

Genpact LTD  
Form S-1/A  
July 20, 2007

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As filed with the Securities and Exchange Commission on July 20, 2007.

Registration No. 333-142875

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## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

AMENDMENT No. 3  
TO

### Form S-1

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

## GENPACT LIMITED

(Exact name of registrant as specified in its charter)

**Bermuda**  
(State or other jurisdiction of  
incorporation or organization)

**541990**  
(Primary Standard Industrial  
Classification Code Number)

**98-0533350**  
(I.R.S. Employer  
Identification Number)

**Canon's Court**  
22 Victoria Street  
Hamilton HM  
Bermuda  
(441) 295-2244

(Address, including zip code, and telephone number, including area code, of registrant's principal executive offices)

**Victor Guaglianone, Esq.**  
**1251 Avenue of the Americas**  
**New York, NY 10020**  
**(646) 624-5929**

(Name and address, including zip code, and telephone number, including area code, of agent for service)

#### Copies to:

**Timothy G. Massad, Esq.**  
Cravath, Swaine & Moore LLP  
Worldwide Plaza  
825 Eighth Avenue  
New York, New York 10019  
(212) 474-1000  
Fax: (212) 474-3700

**Richard A. Drucker, Esq.**  
Davis Polk & Wardwell  
450 Lexington Avenue  
New York, New York 10017  
(212) 450-4000  
Fax: (212) 450-3800

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**Approximate date of commencement of proposed sale to the public:**  
**As soon as practicable after the effective date of this Registration Statement.**

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If any of the securities being registered on this Form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, check the following box.

If this Form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, please check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration number of the earlier effective registration statement for the same offering.

### CALCULATION OF REGISTRATION FEE

Title of Each Class of Securities to be Registered	Amount to be Registered(1)	Proposed Maximum Aggregate Offering Price(2)	Amount of Registration Fee(3)
Common Shares, \$0.01 par value per share	40,588,236	\$730,588,248	\$22,429(4)

- (1) Includes shares to be sold upon exercise of the underwriters' option to purchase additional shares.
- (2) Estimated solely for the purposes of calculating the registration fee pursuant to Rule 457(a) of Regulation C under the Securities Act of 1933, as amended.
- (3) Calculated pursuant to Rule 457(a) under the Securities Act of 1933, as amended.
- (4) Includes \$18,420 previously paid.

The Registrant hereby amends this Registration Statement on such date or dates as may be necessary to delay its effective date until the Registrant shall file a further amendment which specifically states that this Registration Statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until this Registration Statement shall become effective on such date as the Commission, acting pursuant to said Section 8(a), may determine.

**Explanatory Note**

This Amendment No. 3 is being filed solely for the purpose of amending Item 16(a) of Part II of the Registration Statement on Form S-1 (File No. 333-142875) and filing certain exhibits to the Registration Statement. No other changes or additions are being made hereby to the preliminary prospectus which forms part of the Registration Statement or to Items 13, 14, 15, 16(b) or 17 of Part II of the Registration Statement. Accordingly, the preliminary prospectus and Items 13, 14, 15, 16(b) and 17 of Part II of the Registration Statement have been omitted from this filing.

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## PART II

## Item 16. Exhibits and Financial Statement Schedules.

- (a) Exhibits

Exhibit Number	Description
1.1	Underwriting Agreement.*
3.1	Memorandum of Association of the Registrant.
3.3	Bye-laws of the Registrant.*
4.1	Form of specimen certificate for the Registrant's common shares.*
5.1	Opinion of Appleby.*
10.1	Amended and Restated Shareholders' Agreement, dated as of _____, 2007 by and among the Registrant, Genpact Global Holdings SICAR S.à.r.l., Genpact Global (Lux) S.à.r.l. and the shareholders listed on the signature pages thereto.*
10.2	Master Services Agreement dated December 30, 2004 between Genpact Global Holdings SICAR S.à.r.l. and General Electric Company.**
10.3	Master Services Agreement 1st Amendment dated January 1, 2005 between Genpact Global Holdings SICAR S.à.r.l. and General Electric Company.**
10.4	Second Amendment dated December 16, 2005 between Genpact International S.à.r.l. and General Electric Company.**
10.5	Master Services Agreement Third Amendment dated September 6, 2006 between Genpact International S.à.r.l. and General Electric Company.**
10.6	Master Professional Services Agreement dated November 30, 2005 by and between Genpact International S.à.r.l. and Macro*World Research Corporation (a subsidiary of Wachovia Corporation).**
10.7	First Amendment to Master Professional Services Agreement dated August 26, 2006 by and between Genpact International S.à.r.l. and Macro*World Research Corporation (a subsidiary of Wachovia Corporation).**
10.8	Agreement dated November 30, 2005 among Genpact Global Holdings SICAR S.à.r.l., Macro*World Research Corporation and Wachovia Corporation.**
10.9	Amended and Restated Credit Agreement dated June 30, 2006 among Genpact International S.à.r.l., Genpact Global Holdings SICAR S.à.r.l., Bank of America Securities Asia Limited, Bank of America, N.A. and certain other parties.
10.10	Gecis Global Holdings 2005 Stock Option Plan.
10.11	Genpact Global Holdings 2006 Stock Option Plan.
10.12	Genpact Global Holdings 2007 Stock Option Plan.
10.13	Form of Stock Option Agreement.
10.14	Stock Option Agreement dated as of July 26, 2005 between Gecis Global Holdings SICAR S.à.r.l. and Pramod Bhasin.
10.15	Employment Agreement dated as of July 26, 2005, with effect from January 1, 2005, by and among Gecis Global Holdings SICAR S.à.r.l., Gecis International S.à.r.l. and Pramod Bhasin.
10.16	Employment Agreement dated as of July 26, 2005, with effect from January 1, 2005, by and among Gecis Global Holdings SICAR S.à.r.l., Gecis International S.à.r.l. and VN Tyagarajan.

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- 10.17 Reorganization Agreement dated as of July 13, 2007, by and among the Registrant, Genpact Global (Lux) S.à.r.l., Genpact Global Holdings SICAR S.à.r.l. and the shareholders listed on the signature pages thereto.
  - 10.18 Fiduciary Share Exchange Agreement dated as of July 13, 2007, by and among the Registrant, Genpact Global Holdings SICAR S.à.r.l. and Sal Oppenheim Jr. & Cie. S.C.A.
  - 10.19 Assignment and Assumption Agreement dated as of July 13, 2007, among the Registrant, Genpact Global Holdings SICAR S.à.r.l. and Genpact International, LLC.
  - 10.20 Genpact Limited 2007 Omnibus Incentive Compensation Plan.
    - 21.1 Subsidiaries of the Registrant.\*
    - 23.1 Consent of KPMG.
    - 23.2 Consent of Appleby (contained in Exhibit 5.1).\*
    - 24.1 Powers of Attorney.
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\*

To be filed by amendment.

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Filed with this amendment.

Previously filed.

Confidential treatment has been requested for certain portions that are omitted in the copy of the exhibit electronically filed with the SEC. The omitted information has been filed separately with the SEC pursuant to our application for confidential treatment.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant has duly caused this Amendment No. 3 to its Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of New York, NY, on July 20, 2007.

GENPACT LIMITED

By: \_\_\_\_\_

Name: Victor Guaglianone  
 Title: Senior Vice President and General Counsel

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated on the 20<sup>th</sup> day of July, 2007.

Signature	Title
* _____ Pramod Bhasin	President, Chief Executive Officer and Director (Principal Executive Officer)
* _____ Vivek N. Gour	Chief Financial Officer (Principal Financial and Accounting Officer)
* _____ John Barter	Director
* _____ J Taylor Crandall	Director
* _____ Steven A. Denning	Director
* _____ Mark F. Dzialga	Director
* _____ Rajat Kumar Gupta	Director
* _____ James C. Madden	Director
* _____ Denis J. Nayden	Director

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Signature

Title

Gary M. Reiner

\*

Director

Robert G. Scott

\*

Director

A. Michael Spence

\*

Director

Lloyd G. Trotter

/s/ VICTOR GUAGLIANONE

Attorney-in-fact

Victor Guaglianone

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## EXHIBIT INDEX

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  - 10.20 Genpact Limited 2007 Omnibus Incentive Compensation Plan.
  - 21.1 Subsidiaries of the Registrant.\*
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  - 24.1 Powers of Attorney.
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