquired                    |               |           |   | Securities Fo                               | 6. Ownership 7. Nat    | 7. Nature of           |  |
| Security                   | (Month/Day/Year)   |  | Execution Date, if |  |               |           |   |   | Form: Direct (D) or    | Indirect<br>Beneficial |  |
| (Instr. 3)                 |  | any<br>(Month  | /Day/Year)         | Code (Instr. 3, 4 and 5) Day/Year) (Instr. 8)    |               |           | . 3)  | Beneficially<br>Owned                       | Ownership              |                        |  |
|                            |  |  |                    |  |               |           |   | Following<br>Reported                       | (Instr. 4)             |                        |  |
|                            |  |  |                    |  |               | (A)       |   | Transaction(s)                              |                        |                        |  |
|                            |  |  |                    | Code V   | Amount        | or<br>(D) | Price   | (Instr. 3 and 4)                            |                        |                        |  |
| Common                     | 04/01/2013   |  |                    | M  | 170           | A         | \$ 0 (1)  | 10,580                                      | D                      |                        |  |
| stock                      |  |  |                    |  |               |           |   |   |                        |                        |  |
| Common stock               | 04/01/2013   |  |                    | F  | 45            | D         | \$<br>13.81   | 10,535                                      | D                      |                        |  |
|                            |  |  |                    |  | <b>7.0</b> 00 |           | 13.01   |   |                        |                        |  |
| Common stock               | 04/01/2013   |  |                    | A  | 5,200<br>(2)  | A         | \$0   | 15,735                                      | D                      |                        |  |
|                            |  |  |                    |  | _             |           | ¢   |   |                        |                        |  |
| Common stock               | 04/01/2013   |  |                    | F  | 529           | D         | 3<br>13.81  | 15,206                                      | D                      |                        |  |
|                            |  |  |                    |  |               |           |   |   |                        |                        |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | Derivative | Expiration E<br>(Month/Day | 6. Date Exercisable and Expiration Date (Month/Day/Year) |              | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |    |
|---|---|---|---------------------------------------|------------|----------------------------|--|--------------|---|----|
|   |   |   | Code V                                | (A) (D)    | Date<br>Exercisable        | Expiration<br>Date                                       | Title        | Amount<br>or<br>Number<br>of<br>Shares                              |    |
| Restricted stock units                              | (1)   | 04/01/2013                              | M                                     | 170        | <u>(3)</u>                 | (3)  | Common stock | 170   | \$ |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

HARGIS KATHERINE I C/O US CONCRETE INC 311 N MAIN ST EULESS, TX 76039

VP, General Counsel, Corp Sec

#### **Signatures**

/s/ Lisa Sutter, as Attorney-in-Fact for Katherine I. Hargis

04/03/2013

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive one share of common stock of the company.
- (2) Represents restricted shares granted under the Company's Management Equity Incentive Plan, to vest as follows:(i) sixty percent (60%) of the total number of shares of Awarded Shares will become vested over three (3) years in equal annual installments from the date of grant, and forty percent (40%) of the shares granted shall time-and-performance-vest (the Time-And-Performance Shares) with fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average share price of the Companys Common Stock over any period of twenty (20) consecutive trading days attain \$18.00 per share within the three (3) year period from the date of grant and fifty percent (50%) of the Time-And-Performance Shares vesting should the average of the daily volume-weighted average share price of the Company's Common Stock over any period of twenty (20) consecutive trading days attain

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\$22.00 per share within the three (3) year period from the date of grant.

(3) The restricted stock units vest as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries from grant date of October 1, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.