## Edgar Filing: PNM RESOURCES - Form 4

### PNM RESOURCES

### Form 4

#### December 03, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 4
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
() Check this box if no longer subject to Section 16.
Form 4 or Form 5 obligations may continue. See Instructions 1(b).
1. Name and Address of Reporting Person

STERBA, JEFFRY E
ALVARADO SQUARE
M. S. 2824
ALBUQUERQUE, NM 87158
USA

2. Issuer Name and Ticker or Trading Symbol PNM RESOURCES, INC.

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year 12/03/02
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) ( ) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other (specify below) CHAIRMAN, PRESIDENT & CHIEF EXECUTIVE OFFICER
- 7. Individual or Joint/Group Filing (Check Applicable Line)
  - (X) Form filed by One Reporting Person
  - ( ) Form filed by More than One Reporting Person

	Table I Non-Deriva	tive Securities	Acquired,	Disposed	of, c	or Beneficially	Owned
--	--------------------	-----------------	-----------	----------	-------	-----------------	-------

1. Title of Security	2.  3.  4.Securities Acqu   Transaction   or Disposed of 		5.Amount of   Securities   Beneficially	
		A/	Owned at	
	Date  Code V  Amount	D   Price	End of Month	
COMMON STOCK	12/02/ L    34.8329	A  22.94	(1) 4149	
	02			

Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned

1.Title of Derivative	2.Con-	13.	4.	5.Number c	of De	6.Date Exer 7	.Title and Amount	8.P
Security	version	Trans	saction	rivative	Secu	cisable and	of Underlying	of
	or Exer			rities Ac	qui	Expiration	Securities	vat
	cise			red(A) or	Dis	Date(Month/		Sec
	Price of	1		posed of (	D)	Day/Year)		rit
	Deriva-			1		Date  Expir		
	tive				A/	Exer- ation	Title and Number	
	Secu-				D	cisa- Date	of Shares	
	rity	Date	Code \	/  Amount	1	ble		

# Edgar Filing: PNM RESOURCES - Form 4

PHANTOM STOCK UNITS		1 7 - 1	1 1 1		, ,	COMMON STOC	

Explanation of Responses:

(1) TOTAL INCLUDES 20 SHARES OF PNM RESOURCES, INC., COMMON STOCK ACQUIRED UNDER THE PNM DIVIDEND REINVESTMENT PLAN AND 3395 SHARES ACQUIRED UNDER THE PNM RESOURCES, INC., 401(K) PLAN. INFORMATION IN THIS REPORT IS BASED ON A PLAN STATEMENT DATED

11/29/02.

(2) THE PHANTOM STOCK UNITS WERE ACQUIRED UNDER THE PNM RESOURCES, INC., EXECUTIVE SAVINGS PLAN AND WILL BE SETTLED UPON THE REPORTING PERSON'S

RETIREMENT

OR OTHER TERMINATION OF SERVICE. INFORMATION IN THIS REPORT IS BASED ON A PLAN STATEMENT DATED 11/29/02. SIGNATURE OF REPORTING PERSON

JEFFRY E. STERBA

DATE

12/03/02