

DUKE REALTY CORP  
Form 4  
March 24, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
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| 1. Name and Address of Reporting Person*<br><b>Linville III, William E.</b><br>(Last) (First) (Middle)<br><b>600 E. 96th Street, Suite 100</b><br>(Street)<br><b>Indianapolis,, IN 46240</b><br>(City) (State) (Zip) |                                      |  | 2. Issuer Name and Ticker or Trading Symbol<br><b>Duke Realty Corporation (DRE)</b> |   |  |            | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input type="checkbox"/> Director<br><input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below)<br>Other (specify below)<br><b>Executive Vice President - Midwest</b> |  |  |   |
|--|--------------------------------------|--|---|---|--|------------|--|--|--|---|
| 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  |                                      |  | 4. Statement for Month/Day/Year<br><b>3/21/03</b>                                   |   | 7. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |            |  |  |  |   |
|  |                                      |  | 5. If Amendment, Date of Original (Month/Day/Year)                                  |   |  |            |  |  |  |   |
| Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |                                      |  |   |   |  |            |  |  |  |   |
| 1. Title of Security (Instr. 3)  | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8)  |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)  |            |  | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|  |                                      |  | Code  | V | Amount   | (A) or (D) | Price  |  |  |   |
| Common Stock   | 3/21/03                              |  | M   |   | 18,960   | A          | \$24.2500  |  | D  |   |
| Common Stock   | 3/21/03                              |  | M   |   | 5,522  | A          | \$24.9800  |  | D  |   |
| Common Stock   | 3/21/03                              |  | F   |   | 22,693   | D          | \$27.3900  | 88,889   | D  |   |
| Common Stock   |                                      |  |   |   |  |            |  | 12,270   | I  | By Spouse's Trust                                     |
| Common Stock   |                                      |  |   |   |  |            |  | 238  | I  | By Spouse's IRA                                       |
| Common Stock   |                                      |  |   |   |  |            |  | 4,208  | I  | By 401(K) Plan <sup>(1)</sup>                         |
| Common Stock   |                                      |  |   |   |  |            |  | 1,500  | I  | By Sons   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security<br>(Instr. 3)      | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br>(Instr. 3, 4 & 5) |     | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) |                 | 7. Title and Amount of Underlying Securities<br>(Instr. 3 & 4) |                            | 8. Price of Derivative Security<br>(Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)<br>(Instr. 4) | 11. Name of Indirect Beneficial Owner<br>(Instr. 4) |
|--|--|---|---|-----------------------------------|---|---|-----|---|-----------------|--|----------------------------|---|---|---|---|
|  |  |   |   | Code                              | V | (A)   | (D) | Date Exercisable  | Expiration Date | Title  | Amount or Number of Shares |   |   |   |   |
| Employee Stock Options-Right to Buy <sup>(2)</sup> | \$24.2500  | 3/21/03                                 |   | M                                 |   | 18,960  |     | 1/28/99   | 1/28/08         | Common Stock   | 18,960                     |   | 4,739   | D   |   |
| Employee Stock Options-Right to Buy <sup>(3)</sup> | \$23.0625  |   |   |                                   |   |   |     | 1/26/00   | 1/26/09         | Common Stock   | 9,968                      |   | 9,968   | D   |   |
| Employee Stock Options-Right to Buy <sup>(4)</sup> | \$20.0000  |   |   |                                   |   |   |     | 1/25/01   | 1/25/10         | Common Stock   | 17,241                     |   | 17,241  | D   |   |
| Employee Stock Options-Right to Buy <sup>(5)</sup> | \$24.9800  | 3/21/03                                 |   | M                                 |   | 5,522   |     | 1/31/02   | 1/31/11         | Common Stock   | 5,522                      |   | 22,086  | D   |   |
| Employee Stock Options-Right to Buy <sup>(6)</sup> | \$23.3500  |   |   |                                   |   |   |     | 1/30/03   | 1/30/12         | Common Stock   | 27,074                     |   | 27,074  | D   |   |
| Employee Stock Options-Right to Buy <sup>(7)</sup> | \$25.4200  |   |   |                                   |   |   |     | 2/19/04   | 2/19/13         | Common Stock   | 22,609                     |   | 22,609  | D   |   |
| Phantom Stock Units <sup>(8)</sup>                 | 1 for 1  | <sup>(8)</sup>                          |   | A                                 |   | 175   |     | <sup>(8)</sup>  | None            | Common Stock   | 175                        |   | 5,330   | D   |   |
| Phantom Stock Units <sup>(9)</sup>                 | 1 for 1  | <sup>(9)</sup>                          |   | A                                 |   | 91  |     | <sup>(9)</sup>  | None            | Common Stock   | 91                         |   | 5,303   | D   |   |

Explanation of Responses:

(1) Between February 19, 2003 and March 21, 2003, the Reporting Person acquired 257 shares of DRE's common stock under the DRE 401(K) plan.

(2) The Stock Options vested at 20% per year and were fully vested on 1/28/03.

(3) The Stock Options vest at 20% per year and will be fully vested on 1/26/04.

(4) The Stock Options vest at 20% per year and will be fully vested on 1/25/05.

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(5) The Stock Options vest at 20% per year and will be fully vested on 1/31/06.

(6) The Stock Options vest at 20% per year and will be fully vested on 1/30/07.

(7) The Stock Options vest at 20% per year and will be fully vested on 2/19/08.

(8) Represents phantom stock units accrued through dividend reinvestment equivalents under the 2000 Performance Share Plan of Duke Realty Corporation. The units are to be settled in cash upon the Reporting Person's termination of employment.

(9) Represents phantom stock units from dividend reinvestment equivalents accrued under the Executive Deferred Compensation Plan of Duke Realty Services Limited Partnership. The units are to be settled in cash upon the Reporting Person's termination of employment.

By: /s/ **James R. Windmiller**

**William E. Linville, III** by **James R. Windmiller** per

**March 24, 2003**

Date

**POA prev. filed**

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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