

INTEGRATED ELECTRICAL SERVICES INC  
Form 8-K  
July 01, 2011

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 30, 2011

Integrated Electrical Services, Inc.  
(Exact name of registrant as specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation)	001-13783 (Commission File Number)	76-0542208 (I.R.S. Employer Identification Number)
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4801 Woodway Drive  
Suite 200-E  
Houston, Texas 77056  
(Address of Principal Executive Offices)

Registrant's telephone number, including area code: (713) 860-1500

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2 (b))
- Pre-Commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4 (c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 30, 2011, Integrated Electrical Services, Inc. (the “Company”) entered into a letter agreement (the “Letter Agreement”) with James M. Lindstrom, to memorialize the terms of Mr. Lindstrom’s employment with the Company. As described in the Letter Agreement, as Interim Chief Executive Officer and President of the Company, Mr. Lindstrom will receive, among other things, a \$25,000 monthly base salary, a one-time grant of 100,000 shares of the Company’s restricted common stock and will be eligible to receive a discretionary cash and/or equity incentive award for fiscal year 2011. The foregoing description of the Employment Letter is qualified in its entirety by reference to the Employment Letter, which is attached hereto as Exhibit 10.1 and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

10.1 Letter Agreement, dated June 30, 2011, by and between the Company and James M. Lindstrom.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

INTEGRATED ELECTRICAL SERVICES, INC.

Date: July 1, 2011

/s/ William L. Fiedler  
William L. Fiedler  
Senior Vice President and General Counsel

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EXHIBIT INDEX

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